

## **Professional Personnel**

### **Principals, Assistant Principals, Administrative Assistants, Deans and Coordinators Salaries**

Effective July 1, 2012, individual salary changes for principals, assistant principals, administrative assistants, deans and coordinators will be determined by the Board of Education considering recommendations from the Superintendent. The Superintendent's recommendations shall be based upon each individual's performance as reflected on their annual evaluation using an instrument annually approved by the Board of Education not later than October 1 of each year; the Board of Education may also consider additional performance-based facts not appearing in the annual evaluation.

The initial compensation for principals, assistant principals, administrative assistants, deans and coordinators appointed after the adoption of this policy will be determined by the Board of Education based upon the recommendations from the Superintendent and the salary ranges established by the Board of Education for particular appointments. All subsequent compensation amounts for principals, assistant principals, administrative assistants, deans and coordinators regardless of their date of appointment will be adjusted based upon recommendations brought forward by the Superintendent considering each individual's performance as reflected by this policy. No salary adjustments will be made until evaluations are completed using the above-referenced evaluation tool.

ADOPTED: March 4, 2008

REVISED: July 1, 2012