

Regular Meeting  
Board of Education  
January 25, 2010

The Board convened in the Superintendent's Conference Room of the Administration Building at 4:40 p.m. President Debbie Wolfmeyer called the meeting to order. The following members answered the roll call: Butler, Gorenz, Parker, Stowell and Wolfmeyer. Board member Petelle arrived at 4:41 p.m. Board member Ross arrived at 5:05 p.m.

**EXECUTIVE SESSION** -- Moved by Parker seconded by Butler to adjourn into executive session to: approve minutes of the last meetings of January 11, 15, and 16, 2010 Section 2(c) (21); Student Discipline Section 2(c) (9); Appointment, employment, compensation, discipline, performance, Board dismissal of specific employees or legal counsel Section 2(c) (1); Collective negotiating matters Section 2(c) (2); Litigation against, affecting or on behalf of the School District Section 2(c) (11); Purchase or lease of real property, setting of price for sale or lease of property Section 2 (c) (5)&(6). Motion carried. No action was taken in executive session.

**ADJOURNMENT** – Mrs. Wolfmeyer adjourned the executive session at 6:10 p.m.

The Board convened in regular session at 6:30 p.m. in the Diagnostic Learning Center. The following members answered the roll call: Butler, Gorenz, Parker, Ross, Petelle, Stowell and Wolfmeyer.

**MINUTES** – There were no additions or corrections to the minutes of the regular meeting of January 11, 2010 and special meetings January 15 and 16, 2010.

**ANNOUNCEMENTS** – Mr. Stowell thanked all those that made last weekend's Math Counts event a success. He noted that Congressman Aaron Schock honored First United Methodist Church and Irving Primary School with a entry into the Congressional Record stating the success of their Adopt-A-School relationship. Mr. Stowell clarified that at the end of the last meeting he asked to bring Edison to the table. He stated that he does not want to do anything that jeopardizes the success of the Edison program, he views the dedication of the staff, the longer working day, the enriched curriculum and building leadership as outstanding, but the District does have to question all financial outlays. He noted that the new Superintendent would be arriving soon and he would defer to their interaction and commitment to the program. He challenged the District to embrace what the Edison program is doing, what is working, and disseminating that information throughout the District to all of our schools. He emphasized that he was not looking for a vote on the program but an evaluation of the program to find what works and disseminating that to the other schools.

Board member Petelle attended and thanked the Peoria Alternative High School students and staff for a fantastic graduation for their ten mid-year graduates.

Rev. Butler congratulated Martha Ross for receiving the "Drum Major" award at the Martin Luther King celebration in recognition of her educational leadership and eight years of service to the School Board.

**PRESENTATION BY AUDIENCE ON ACTION ITEMS** – Terry Knapp, 922 W. Wilshire Dr., spoke to the article in the Chicago Tribune regarding charter schools.

Charlie Thomas, 619 W. Forrest Lawn, spoke to the closing of Woodruff High School and how hard it was for those students and staff to hear that the District was opening a charter school that would have a high school component. He would also like to see a list of the savings from closing a high school.

Nora Johnson, 1105 W. Willcox, spoke in favor of purchasing the T1 Nspire calculators stating that they would be of great benefit to students.

Savino Sierra, 1708 S. Stanley, stated that the district is jumping into another fire and he is disappointed that the District is spending more money.

**PRESENTATION BY AUDIENCE** – Polly Greenway, 6518 N. Randwick, spoke to the change in providers for the before and after care program at Valeska Hinton Early Childhood Center. She stated that she was surprised by the change and felt that parents were not notified.

Jen Friberg, 3311 N. Biltmore spoke on behalf of the Edison parents and urged that Board to look at the data showing success of the Edison schools and the use of the benchmark system by Edison and non Edison students. She agreed that the District needs to be fiscally responsible but does feel that removing successful programs would be fiscally irresponsible. She stated that the program needs to be made available to other schools.

Hedy Elliott-Gardner, 3811 N. Pagewood, stated that a poll showed that people are not in favor of closing Woodruff High School. She stated that she feels the north end of the city has had a disproportionate closing of schools and the educational opportunities have been diminished.

Sharon Crews, 2215 W. Callendar, spoke to the financial state of the District and the disciplinary issues facing the District. She stated that the John Hopkins program and Edison are two luxuries the District cannot afford. She also listed other programs that the district funded and feels that the District only needs teachers and necessary equipment. She stated that the Board has been "all talk and no action" on the alternative school and it should be a priority.

Terry Knapp, 922 W. Wilshire Dr. stated that the Edison parents should not feel safe just because they came to a Board meeting, Woodruff High School parents and staff came to many Board meetings and did not get any satisfaction. He stated that the District has wasted money on the Edison Corporation and should use the administrators they have to run the program. Mr. Knapp stated his concern for student safety with the closing and combining of schools.

Charlie Thomas, 619 W. Forrest Lawn, stated his concern with the secrecy of the Superintendent search and there being no teachers on the search committee. He feels we have an outstanding candidate in the District and that we should groom our staff for administrative positions. He stated his concern with all the changes in principals at Lindbergh Middle School.

Nora Johnson, 1105 W. Willcox, stated her appreciation for the Edison school her daughter attends. Her daughter likes the special Spanish and science and technology classes that are available.

Savino Sierra, 1708 S. Stanley, stated his concern with discipline in the schools. He feels the rules need to be enforced.

Karen Adkins-Dutro, 2610 W. Barker, stated that if the administration and staff at the Edison schools were so good they should be sent to Glen Oak Primary School and Trewyn Middle School.

Todd Meeks, 5620 N. Rosemead, stated is satisfaction with the Edison program. He noted that there is always cost to educate students. He invited Board members to visit the schools.

#### **INFORMATION ITEMS – REPORTS FROM SUPERINTENDENT AND STAFF –**

1. GOAL 1 – STUDENT ACHIEVEMENT
2. Goal 2 – FISCAL RESPONSIBILITY

FINANCE REPORTS – Mrs. Schau presented this report for the Board's information and review.

PURCHASE ORDERS OVER \$2,500 – Mrs. Schau presented this report for the Board's review. Questions were asked and answered regarding the report.

3. GOAL 3 – QUALITY STAFF
4. GOAL 4 – SAFE, CARING ENVIRONMENTS

5. GOAL 5 – CULTURE OF CUSTOMER SERVICE - Report of Requests under the Freedom of Information Act and Status of Such Requests. Superintendent Durflinger read that since the January 11, 2010 Board of Education meeting the District has received fourteen new Freedom of Information Act requests. Of those new requests, four were filled and ten are pending. Of the three pending requests noted on the January 11, 2010 Board report, two are still in pending status and one was filled. We have received nineteen total requests for the calendar year.

Board President Wolfmeyer asked for discussion on the public comment section of the Board meeting. She is interested in making the meetings more efficient. She proposed and asked for feedback on combining the two public speaking times into one time and to shorten the maximum time limit for each speaker to three minutes. President Wolfmeyer recommended maintaining the twenty minute per topic time limit.

Mrs. Ross stated that she feels it is important that we hear from the public, but it depends on the process we use. She does feel that signing up ahead of time is appropriate.

Ms. Petelle stated that she is philosophically opposed to shortening the time for speech because the public needs adequate time to express themselves. She did feel that the opportunity to leave written comments to the Board of Education on the web site would be appropriate.

Rev. Butler stated that she supports the proposal. She did encourage the Board to identify alternate ways for the community to communicate with the Board.

Dr. Gorenz stated that he does support the proposal, but does agree with Ms. Petelle that the Board does need to hear comments. He does feel that hearing comments from the podium is only one way to receive comments and it is a mistake to think that the podium is the only way comments can be given to the Board. He also feels that three minutes is adequate.

Mrs. Parker feels that one speaking time, five minutes per speaker and a twenty minute time limit should be allowed.

Mr. Stowell stated that information to the Board can also be in written format, it does not need to be on TV. He stated that the Board of Education meeting is the meeting of the Board and the meetings need to be efficient.

Attorney Walvoord stated that any changes should include language that states rude or insulting comments will not be tolerated. He noted that the Board of Education cannot control the speech, only the manner of speaking and the Board does not have to tolerate rude behavior or listen to people that insult them. Those people can be warned and with the second offense can be asked to sit down.

President Wolfmeyer stated that she will prepare something for Board members for their Friday packet.

## CONSENT AGENDA –

ADOPTION OF CONSENT CALENDAR -- Moved by Stowell, seconded by Butler adoption of the consent calendar.

On roll call, 7 ayes. Motion carried.

GIFTS TO SCHOOL DISTRICT – Moved by Stowell, seconded by Butler, that the following donations be accepted and letters of appreciation sent to the donors.

Wrapped gifts for students, donated by IBEW #34 Retirees Club to Harrison Primary School

Wrapped gifts for students, donated by the West Central ILL Union to Harrison Primary School

Sacked gifts for children from Santa, donated by the Labor Council of West Central Illinois to Harrison Primary School

- \$117.87 for the Children's Fund at Harrison Primary School donated by the Labor Council of West Central ILL AFL-CIO
- \$25.00 for the Children's Fund at Harrison Primary School donated by the Peoria Firefighter Retirees
- 12 flags for classrooms at R.A. Jamieson, valued by the donor at \$87.50 donated by Sons of Union Veterans of Civil War
- Coupons for free ice cream cones, sandwiches, dilly bars, valued by the donor at \$900.00 donated to Kellar Primary School, Lindbergh Middle School and Richwoods High School by Dairy Queen of Peoria
- 15 lbs of hot dogs for the Manual High School Business Academy Honor Roll Luncheon, valued by the donor at \$50.00, donated by Alwan & Sons
- New wrestling mats, valued by the donor at \$8,078.00 donated by the Manual High School Booster Club to the Manual High School wrestling program
- \$1,000.00 from the estate of Carlene DeLong donated to Manual High School
- Computer and printer, valued by the donor at \$150.00, donated by Duane Green to Peoria Public Schools District 150
- Printer, valued by the donor at \$100.00, donated by Donald Monrad to Peoria Alternative High School
- 50 *Great Gatsby*, 30 *Brony Masquerade* and 30 *Black Duck* books, valued by the donor at \$1,119.40 donated by Common Place to Peoria Public Schools District 150
- Office furniture, valued by the donor at \$10,000.00, donated by Coldwell Banker to Peoria Public Schools

On roll call, 7 ayes. Motion carried.

PAYMENT OF BILLS -- Moved by Stowell, seconded by Butler approval of the payment of the following bills.

FUND	DESCRIPTION	BAL.SHEET	REV	EXPENSE	TOTAL
10	EDUCATIONAL FUND	\$22,441.20		\$666,464.45	\$688,905.65
20	OPERATIONS, BLDG & MAINT			\$238,919.40	\$238,919.40
40	TRANSPORTATION			\$15,651.05	\$15,651.05
60	CAPITAL PROJECTS			\$16,000.00	\$16,000.00
90	CAPITAL IMPROVEMENTS			\$52,527.70	\$52,527.70
95	MID CENTRAL ASSOCIATION PPS ADMIN OUTREACH			\$0.00	\$0.00
99	PROG			\$0.00	\$0.00
				\$989,562.60	\$1,012,003.80

On roll call, 7 ayes. Motion carried.

REQUEST TO PURCHASE - Moved by Stowell, seconded by Butler approval of the following Request to Purchase.

Change Order #1 for Thomas Jefferson Primary School requested by David R. Ryon – Increase original contract for Demo, cleaning and Dry-Ice (PO# 20524897) due to prevailing wage rate change per Department of Labor. This change has been approved by Tim Romero, General Adjuster, Travelers Insurance. Contract is with Menold Construction

Original Contract Amount	\$696,825.01
Increased by	<u>\$130,329.26</u>
New contract sum	\$827,154.27

Change Order #2 – Thomas Jefferson Primary School, requested by David R. Ryon – stripping and waxing tiled surfaces (PO# 20524897). Contract is with Menold Construction.

Total Contract Amount	\$827,154.27
Decrease by	<u>\$ 29,844.55</u>
New contract sum	\$797,309.72

On roll call, 7 ayes. Motion carried.

HUMAN RESOURCE REPORT -- Moved by Stowell, seconded by Butler approval of the following human resource report as presented by the administration.

Certified Personnel	Effective Date
<u>Appointments</u>	
<u>Tutor – Part Time New Hire</u>	
Carpenter, Mary – Hines (Retired Teacher)	01/26/10
<b>Non-Certified Personnel</b>	
<u>Appointments</u>	
<u>Administrator</u>	
<u>Interim Student Affairs Director</u>	
Salzman, William	01/12/10
<u>Para Professionals</u>	
<u>Teacher Assistant – Full Time</u>	
Davis, Yvette – Lincoln (Currently Teacher Aide Sub)	01/26/10
Matthews, Andrew – Lincoln (Rehire)	01/26/10
<u>Miscellaneous</u>	
<u>Extended Care Provider</u>	
Brooks, Julie – Northmoor-Edison	01/28/10
<u>Transportation</u>	
<u>Monitor</u>	
Irby, Jashawnda	01/26/10
Travis, Linda – (Also Cafeteria Part Time)	01/26/10
Williams, Dante	01/26/10
<u>Disability Leave</u>	
<u>Cafeteria – Part Time</u>	
Jackson, Dora – IMRF Disability	12/12/09-03/31/2010
<u>Clerical – Full Time</u>	
Brooks, Gina – FMLA Leave	12/28/09
<u>Paraprofessional – Full Time</u>	
Craven, Katrina – Peoria High / Maternity Leave	01/04/10
Malavolti, Stephanie – Developmental Center / Maternity Leave	12/15/09
<u>Resignation</u>	
<u>Coach – Part Time</u>	
Deal, John – Roosevelt / Boys Basketball	01/06/10
<u>Transportation</u>	
Turner, Keith – Driver / Other Employment	01/04/10
Veazy, Nisa – Monitor / Other Employment	01/08/10
<u>Terminations</u>	
<u>Transportation</u>	
Eckardt, Aaron – Driver / Job Abandonment	01/05/10
Moseley, Louis – Monitor / Performance	01/04/10
Schwab, Bradley – Driver / Job Abandonment	01/06/10

**Certified Substitutes**AppointmentsTeachers

Bastian, Jessica	01/26/10
Chavez, Amy	01/26/10
Maughan, Heather	01/26/10
Nichols, Erin	01/26/10
Toohill, Nicholas	01/26/10
Tuch-Krause, Erin	01/26/10

ResignationsTeachers

Bixby, James – Other Employment	01/19/10
Kuhlmann, Alfred – Other Employment	01/08/10

TerminationsTeachers

Surles, Gwendolyn – Job Abandonment	01/12/10
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**Non-Certified Substitutes**AppointmentsBehavioral Attendants

Davis, Doris	01/26/10
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Student Workers

Broussard, Jonte – Hult Center	01/26/10
Carroll, Cashawna – Jamieson	01/26/10
George, Craiden – Harrison	01/26/10
Redmond, Ashley – Jamieson	01/26/10
Redmond, Earnest – Jamieson	01/26/10

ResignationsStudent Workers

McGee, Maranda – Other Employment	01/08/10
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TerminationsStudent Workers

Ingram, Christopher – Performance	01/12/10
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On roll call, 7 ayes. Motion carried.

TRAVEL REQUESTS - Moved by Stowell, seconded by Butler approval of the travel requests as presented by the administration. (Copy is on file in the board secretary's office.)

On roll call, 7 ayes. Motion carried.

FINAL READING OF BOARD POLICY CHANGES – Moved by Stowell, seconded by Butler that this be the final reading of changes to the following policies as recommended by administration.

### **Board Policy 4:110 - Operational Services**

#### ***Transportation***

The District shall provide free transportation for all students in the District: (1) residing at a distance of one and one-half miles or more from their assigned schools, or (2) residing within one and one-half miles from their assigned schools where walking to school or to a pick-up point or bus stop would constitute a serious hazard due to vehicular traffic or rail crossing, and adequate public transportation is not available. The District may provide transportation for other students

residing within one and one-half miles from their assigned school. A student's parent(s)/guardian(s) may file a petition with the Board of Education requesting transportation due to the existence of a serious safety hazard. Free transportation services and vehicle adaptation for special education students shall be provided if included in the students' individualized educational programs. The District may provide transportation to and from school-sponsored activities. Non-public school students shall be transported in accordance with State law. Homeless students shall be transported in accordance with the McKinney Homeless Assistance Act.

Bus schedules and routes shall be determined by the Transportation Director and shall be altered only with the Transportation Director's approval and direction. In fixing the routes, the pick-up and discharge points should be as safe and convenient for students as possible.

No school employee may transport students in school or private vehicles unless authorized by the administration.

Every vehicle regularly used for the transportation of students must pass safety inspections in accordance with State law and Illinois Department of Transportation regulations. The strobe light on a school bus may be illuminated any time a bus is bearing one or more students. The Superintendent shall implement procedures in accordance with State Law for accepting erratic driving reports.

All contracts for charter bus services must contain the clause prescribed by State law regarding criminal background checks for bus drivers.

#### Pre-Trip and Post-Trip Vehicle Inspection

The Superintendent or designee shall develop and implement a pre-trip and post-trip inspection procedure to ensure that the school bus driver (1) tests the two-way radio and ensures that it is functioning properly before the bus is operated, and (2) walks to the rear of the bus before leaving the bus at the end of each route, work shift or work day, to check the bus for children or other passengers in the bus.

LEGAL REF.: McKinney Homeless Assistance Act, 42 U.S.C. §11431 et seq.  
105 ILCS 5/10-22.22 and 5/29-1 et seq.  
105 ILCS 45/1-15.  
625 ILCS 5/1-182, 5/11-1414.1, 5/12-815, 5/12-816, 5/12-821, and 5/13-109.  
23 Ill. Admin. Code §§1.510a and 226.935.

CROSS REF.: 5:280 (Educational Support Personnel - Duties and Qualifications), 6:140 (Education of Homeless Children)

ADOPTED: July 18, 2005

REVISED: November 17, 2008 January 25, 2010

### **Administrative Procedure for Board Policy 4:110 - Operational Services**

#### Administrative Procedure – Pre-Trip and Post-Trip Vehicle Inspection; Bus Driving Comments

##### Bus Driver Communication Devices

State law prohibits a school bus driver from operating a school bus while using a cellular radio telecommunication device. It requires each school bus to contain an operating two-way radio while the school bus driver is in possession of the school bus. The two way radio must be turned on and adjusted in a manner that would alert the driver of an incoming communication request. 625 ILCS 5/12-813, amended by P.A. 96-818.

Bus drivers may still have cell phones although they are prohibited from using cell phones while operating a bus except: (1) in an emergency situation to communicate with an emergency response operator; a hospital; a physician's office or health clinic; an ambulance service; a fire department, fire district, or fire company; or a police department; (2) in the event

of a "mechanical breakdown or other mechanical problem;" (3) if "a cellular radio telecommunication device ... has a digital two-way radio service capability owned and operated by the school district, when that device is being used as a digital two-way radio;" and (4) when the bus is parked. 625 ILCS 5/12-813.1(c).

#### Bus/Vehicle Pre-Trip and Post-Trip Inspection

All school bus drivers, whether employed by the School District or private sector school bus company, shall;

1. Test the two-way radio and ensure that it is functioning properly before the bus is operated (625ILCS5/12-816, amended by P.A. 96-818); and
2. Perform a visual sweep for children or other passengers at the end of a route, work shift or workday by:
  - a. Activating interior lights of the school bus to assist the driver in searching in and under each seat, and
  - b. Walking to the rear of the school bus/vehicle checking in and under each seat 625 ILCS 5/12-816(b).

If a mechanical post-trip inspection reminder system is installed, the driver shall comply with the requirements of that system 625 ILCS 5/12-816(d).

Failure by the driver to perform the inspection/visual sweep and walking to the rear of the bus may result in discipline or termination.

#### Bus Driving Comments

Each school bus and multifunction school activity bus shall display a sign at the rear, with letters and numerals readily visible and readable, in the following form:

TO COMMENT ON MY DRIVING, CALL (insert District area code and telephone number.)

Driving comments shall be accepted in the following manner:

1. Calls to comment on school bus driving shall be directed to the Superintendent or designee.
2. The Superintendent or designee shall conduct an internal investigation of the event that led to each complaint. Required for districts that own school buses by 625ILCS 5/12-821(c)(1).
3. The Superintendent or designee shall inform the commenting party of the results of any investigation and the action, if any, taken to remedy the situation. Required for district that own school buses by 625ILCS5/12-821(c)(2)

ADOPTED: November 17, 2008

REVISED: January 25, 2010

### **Board Policy 5:330 - Educational Support Personnel**

#### ***Sick Days, Vacation, Holidays, and Leaves***

#### **Sick Leave, Funeral Leave, Parental Leave, Leave of Absence Without Pay, Personal Business Leave**

Please refer to the current following collective bargaining agreements:

"Collective Bargaining Agreement between Peoria Federation of Support Staff -- Paraprofessional and School Related Personnel/IFT/AFT/AFL-CIO and Board of Education of Peoria District #150"

"Collective Bargaining Agreement between Home Facilitators and Board of Education of Peoria District #150"

"Collective Bargaining Agreement between Peoria Federation of Support Staff -- Clerical/IFT-AFT/AFL-CIO and Board of Education of Peoria District #150"

"Collective Bargaining Agreement between Coordinating Council for Maintenance and Operations Employees and Board of Education of Peoria District #150"

"Collective Bargaining Agreement between Peoria Federation of Support Staff -- Security/Policeman's Benevolent and Protective Association, Unit No. 114 and Board of Education of Peoria District #150"

**Sick Leave, Parental Leave, Leave of Absence Without Pay, Personal Business Leave**

Please refer to the "Collective Bargaining Agreement between Peoria Federation of Support Staff - Cafeteria/IFT-AFT/AFL-CIO and Board of Education of Peoria District #150"

**Sick Leave, General Leave, Additional Leave for Assault or Battery While on Duty**

"Collective Bargaining Agreement between American Federation of State, County and Municipal Employees, AFL-CIO on behalf of Local 3716 Peoria District #150 Transportation Department Employees and Board of Education of Peoria District #150"

**Vacation**

Please refer to the following agreements:

"Collective Bargaining Agreement between Peoria Federation of Support Staff -- Clerical/IFT-AFT/AFL-CIO and Board of Education of Peoria District #150"

"Collective Bargaining Agreement between Coordinating Council for Maintenance and Operations Employees and Board of Education of Peoria District #150"

**Holidays**

Please refer to the following agreements:

"Collective Bargaining Agreement between Peoria Federation of Support Staff -- Clerical/IFT-AFT/AFL-CIO and Board of Education of Peoria District #150"

"Collective Bargaining Agreement between Coordinating Council for Maintenance and Operations Employees and Board of Education of Peoria District #150"

For support staff employees not covered by these agreements:

Unless the District receives a waiver or modification of The School Code pursuant to Section 2-3.25g allowing it to schedule school on a holiday listed below, District employees will be paid for, but will not be required to work on:

- |                                   |                  |
|-----------------------------------|------------------|
| New Year's Day                    | Labor Day        |
| Martin Luther King Jr.'s Birthday | Columbus Day     |
| Abraham Lincoln's Birthday        | Veteran's Day    |
| Memorial Day                      | Thanksgiving Day |
| Independence Day                  | Christmas Day    |

The District may require educational support personnel to work on a school holiday during an emergency or for the continued operation and maintenance of facilities or property.

**Leaves for Service in the Military**

Educational support personnel shall receive the same military leave that is granted professional staff.

**School Visitation Leave**

An eligible employee is entitled to a school visitation leave on the same terms and conditions granted professional staff.

*Leaves for Victims of Domestic or Sexual Violence*

Educational support personnel receive a leave for victims of domestic or sexual violence on the same terms and conditions granted professional staff.

Absence Due to Illness, Injury, Childbirth or Adoption for Personnel Other Than Administrative Staff or Those Covered by a Separate Agreement

1. Each full-time employee working less than twelve months shall be credited with a sick leave reserve of twelve days of full pay for each year of eligible service in the Peoria Public Schools. Such sick leave reserve may accumulate to a maximum of 210 days. Each full-time employee working twelve months shall be credited with a sick leave reserve of thirteen days of full pay for each year of eligible service in the Peoria Public Schools. Such sick leave reserve may accumulate to a maximum of 220 days. A maximum of 210 sick days may be used for retirement benefits. If a full-time employee has accumulated more than 23 and less than 72 sick leave days prior to the commencement of any school year and during such year has exhausted all accumulated sick leave, then such employee may use up to three additional sick leave days in that school year. Each employee shall receive annually on or before October 1, a report of that employee's current available sick leave.
2. Any employee who is appointed after the opening day of the normal working year shall be credited with one day of sick leave for each full month left in the normal working year.
3. Each year at the beginning of an employee's term of employment, he or she shall have immediately available for use the entire sick leave reserve for that year as defined above, except that newly appointed employees must report for duty before being eligible for sick leave.
4. Extended Sick Leave Benefits:
  - a. After employees have exhausted their regular sick leave reserves, they may apply for disability benefits provided by the District through the Illinois Municipal Retirement Fund and receive one-half of their regular rate of pay which they are receiving at the date of disability, subject to the regulations governing IMRF.
  - b. If disability occurs during the first year of employment and after regular sick leave benefits are exhausted, employees may receive one-half pay until they become eligible for disability benefits through the Illinois Municipal Retirement Fund, provided that in no case will the extended benefits be for more than 45 days.
5. Sick leave shall be interpreted to mean personal illness, quarantine at home, or serious illness or death in the employee's immediate family or household. The immediate family for purposes of this section shall include: parents, spouse, brothers, sisters, children, grandparents, grandchildren, parent-in-law, brother-in-law, sister-in-law, daughter-in-law, son-in-law, and legal guardians.
6. Sick leave shall not be debited for legal holidays or vacations.
7. In cases of continuous illness where an employee received compensation because of accumulated sick leave, a physician's or practitioner's certificate shall be submitted to the Payroll Department, if the employee is absent for more than ten days. A physician's certificate may be required as deemed necessary in other cases.
8. No employee shall lose his or her accumulated allowance of unused days of sick leave by reason of having been on leave of absence or because of service in the Armed Forces of the United States.
9. In the event an employee shall become ill during the school day, there shall be no consequent loss of pay for that day, except in the case of employees who have used up their current and accumulative sick leave. If employees qualify for loss of time benefits under Workmen's Compensation, Items 10, 11 and 12 will apply. If an employee is present at the beginning of any half-day session, attendance shall be credited for the entire half day.
10. Absence up to 30 working days per year due to duty-connected injury shall not be deducted from the employee's accumulated sick leave providing he or she qualifies for benefits under Workmen's Compensation. During this period, the Board shall pay the employee's full salary.
11. Absence up to 60 days per year due to injury from an assault sustained while on duty as an employee of District 150 shall not be deducted from the employee's sick leave. During this period, the Board shall pay the employee's full salary.
12. If an employee receives Workmen's Compensation for loss of time while receiving full salary from the District, such compensation shall be endorsed or remitted to the District.
13. A full-time staff member may use as many as five days of accumulated sick leave upon his or her adoption of a child or upon the birth of a child of which he is the father.

14. Employees who contribute to IMRF, but are less than full-time, shall be eligible for ten (10) sick leave days per year, effective January 1, 1990. Employees shall have five (5) days from January 1, 1990 to June 30, 1990.

Personal Business Leave for Personnel Other Than Administrative Staff or Those Covered by a Separate Agreement

A maximum of two (2) days per year, non-cumulative, shall be granted by the Principal or immediate supervisor for personal business leave, under the following conditions:

- A. For urgent and compelling personal business which requires absence from school.
- B. A twenty-four hour notice shall be given to the Principal or immediate supervisor except under extenuating circumstances.
- C. Leaves shall not be granted for inclement weather, road conditions or recreations.
- D. The employer may request the reason for the leave. If the reason is requested, the employee shall give the reason to the Principal or supervisor. In all cases, the reason shall be kept confidential. Confidentiality shall not be breached if the Principal or supervisor reports the reason to the Superintendent or designee.
- E. Except under extenuating circumstances, personal business leave days shall not be granted the day before or after a holiday, or vacation periods.
- F. For persons who return from leave, or employed after the opening day of school and on or before the last day of November, two days personal business leave shall be granted for that school year. Persons who return from leave, or employed between the first day of December and the last day of February, shall be granted one day personal business leave for that school year.

Unused personal business leave days will be added to accumulated sick leave days for the following year. Such sick leave reserve may accumulate to a maximum of 220 days for twelve month employees and 210 days for less than twelve month employees.

LEGAL REF.: 20 ILCS 1805/30.1 et seq.  
105 ILCS 5/10-20.7b, 5/24-2, and 5/24-6.  
820 ILCS 147.

CROSS REF.: 5:180 (Temporary Illness or Temporary Incapacity), 5:185 (Family and Medical Leave), 5:250 (Leaves of Absence)

ADOPTED: July 18, 2005  
REVISED: January 25, 2010

**PURCHASE OF T1-NSPIRE CALCULATORS** – Moved by Stowell, seconded by Butler that the Board of Education approves the purchase of seven classroom sets of T1-Nspire Calculators through the Advanced Placement Grant.

On roll call, 7 ayes. Motion carried.

**ELECTION BY TAXING DISTRICT TO DENY SPECIAL TAX TREATMENT** – Moved by Stowell, seconded by Butler that Pursuant to 35 ILCS 200/10-85, The Board of Education, City of Peoria, School District 150, as a taxing district hereby elects that the provisions of 35 ILCS 200/10-40 through 10-80 shall not apply to the taxes levied by this taxing district. Further that the Secretary of the Board of Education shall give written notice to the Peoria County Clerk and the Supervisor of Assessments for Peoria County.

On roll call, 7 ayes. Motion carried.

**DELIBERATION AGENDA -**

Review of Suspensions - Moved by Stowell seconded by Parker that the Review of Suspensions listed on the Report dated January 25, 2010 be approved as presented.

On roll call, 7 ayes. Motion carried.

Expulsions – Moved by Stowell seconded by Parker that the Expulsions listed on the report dated January 25, 2010 be approved as presented.

On roll call, 6 ayes. Butler, Gorenz Parker, Petelle, Stowell, Wolfmeyer,  
1 nay. Ross. Motion carried.

Revocation of Board Probation – Moved by Stowell seconded by Parker that the Expulsions list on the Revocation of Board Probation Report dated January 25, 2010 be approved as presented.

On roll call, 6 ayes. Butler, Gorenz, Parker, Petelle, Stowell, Wolfmeyer, Gorenz  
1 nay. Ross. Motion carried.

**EXTENSION OF CONTRACT FOR COMPTROLLER/TREASURER** – Moved by Petelle, seconded by Parker that the Employment Contract of Debra K. Dimke, Executive Director of Human Resources, dated July 13, 2009, be amended to extend the Contract termination date to June 30, 2012 per copy of the Contract amendment.

Dr. Durflinger noted that the extension does not include a salary increase for this year.

On roll call, 7 ayes. Motion carried.

**EXTENSION OF CONTRACT FOR COMPTROLLER/TREASURER** – Moved by Petelle, seconded by Ross that the Employment Contract of Pamela S. Schau, Comptroller/Treasurer dated July 6, 2009, be amended to extend the Contract termination date to June 30, 2012 per copy of the Contract Amendment.

Dr. Durflinger noted that the extension does not include a salary increase for this year.

On roll call, 7 ayes. Motion carried.

**APPROVAL OF CONTRACT AND LEASE BETWEEN THE PEORIA CHARTER SCHOOL INITIATIVE, INC. AND PEORIA PUBLIC SCHOOLS** – Moved by Ross, seconded by Petelle that the contract and lease between the Peoria Charter School Initiative and Peoria Public Schools District 150 be approved.

Dr. Durflinger noted that Attorney Robert Gates worked on the contract and reported that negotiations were amiable with the contract being in response to the RFP.

Ms. Petelle noted the contract sections that dealt with issues that were raised at the podium.

Mr. Stowell asked to make sure that the cell tower land was not included so that the revenue would continue to come to the District. Mr. Gates reported that was covered in the contract. Mr. Stowell asked that further consideration be given to housing the high school portion of the program at Peoria High School and that the groups collaborate on that issue. He feels that Peoria High School could become a campus for math, science and medical classes.

Dr. Gorenz stated that he feels the contract and lease are favorable; all issues were addressed in those documents and that the Board will know when there is a change in policy for the school. He was pleased with the accountability for student performance listed in the contract and feels a "charter" for each of our schools would be beneficial.

Mrs. Ross stressed that this contract does not preclude other schools from implementing and doing the same initiatives as this school.

Attorney gates noted that the Lease Agreement is for a one year term and the parties will meet no later that December 1, 2010 to discuss the lease. This facility will be a part of the "Facility Study" conducted by the District.

Ms. Petelle stated that the goal of the Board of Education is to have the best possible Charter School and that she is voting for the contract because that is the way the Board has chosen to go.

On roll call, 7 ayes. Motion carried.

**APPROVAL OF TAX LEVY ABATEMENT** – Moved by Stowell, seconded by Ross that the Board of Education adopt a resolution abating a total of \$236,000 from the 2009 tax levy.

Ms. Schau noted that this is an annual resolution from 1983 and the arrangement involved Valeska Hinton Early Childhood Center and the City with \$236,000 given annually to the District from the City. The District then reduces our Bond and Interest Levy by that amount. Next year will be the last year for the abatement.

Mr. Stowell stated he would like the City to go on record and state that they are not going to extend the Southtown TIF.

**REPORTS AND SUGGESTIONS BY BOARD MEMBERS** - Mr. Stowell noted that the Building Committee has set the Wednesday the week following the Board meeting as dates for the rest of the year.

ADJOURNMENT – Mrs. Wolfmeyer adjourned the regular meeting at 8:05 p.m.

Julia A. Cramer,  
Board Secretary

ATTEST:

Debbie L. Wolfmeyer  
Board President

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