

General Personnel

Family and Medical Leave

Please refer to the current following collective bargaining agreements:

“Agreement Between the Peoria Federation of Teachers IFT-AFT/AFL-CIO and The Board of Education of Peoria District #150”

“Collective Bargaining Agreement between Peoria Federation of Support Staff -- Paraprofessional and School Related Personnel/IFT/AFT/AFL-CIO and Board of Education of Peoria District #150”

“Collective Bargaining Agreement between Home Facilitators and Board of Education of Peoria District #150”

“Collective Bargaining Agreement between Peoria Federation of Support Staff -- Clerical/IFT-AFT/AFL-CIO and Board of Education of Peoria District #150”

“Collective Bargaining Agreement between American Federation of State, County and Municipal Employees, AFL-CIO on behalf of Local 3716 Peoria District #150 Transportation Department Employees and Board of Education of Peoria District #150”

“Collective Bargaining Agreement between Coordinating Council for Maintenance and Operations Employees and Board of Education of Peoria District #150”

“Collective Bargaining Agreement between Peoria Federation of Support Staff - Cafeteria/IFT-AFT/AFL-CIO and Board of Education of Peoria District #150”

“Collective Bargaining Agreement between Peoria Federation of Support Staff -- Security/Policeman’s Benevolent and Protective Association, Unit No. 114 and Board of Education of Peoria District #150”

For employees not covered by these agreements:

Any eligible support staff employees not covered by these agreements shall receive FMLA benefits under the same arrangement as those covered.

LEGAL REF.: Family and Medical Leave Act, 29 U.S.C. § 2601 et seq., 29 C.F.R. Part 825.

CROSS REF.: 5:180 (Temporary Illness or Temporary Incapacity), 5:250 (Leaves of Absence), 5:330 (Sick Days, Vacation, Holidays, and Leaves)

ADOPTED: July 18, 2005