

Regular Meeting  
Board of Education  
May 10, 2010

The Board convened in the Superintendent's Conference Room of the Administration Building at 4:35 p.m. President Debbie Wolfmeyer called the meeting to order. The following members answered the roll call: Butler, Gorenz, Parker, Petelle, Ross, Stowell and Wolfmeyer.

**EXECUTIVE SESSION** -- Moved by Parker, seconded by Butler to adjourn into executive session to: approve minutes of the last meeting April 26, 2010 and special meeting May 3, 2010 Section 2(c) (21); Student Discipline Section 2(c) (9); Appointment, employment, compensation, discipline, performance, Board dismissal of specific employees or legal counsel Section 2(c) (1); Collective negotiating matters Section 2(c) (2); Litigation against, affecting or on behalf of the School District Section 2(c) (11); Purchase or lease of real property, setting of price for sale or lease of property Section 2 (c) (5)&(6). Motion carried. No action was taken in executive session.

**ADJOURNMENT** – Mrs. Wolfmeyer adjourned the executive session at 6:05 p.m.

The Board convened in regular session at 6:30 p.m. in the Diagnostic Learning Center. The following members answered the roll call: Butler, Gorenz, Parker, Ross, Petelle, Stowell and Wolfmeyer.

**MINUTES** – There were no additions or corrections to the minutes of the regular meeting of April 26, 2010 and special meeting May 3, 2010.

**AWARDS AND RECOGNITION** – Mrs. Pat Hampton recognized the All Stars, Runner-Up team and Winning Team from the 29<sup>th</sup> annual Scholar's Cup Competition.

**ANNOUNCEMENTS** – President Wolfmeyer recognized Associate Superintendent Dr. Herschel Hannah for his dedication and service to our District. Dr. Hannah is leaving the District this month.

Dr. Gorenz recognized the Woodruff High School Key Club for receiving the Presidential Service Award in the bronze category. The WHS Key Club had more than 300 hours of volunteer time recorded. This is the second Presidential Service Award for the Key Club in five years.

Ms. Petelle reported that Friday, May 14 would be the fourth annual Touch a Truck celebration sponsored by the Peoria Public Schools Early Childhood Department. The event will be held at the Peoria Stadium on War Memorial Drive. There also will be representatives from the City's Public Works Department showcasing Public Works trucks at Whittier Primary School on May 18 and Woodrow Wilson Primary School on May 19.

Mrs. Ross reported that the current Harrison Primary School building will have an open house on Thursday, May 22 from 4:00 – 5:00 p.m. with a showcase of student performances and exhibits sponsored by the 21<sup>st</sup> Century after school program.

Rev. Butler highlighted the artwork on display in the Board Room. Pieces were created by students at Harrison Primary School in collaboration with Lakeview Museum of Arts and Sciences and Glen Oak Primary School in collaboration with the Peoria Art Guild. Funding is made possible through a grant that is awarded through ISBE with federal funding.

Mrs. Parker highlighted the May 11 film "Men II Boys" being held at Manual High School at 7:00 p.m.

Mr. Stowell congratulated the Mark Bills Middle School Archery team for finishing second at state. Two students represented the District at the national competition in Nashville on May 8.

**PRESENTATION BY AUDIENCE** – Savino Sierra, 1708 S. Stanley shared that he believes sex education teachers do not know what is happening in schools. Teachers should be teaching more etiquette and manners.

Terry Knapp, 922 W. Wilshire Dr., stated his opposition to the Edison program, Johns Hopkins program and charter schools.

Sharon Crews, 2215 W. Callender, stated that the district needs to: find a way to fund summer school for high school students, drop the Edison and Johns Hopkins programs and use the funding in other areas, plan for and implement an alternative school, improve programming at Manual High School so that they do not continue to lose ground, make sure that Peoria High School improvements are completed by the time school starts and move away from stifling public comments to make sure the public is not in the dark.

Bob Darling, 230 E. High Point Rd., shared his concern regarding placement of teachers (150 jobs left and 250 teachers to fill them) and coverage from the Peoria Journal Star. He thanked Dr. Hannah for his service to the District.

Andrew Jowers, challenged the community to present constructive, cost neutral and implementable programs that will lift, motivate and inspire central Illinois. He also feels that professional development should be offered to all staff in District 150. He noted that bus drivers are the first staff that students see in their school day and they should strive for excellence.

Janet Schwarz, 1125 E. Richwoods Blvd., spoke to the training for teachers that is needed when they participate in an inclusion program. She presented manuals that she is willing to share with staff.

Charlie Thomas, 619 Forrest Lawn, shared his concern regarding discipline in schools. He feels that discipline issues are handled differently at different schools and would like to see consistency. He also shared his concern with the District middle school athletic program compared to the programs offered in other districts, the cost of the Edison and Johns Hopkins programs and the plans for use of Woodruff High School this summer.

Dr. Gorenz stated that he wanted to set the record straight. – at the last Board meeting he did not say that millions of dollars were being spent to save \$1.7 million by closing Woodruff High School.

#### **INFORMATION ITEMS – REPORTS FROM SUPERINTENDENT AND STAFF –**

1. GOAL 1 – STUDENT ACHIEVEMENT
2. Goal 2 – FISCAL RESPONSIBILITY - PURCHASE ORDERS OVER \$2,500 – Mrs. Schau presented this report for the Board's review. Questions were asked and answered regarding the report.
3. GOAL 3 – QUALITY STAFF
4. GOAL 4 – SAFE, CARING ENVIRONMENTS
5. GOAL 5 – CULTURE OF CUSTOMER SERVICE – **Report from the Building Committee on Certified Minority Biz.** Mr. Stowell reported that at the May 5, 2010 Building Committee meeting a presentation was given by Mr. Gabe JaJa on software to assist the District in recruiting minority businesses to bid on construction and professional procurement contracts. Annual subscription cost for the software is \$8,000 per year. Mr. JaJa reported that the City, County, Peoria Park District and CityLink all use the software. The software allows businesses qualified within a certain radius to receive information on what bids are available and hopefully that could mean lower bids. Mrs. Ross noted that for Federal construction projects there is a requirement to have minority participation and this software would allow us to stay in compliance. Mr. Stowell stated his concern with the financial state of the District and that this purchase would not have any affect on student achievement. Mr. Stowell asked that information on the company be placed in the Friday packet for Board members.

Report of Requests under the Freedom of Information Act and Status of Such Requests – Dr. Lathan reported that since our last Board meeting report, we have received nine (9) new Freedom of Information Act requests. Of those new requests, five (5) were filled and four (4) are pending. Of the nine (9) pending requests noted on the April 26, 2010 report, one (1) is still in pending status and eight (8) were filled. We have received sixty-four (64) total requests for the calendar year.

**CONSENT AGENDA –**

ADOPTION OF CONSENT CALENDAR -- Moved by Parker, seconded by Butler adoption of the consent calendar.

On roll call, 7 ayes. Motion carried.

GIFTS TO SCHOOL DISTRICT – Moved by Parker, seconded by Butler, that the following donations be accepted and letters of appreciation sent to the donors.

- \$50.00 donated to the Developmental Center as a memorial to their daughter Brandi by Bob and Mary Akers
- \$3,680.00 donated to R.A. Jamieson School as a memorial to their son Tyler by Scott and Cyndi Dawson
- \$50.00 for field trips donated by Fritch Heating and Cooling to Peoria Alternative High School
- \$100.00 for field trips donated by Joan Donahue to Peoria Alternative High School
- \$30.00 to support end-of-year field trips donated by Mr. and Mrs. Scott Anderson to Washington Gifted School

On roll call, 7 ayes. Motion carried.

PAYMENT OF BILLS -- Moved by Parker, seconded by Butler approval of the payment of the following bills.

FUND	DESCRIPTION	BAL.SHEET	REV	EXPENSE	TOTAL
10	EDUCATIONAL FUND	\$11,877.02		\$765,901.92	\$777,778.94
20	OPERATIONS, BLDG & MAINT			\$226,738.31	\$226,738.31
40	TRANSPORTATION			\$41,915.63	\$41,915.63
60	CAPITAL PROJECTS			\$61,194.95	\$61,194.95
90	CAPITAL IMPROVEMENTS			\$306,426.17	\$306,426.17
95	MID CENTRAL ASSOCIATION			\$0.00	\$0.00
	PPS ADMIN OUTREACH				
99	PROG			\$0.00	\$0.00
				<u>\$1,402,176.98</u>	<u>\$1,414,054.00</u>

On roll call, 7 ayes. Motion carried.

HUMAN RESOURCE REPORT -- Moved by Parker, seconded by Butler approval of the following human resource report as presented by the administration.

**Certified Personnel**

**Effective Date**

**Appointments**

**Administrators**

- Darling, Robert – Driver’s Education & Athletics Facilitator 07/01/10
- Duke, Diann – Principal / Valeska Hinton ECEC 07/01/10
- Plunkett, Michal – Principal / Lindbergh 07/01/10

**Summer School Teachers**

- Alvarez, Anna – Von Steuben 06/14/10
- Banister, Caitlin – Von Steuben 06/14/10
- Barksdale, Mindy – Trewyn 06/14/10

Dean, Andrea – Von Steuben	06/14/10
Duncan, Jennifer – Trewyn	06/14/10
Fehl, Jessica – Franklin Edison	06/14/10
Fisher, Elaine – Franklin Edison	06/14/10
Gibson, Brittany – Trewyn	06/14/10
Hernandez, Maria – Von Steuben	06/14/10
Johnson, Roshawn – Franklin Edison	06/14/10
Karlson, Jennifer – Von Steuben	06/14/10
Lohr, Eileen – Von Steuben	06/14/10
McDermott, Christopher – Trewyn	06/14/10
Peck, Amanda – Von Steuben	06/14/10
Publes, Idaliza – Von Steuben	06/14/10
Swardenski, Kristina – Trewyn	06/14/10
Terry, Karen – Franklin Edison	06/14/10
Thompson, Stephanie – Von Steuben	06/14/10
Warner, Kelly – Franklin Edison	06/14/10
<u>Summer School Teachers – Part Time</u>	
Abron, Staci – Von Steuben / Current Sub	06/14/10
Brown, Heidi – Franklin Edison / Current Teacher	06/14/10
Harland, Hayley – Franklin Edison / Current Teacher	06/14/10
Hayward, Natalie – Von Steuben / Current Part-Time Teacher	06/14/10
<u>Leaves of Absences</u>	
<u>Teachers</u>	
Kellem, Dawn – Peoria County Juvenile Detention Center Unpaid Leave of Absence 2010-2011 School Year	08/30/10
Pelphrey, Stacy – Greeley / FMLA Remainder of 2010 School Year	04/21/10
Shay, Mardona – Blaine Sumner / TRS Disability Remainder 2009-2010 School Year	03/23/10
<u>Retirements</u>	
<u>Teacher – Full Time</u>	
Casterline, Mary – Peoria High / Special Education	06/04/10
Martin, Patricia – Peoria High / Librarian	06/30/10
<u>Temporary Positions Ended</u>	
<u>Counselor – Part Time</u>	
Egger, Nancy – Richwoods High	04/29/10
<u>Tutor – Part Time</u>	
Boucher, Sandra – Home Tutor	04/30/10
Horsman, Lana – Garfield	04/29/10
Maricle, Sarah – Manual High	04/29/10
<b>Non-Certified Personnel</b>	
<u>Appointments</u>	
<u>Administrators</u>	
Budzban, Russell – Director of Buildings & Grounds	05/11/10
Mendoza, Anthony – Director of Transportation	07/01/10
McKenzie, Michael – Assistant Comptroller/Currently Internal Auditor	07/01/10
<u>Summer School</u>	
Ware, Tracy – Von Steuben / Teacher Aide	06/21/10
<u>Transportation</u>	
Robinson, Keyana – Driver	05/04/10
<u>Tutor – Part Time</u>	
Neal, Susie – Concordia Lutheran	05/11/10

**Position Eliminated**

Clerical

Alexander, Jenell – Blaine Sumner 06/04/10

**Resignations**

Clerical – Year Round

Peterson, Teresa – Human Resources / Other Employment 06/04/10

Interim Custodian – Full Time

Suttle, Christopher – Buildings & Grounds / Other Employment 05/03/10

Teacher Aides

Craig, Mark – Glen Oak / Other Employment 06/30/10

Hammer, Benjamin – Woodruff / No Reason Given 05/07/10

Miscellaneous

Murphy, Amy – Keys Tester / Temporary Position 04/27/10

**Retirements**

Clerical Year Round

Gobert, Carol – Blaine Sumner/Administrative Record Clerk 12/31/10

Knollenberg, Barbara – Administration/Administrative Record Clerk 05/31/11

Maintenance – Full Time

Wilson, Daniel – Buildings & Grounds 12/31/10

Teachers Aide – Full Time

Dudley, Diana – Sterling 05/27/11

**Terminations**

Cafeteria

Rathbun, Betty – Job Abandonment 04/28/10

**Certified Substitutes**

**Resignations**

Teachers

Chavez, Amy – Other Employment 05/12/10

Cioni, Nicholas – Other Employment 04/26/10

Maughan, Heather – Other Employment 04/26/10

**Terminations**

Teachers

Kelley, Elizabeth – Reliability Concerns 05/04/10

**Non-Certified Substitutes**

**Resignations**

Job Coaches

Lee, Gwendolyn – Relocating 05/07/10

Behavioral Attendants

Broussard, Sonya – No Longer Available 04/23/10

Smith, Karen – Other Employment 05/05/10

On roll call, 7 ayes. Motion carried.

TRAVEL REQUESTS - Moved by Parker, seconded by Butler approval of the travel requests as presented by the administration. (Copy is on file in the board secretary's office.)

On roll call, 7 ayes. Motion carried.

APPROVAL OF CONTRACT WITH CEC FOR PROFESSIONAL DEVELOPMENT – Moved by Parker, seconded by Butler that the Board of Education approve the contract between the Consortium for Education Change (CEC) and Trewyn Middle School.

Mrs. Ross asked that an assessment be made of the services. Trewyn Principal Mr. Thomas reported that there was a monitoring visit to the school and they did say that the school is doing what they should. Dr. Gorenz agreed with Mrs. Ross and noted that the Board should look at having a policy regarding using outside resources that would require a measure for success be incorporated and before the contract is renegotiated the District would make sure that the targets had been met.

On roll call, 7 ayes. Motion carried.

#### **DELIBERATION AGENDA -**

Expulsions – Moved by Petelle, seconded by Butler that the Expulsions listed on the report dated May 10, 2010 be approved as presented.

On roll call, 6 ayes. Butler, Gorenz Parker, Petelle, Stowell, Wolfmeyer,  
1 nay. Ross. Motion carried.

Revocation of Board Probation – Moved by Petelle, seconded by Butler that the Expulsions listed on the Revocation of Board Probation Report dated May 10, 2010 be approved as presented.

On roll call, 6 ayes. Butler, Gorenz , Parker, Petelle, Stowell, Wolfmeyer, Gorenz  
1 nay. Ross. Motion carried.

**CHANGE TO BOARD POLICY** – That the first reading be waived and that this be the final reading of changes to Board Policy 2:20, Board of Education – Powers and Duties of the Board of Education, Board Policy 5:220, Professional Personnel, Substitute Teachers and Administrative Procedure for Policy 8:40 Community Relations – Spectator Conduct and Sportsmanship for Athletic and Extracurricular Events.

#### ***Policy 2:20 - Powers and Duties of the Board of Education***

The powers and duties of the Board of Education generally include:

1. Formulating, adopting, and modifying Board of Education policies, at its sole discretion, subject only to mandatory collective bargaining agreements and State and Federal law.
2. Employing a Superintendent and other personnel, making employment decisions including determining all compensation, dismissing personnel and reclassification of all employees.
3. Directing, through policy, the Superintendent, in his or her charge of the District's administration.
4. Approving the annual budget, tax levies, major expenditures, payment of obligations, annual audit, and other aspects of the District's financial operation.
5. Entering into contracts using the public bidding procedure when required.
6. Providing, constructing, controlling, supervising, and maintaining adequate physical facilities.
7. Approving the curriculum, textbooks, and educational services.
8. Evaluating the educational program and approving School Improvement and District Improvement Plans when they are required to be developed or revised.
9. Establishing and supporting student discipline policies designed to maintain an environment conducive to learning, including hearing individual student suspension or expulsion cases brought before it.
10. Establishing attendance units within the District and assigning students to the schools;
11. Establishing the school year.
12. Visiting and inspecting the District's schools.
13. Providing student transportation services.

14. Entering into joint agreements with other School Boards to establish cooperative educational programs or provide educational facilities.
15. Complying with requirements in the Abused and Neglected Child Reporting Act. Specifically, each individual School Board member must, if an allegation is raised to the member during an open or closed School Board meeting that a student is an abused child as defined in the Act, direct or cause the School Board to direct the Superintendent or other equivalent school administrator to comply with the Act's requirements concerning the reporting of child abuse.
16. Communicating the schools' activities and operations to the community and representing the needs and desires of the community in educational matters.

LEGAL REF.: 105 ILCS 5/2-3.25d, 5/10-1 et seq. 5/17-1, and 5/17-1

115 ILCS 5/1 et seq

325 ILCS 5/4

CROSS REF.: 1:10 (School District Legal Status), 2:10 (School District Governance), 2:80 (Board Member Ethics), 2:240 (Board Policy Development), 5:90 (Abused and Neglected Child Reporting)

ADOPTED: July 18, 2005

REVISED: June 4, 2007 May 10, 2010

### **Policy 5:220 - Professional Personnel - Substitute Teachers**

The Superintendent may employ substitute teachers as necessary to replace teachers who are temporarily absent.

A substitute teacher must hold a valid teaching or substitute certificate. Substitute teachers with a substitute certificate may teach only when an appropriate, fully-certificated teacher is unavailable.

A substitute teacher may teach only for a period not to exceed 90 paid school days or 450 paid school hours in any one school district in any one school term. However, a teacher holding an early childhood, elementary, high school, or special certificate may substitute teach for a period not to exceed 120 paid school days or 600 paid school hours in any one school district in any one school term, unless the subject area is one where the Regional Superintendent has certified that a personnel shortage exists.

The Board of Education annually establishes a daily rate of pay for substitute teachers. No fringe benefits are given substitutes.

LEGAL REF.: 105 ILCS 5/21-9.

*105ILCS5/16-118(b) 40ILCS5/16-150.1 as amended by P.A. 95-910*

23 Ill. Admin. Code § 1.790.

ADOPTED: July 18, 2005

REVISED: May 10, 2010

### **Administrative Procedure for Policy 8:40**

#### ***Community Relations - Spectator Conduct and Sportsmanship for Athletic and Extracurricular Events***

Reasonable rules of conduct and sportsmanship for athletic and extracurricular school events are necessary for the orderly operation of athletic and extracurricular school programs. Any spectator, whether a student or non-student, who violates the rules of conduct established by the Administration to attend athletic or extracurricular school programs, may be denied admission to school events for not more than one (1) year, provided that a written ten-day notice of the violation is given to such person and a hearing offered thereon pursuant to Administrative Procedures for student suspension appeals. Prior to a hearing a principal may suspend the right of any spectator who violates the rules of conduct established by the Administration for a period of up to fourteen calendar days after discussing the reasons for such suspension with the person and allowing the person an opportunity to rebut such reasons. Any certificated employee or security agent of any school may sign complaints as agents of the School District against any persons who are alleged to have violated the rules of conduct at any school sponsored event.

The right of all persons who attend athletic and extracurricular school event must be respected and protected, and the School Board will not permit the disruption of athletic and extracurricular school events or the interference with the lawful rights of others attending such events.

ADOPTED: May 10, 2010

On roll call, 7 ayes. Motion carried.

**APPROVAL OF CONTRACT FOR PROFESSIONAL DEVELOPMENT AT CALVIN COOLIDGE MIDDLE SCHOOL** – Moved by Petelle, seconded by Parker that the Board of Education approve the Contract with Gretchen Courtney & Associates, Ltd. Further that the Superintendent is authorized to execute the contract.

On roll call, 7 ayes. Motion carried.

**CONVERSION TO A SCHOOLWIDE TITLE 1 SCHOOL** – Moved by Stowell, seconded by Parker that the Board of Education approves the Title 1 Schoolwide Plan prepared and submitted by Peoria High School.

On roll call, 7 ayes. Motion carried.

**REPORTS AND SUGGESTIONS BY BOARD MEMBERS** – Board member Butler would like administration to look at graduation ceremonies for 2011 all being in a central location on the same day.

Mrs. Parker would like an update from Mrs. Williamson on the Woodruff High School – Peoria High School merger. Mrs. Parker also noted that the Board Level Parent Advisory Committee has been discussing uniforms and the dress code. She emphasized that the Committee is trying to relieve issues, not add any more problems. She and Mrs. Ross will be meeting with high school students to discuss the dress code and uniforms – what we have and why it is not working. Mr. Stowell asked that students be asked about faculty attire.

Mr. Stowell reported that the Building Committee met and that the architects have met with the contractor and work will begin next week. The project is to be substantially completed by August 13 with punch list items completed by August 20 to make for a successful opening for next school year.

Mrs. Ross reported that the Board Level Parent Advisory Committee has worked on the discipline policy, uniforms, an academy for parents and will next address the cell phone issues.

Dr. Gorenz took the opportunity to address the increasing problem with childhood obesity. He asked why the district was providing candy and soft drinks in our schools. He feels that from a medical standpoint there should be a discussion on the issue.

ADJOURNMENT – Mrs. Wolfmeyer adjourned the regular meeting at 8:15 p.m.

Julia A. Cramer,  
Board Secretary

ATTEST:

Debbie L. Wolfmeyer  
Board President