

Regular Meeting  
Board of Education  
February 17, 2009

The Board convened in the Superintendent's Conference Room of the Administration Building at 4:30 p.m. President David Gorenz called the meeting to order. The following members answered the roll call: Butler, Gorenz, Parker, Ross, Stowell and Wolfmeyer. Board member Spangler was absent.

**EXECUTIVE SESSION** -- Moved by Stowell seconded by Wolfmeyer to adjourn into executive session to: approve minutes of the last meetings of February 2 and February 6, 2009 Section 2(c) (21); Student Discipline Section 2(c) (9); Appointment, employment, compensation, discipline, performance, Board dismissal of specific employees or legal counsel Section 2(c) (1); Collective negotiating matters Section 2(c) (2); Litigation against, affecting or on behalf of the School District Section 2(c) (11); Purchase or lease of real property, setting of price for sale or lease of property Section 2 (c) (5)&(6). Motion carried. No action was taken in executive session.

**ADJOURNMENT** – Dr. Gorenz adjourned the executive session at 6:10 p.m.

The Board convened in regular session at 6:30 p.m. in the Diagnostic Learning Center. The following members answered the roll call: Butler, Gorenz, Ross, Stowell and Wolfmeyer. Board member Spangler was absent. Board member Parker arrived at 7:25 p.m.

**MINUTES** – There were no additions or corrections to the minutes of the regular meeting of February 2, 2009 and special meeting of February 6, 2009.

**ANNOUNCEMENTS** – Dr. Gorenz announced that Board member Spangler would be absent for the next few weeks due to a family illness.

Board member Stowell recognized the Richwoods High School students that competed in the Speech Sectionals held February 14. Richwoods High School placed 5<sup>th</sup> overall at the IHSA Sectionals.

Superintendent Hinton announced that Peoria Public Schools District 150 intends to submit a proposal for the 21<sup>st</sup> Century Community Learning Center Grant. The grant is for after school programming intended to raise achievement in schools with high percentages of low income students and that have not met AYP for two or more years. The funds are administered under Title 1 guidance and will be awarded through the Illinois State Board of Education. Program development has just begun. Harrison Primary School, Glen Oak Primary School and Kingman Primary School would be included. There would be \$150,000 for each of five years.

Board member Ross recognized the teachers and staff at Manual High School for putting forth a positive effort and team spirit.

Board member Butler recognized and congratulated the students from Peoria Public Schools District 150 that received Lincoln Senior Awards – Nishay Brown of Peoria High School, Maggie McClain of Richwoods High School, Lashanda Jackson of Manual High School and Shawanda McMurty of Woodruff High School.

**AWARDS AND RECOGNITION** – Dr. Trish Guinee, Math Coordinator, introduced this year's MathCounts best of team and team winners. 95 students from 11 middle schools participated in the Sprint Round, Target Round and Team Round. Columbia Middle School placed third, Rolling Acres Edison Jr. Academy placed second and Lindbergh Middle School placed first. On February 21, 2009 the Regional MathCounts will be at Bradley University.

Virginia Kuo, Youth Development Director for the University of Illinois Extension, gave a presentation on the Character Education and Service Learning Program, which is a partnership between of the U of I Extension and Peoria Public Schools. Over the year 200 teachers are trained and 6,000 students participate in the program.

**PRESENTATION BY AUDIENCE ON ACTION ITEMS** – Savino Sierra, 1708 S. Stanley, stated that he did not see any reduction in administration in the budget cuts and he feels everything needs to be evenly felt, but the District needs to start at the top and work down.

**PRESENTATION BY AUDIENCE** – Karen Snyder Heath, 3007 N. Wisconsin, stated that she would like schools to return to the K-8 structure. She also is interested in seeing an alternative learning program. She reminded the Board of Education of the recommendations on closing schools from the 2002 Community Summit in Open Space.

Terry Knapp, 922 W. Wilshire Dr., spoke to how students are admitted to Valeska Hinton Early Childhood Center. He stated that he felt students were attending Valeska Hinton Early Childhood Center that did not live in the District. He stated that the Student Selection and Recruitment document was dated 1993 and should have been updated. He noted that \$2.2 million is spent per year on early childhood from the Title 1 funds and that takes funding away from other students in the district. He also stated that a longitudinal study should have been completed to judge the effectiveness of the program.

Hedy Elliott-Gardner, 3811 W. Pagewood Dr., Teacher at Garfield Primary School, stated that the Superintendent search committee did not include a teacher or a retired teacher who could have been a valuable member of the team. She also stated that the Budget and Planning Committee did not include any representation from the union side, only the management side.

Debbie Ritschel, 401 Water, Chairman, Peoria Area Chamber of Commerce, shared the Chambers perspective on the current District financial challenges. She stated that Chamber supports the previously recommended plan including closure of several schools. The Chamber feels that the issue of a balanced budget is critical. She stated that the Chamber is concerned and disappointed with the change in the timetable for closing schools. She stated that the Chamber is offering assistance to the District and would like the opportunity to explore the ideas more fully.

Savino Sierra, 1708 S. Stanley, stated that the school board spends too much money on administration and consultants.

Jeff Adkins-Dutro, 2610 W. Barker, commended the School Board for delaying the closing of a school. He spoke to the activities occurring at Woodruff High School when he was there with the swim team and noted that many times teachers play a very important role in the life of a student.

Lee Ann Miller, 1847 NE Glendale, stated that she feels “quickly” should not be a word that is used when making decisions of this magnitude. She noted that she is working to put together a committee to come up with solutions to present to the district. She stated that communication between all working together is vital and working quickly is not the best – we do not need to be pressed into action. She realizes finances are an issue, but things other than those affecting students should be addressed.

Dr. Gorenz stated that the Board of Education will be making a number of very important decision over the next months that have a great impact on students. He asked Superintendent Hinton to present the timeline for those actions.

Superintendent Hinton presented that in mid-November it came to the attention of the Board of Education and administration that there may be a projected revenue shortfall due to the downturn of the economy. In mid-December the Board of Education was informed that due to revenue declines there could be a \$4.3 million shortfall this year and \$9.2 million next year. In mid-January administration presented a list of considerations to address the current and long term budget issues.

February 10, 2009 it was announced that there would be a temporary community Budget and Planning Committee to review district finances and assist the Board and administration with budgeting issues. In February/March administration will continue to look at cost reduction ideas. The Superintendent will establish a district-wide expenditure reduction team of union leaders, principals.

March/April a decision will be made on closing one or more primary schools in the fall of 2009. The recommendation would come to the Board no later than the April 6, 2009 meeting and the Board would vote no later than the April 20 meeting. Discussion would continue on closing a high school for the 2010-2011 school year. If a recommendation is brought forward, it must be no later than the May 4 meeting and a decision by the Board of Education must be made no later than the May 18 meeting.

June – If a recommendation is presented and if the Board of Education voted to close a high school, the Board of Education would need to vote on which high schools would be reconfigured and consolidated no later than June 15, 2009.

Mid-June 2009 – If directed by the Board of Education, administration and Board will gather input and develop details for the closing and consolidation of schools. This 14 month process will include curriculum, transportation, facility, staffing and other needs.

Summer 2009 - Board of Education will consider establishing a committee to review and update the Master Facility Plan. The group will gather and analyze data on the facility needs for the buildings not currently in the consolidation, closing or construction phases.

Mr. Hinton emphasized that with the current economic situation difficult decisions will need to be made.

#### CONSENT AGENDA –

ADOPTION OF CONSENT CALENDAR -- Moved by Parker, seconded by Butler adoption of the consent calendar except for Travel Requests which were pulled for a separate vote.

On roll call, 6 ayes. Motion carried.

GIFTS TO SCHOOL DISTRICT – Moved by Parker, seconded by Butler, that the following donations be accepted and letters of appreciation sent to the donors.

A book for every student in grades K-5, valued by the donor at \$600.00, donated to Glen Oak Primary School by Grace Presbyterian church

A book for every student in grades K-5, valued by the donor at \$600.00, donated to Glen Oak Primary School by New Beginnings Ministries

A book for every student in first grade, valued by the donor at \$300.00, donated by Glen Oak Christian Church to Glen Oak Primary School

A scoreboard, valued by the donor at \$3,406.00, donated by Frier Flooring Inspection and Consulting to Richwoods High School

Book bags and school supplies, valued by the donor at \$500.00, donated by Silver Star Chapter 74 to Garfield Primary School

\$600.00 for the Needy Kids Fund donated by Salem Lutheran Church to the Peoria Alternative High School

\$100.00 for the fifth grade class trip donated to Harrison Primary School by Richland Baptist Church

\$25.00 for school uniforms donated to Harrison Primary School by Peoria Firefighter Retiree Club

Six gift certificates for door prizes at the ISAT dinner for parents, valued by the donor at \$102.00, donated by Richland Baptist Church to Harrison Primary School

Eight framed pictures, valued by the donor at \$400.00, donated by Joyce Francis to Sterling Middle School

\$250.00 for incentives for students receiving honors for grades and attendance donated to Trewyn Middle School by Kiwanis Club South-West

\$50.00 donated to Peoria Jazz AllStars for expenses by John Garrett

Books, valued by the donor at \$50.00, donated by Jim Stowell to Glen Oak Primary School

Pizza party for the boys' basketball team, valued by the donor at \$90.00, donated by Jim Stowell to Trewyn Middle School

Weight room equipment to be used by the high school athletic departments donated by Bradley University to Peoria Public Schools

Cash, gift cards, books, school supplies and other items valued at over \$40,000.00 donated by over 350 individuals, families, organizations and businesses to Thomas Jefferson Primary School after their fire in November.

On roll call, 6 ayes. Motion carried.

PAYMENT OF BILLS -- Moved by Parker, seconded by Butler approval of the payment of the following bills.

FUND	DESCRIPTION	BAL.SHEET	REVENUE	EXPENSE	TOTAL
10	EDUCATIONAL FUND	\$15,195.44		\$285,540.20	\$300,735.64
20	OPERATIONS, BLDG & MAINT			\$417,182.66	\$417,182.66
40	TRANSPORTATION			\$87,587.31	\$87,587.31
60	CAPITAL IMPROVEMENT			\$115,455.42	\$115,455.42
90	CAPITAL IMPROVEMENTS			\$113,164.01	\$113,164.01
95	MID CENTRAL ASSOCIATION			\$974.76	\$974.76
99	PPS ADMIN OUTREACH PROG			<u>\$2,965.40</u>	<u>\$2,965.40</u>
				\$1,022,869.76	\$1,038,065.20

On roll call, 6 ayes. Motion carried.

HUMAN RESOURCE REPORT -- Moved by Parker, seconded by Butler approval of the following human resource report as presented by the administration.

#### Certified Personnel

##### Appointments

##### WECEP Coordinator – Full Time

Akinlua, Elizabeth 02-18-09

##### Resignations

##### Teachers – Full Time

Enloe, Jeffrey 02-06-09

##### Tutors – Hourly

Bahnfleth, Alice 01-16-09

#### Non-Certified Personnel

##### Appointments

##### Cafeteria – Part Time

Fortune, Cynthia 02-06-09

Harris-Smith, Edie 02-06-09

Hightower, Anita 02-06-09

##### Extended School Program – Part Time

Martin, Janet 02-04-09

Smith, Whitnee 02-02-09

Stirlen, Jennifer	02-11-09
<u>Extended School Program Assistant – Part Time</u>	
Kirksey, Martin	02-04-09
Mathews, Andrew	02-04-09
Staples, Sharon	02-04-09
<u>Paraprofessionals – Full Time</u>	
Scott, Paula	02-03-09
Wilkerson, Tameca	02-06-09
<u>Student Workers – Part Time</u>	
Mann, Jonedward	02-11-09
Williams, Jacob	01-26-09
<u>Transportation – Part Time</u>	
Good, Robert	02-04-09
Panganiban, Roberto	01-22-09
Payne, Susan	01-23-09
<u>Tutors - Hourly</u>	
Bour, Jennifer	02-04-09
Malone, Tadaricka	02-04-09
Nathan, Stacey	02-04-09
Nathan, Charles	02-04-09
Scott, April	02-04-09
Sexton, Jared	02-02-09
Tucker, Ryan	02-06-09
<u>Leave of Absence</u>	
<u>Custodian – Full Time</u>	
Williams, Donald	02-12-09
<u>Resignations</u>	
<u>Building Monitors – Part Time</u>	
Aldus, Steve	02-11-09
<u>Community Aide – Job Coach</u>	
Amberg, Marilyn	02-10-09
Sanders, Jacqueline	02-10-09
Shorty, Ruth	02-10-09
<u>Paraprofessionals – Full Time</u>	
McDermott, Sara	02-13-09
<u>Transportation – Part Time</u>	
Harris, Johnnie	02-05-09
Lowe, Ashley	02-05-09
Rose, Kevin	02-16-09
<u>Terminations</u>	
<u>Building Monitors – Part Time</u>	
Dunn, Daniel	02-10-09
<u>Cafeteria – Part Time</u>	
McPherson, Teresa	02-10-09
Raines, Helen	02-06-09
<u>Community Attendant Support</u>	
Beverly, Keitreun	02-10-09
Cagle, Susan	02-10-09
<u>Extended School Program – Part Time</u>	
Babcock, Amy	02-10-09
<u>Extended School Program Assistant – Part Time</u>	
Welsh, Melissa	02-10-09
<u>Student Workers – Part Time</u>	

Elmore, Rebecca	02-04-09
Williams, Jacob	01-30-09
<u>Transportation – Part Time</u>	
Burnside, Jeffrey	02-06-09
Bland, Na-Juan	01-05-09
Hill, Nikolette	02-05-09
Hurley, Fleta Jo	02-06-09
<u>Tutors – Hourly</u>	
Hall-Ritterhoff, Nichelle	01-30-09
Wells, Tyishia	01-30-09

## Substitutes

### Certified

#### Appointments

#### Substitute Teachers

Cash, Elizabeth	02-11-09
Dainty, Jon	02-04-09
Downey, Michael	02-06-09
Frederick, Joshua	02-05-09
Garber, Mark	02-09-09
Gibson, Brittany	02-05-09
Michaels, George	02-06-09
Moyers, Debby	02-06-09
Peterson, Dustin	02-12-09
Pierce, Janessa	02-06-09
Rubsam, Randy	02-12-09
Smith, Vanessa	02-06-09
Spaulding, Joanna	02-06-09
Thompson, Falynn	02-06-09
Webster, Tagwana	02-12-09
Wessler, Daniel	02-05-09

### Resignations

#### Substitute Teachers

Dooley, Vicki	02-10-09
Hampton, N. Mike	02-10-09
Hendricks, Tracey	02-11-09

### Non-Certified Substitute

#### Appointments

#### Health Technician

Cramer, Gillian	02-04-09
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#### Special Ed Attendants/Behavioral Assistants

Garcia, Megan	02-04-09
Jackson, Charles	02-11-09
Lowe, Courtney	02-04-09
Perry, Laron	01-30-09
Wozniak, Donald	02-06-09

### Resignations

#### Cafeteria

Roebollar, Satina	02-11-09
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#### Clerical

Johnston, Teresa	02-10-09
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#### Paraprofessionals

Leathers, Sarah	02-10-09
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Special Ed Attendants/Behavioral Assistants

Branscumb, Tanejah	02-10-09
Mosley, Kimberly	02-10-09
Nathan, Howard	02-10-09
Sergvnina, Natalya	02-10-09
Smullin, Tameshia	02-10-09

Termination

Cafeteria

Bynum, Barbara	02-10-09
Mack, Karlisha	02-10-09

Special Ed Attendants/Behavioral Assistants

Gaines, Brittney	02-13-09
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On roll call, 6 ayes. Motion carried.

TRAVEL REQUESTS - Moved by Wolfmeyer, seconded by Ross to table the travel requests as presented by the administration. (Copy is on file in the board secretary's office.) Mrs. Wolfmeyer explained that she is concerned with the travel requests, especially those where a number of people attend the same event, even when it is from grant funding. She would like the motion tabled. She feels it would be helpful if administration would put a separate description of the purpose and benefit of the travel with the requests.

Mrs. Ross stated that she is in agreement and that the Board of Education has discussed this issue before. She feels that the money designated for travel can be used differently. She noted that currently there is no way of measuring the effectiveness of the travel and in this unique time we need to talk about this more.

Mr. Hinton emphasized that some of the travel is very important. He does understand the Board's concern but feels that professional development is very important.

The travel report will be tabled until the February 23, 2009 Special Meeting.

On roll call, 6 ayes. Motion carried.

TWELVE MONTH EXTENSION WITH PAETEC – Moved by Parker, seconded by Butler that the Board of Education approve the two extensions (voice and data) with Paetec.

Mr. Walvoord explained that this extension for phone service does not include a price increase and that this agreement would allow time for an RFP to be written related to the E-Rate program. The RFP will go out in the fall of 2009. A completely new contract will be in place by June 2010.

On roll call, 6 ayes. Motion carried.

**DELIBERATION AGENDA -**

Review of Suspensions - Moved by Parker seconded by Wolfmeyer that the Review of Suspensions listed on Report No. 11 dated February 17, 2009 be approved as presented.

On roll call, 5 ayes. Butler, Parker, Stowell, Wolfmeyer, Gorenz  
1 nay. Ross. Motion carried.

Expulsions – Moved by Parker, seconded by Wolfmeyer that the Expulsions listed on the report dated February 17, 2009 be approved as presented.

On roll call, 5 ayes. Butler, Parker, Stowell, Wolfmeyer, Gorenz  
1 nay. Ross. Motion carried.

Revocation of Board Probation – Moved by Parker, seconded by Wolfmeyer that the Expulsions list on the Revocation of Board Probation Report dated February 17, 2009 be approved as presented.

On roll call, 5 ayes. Butler, Parker, Stowell, Wolfmeyer, Gorenz  
1 nay. Ross. Motion carried.

**RESOLUTION: PUBLIC BUILDING COMMISSION LEASES** – Moved by Ross, seconded by Parker that the Board of Education approve a Resolution providing for the levy and collection of a direct annual tax sufficient to pay the rent payable under a Lease Agreement to be entered into by and between the Public Building Commission of Peoria, Peoria County, Illinois, as lessor, and Board of Education of the City of Peoria, School District Number 150, Peoria County, Illinois, as lessee for the new birth through eighth grade community learning center on the site as described in Exhibit A ( across the street from the existing Harrison Primary School Building at or on a site previously approved by the PBC.)

Attorney Walvoord explained that this is the first step taken with the financial arrangements with the PBC and this is the last month that the District can amend the current tax levy. This action follows the plan by the PBC and the District for the ultimate ground breaking in the spring for the new Harrison School.

On roll call, 6 ayes. Motion carried.

**RECOMMENDATION FOR BALANCING BUDGET – FOUR-DAY WORK WEEK DURING THE SUMMER** – Moved by Stowell, seconded by Butler to authorize the Superintendent to look into implementing a four-day work week during the summer.

Mr. Hinton explained that this suggestion came from staff members and that many school districts are even talking about a four day school week. He noted that the City did this last year with the Public Works Department. He stressed that employees would work the same number of hours as a five day week, but would do it in a four day period. This initiative would probably not pertain to those schools that are undergoing construction. He conveyed that he did not have a projected savings for the district and this could be a pilot program in some buildings this summer.

On roll call, 6 ayes. Motion carried.

**RECOMMENDATION FOR BALANCING BUDGET – 2% RATE REDUCTION ON ALL OUTSIDE SERVICE CONTRACTS** – Moved by Stowell, seconded by Butler to authorize the Superintendent to negotiate a 2% rate reduction for all current Contracts that the District has for professional services with outside entities.

Mr. Hinton explained that this also would cover individuals with contracts. Mr. Hinton noted that he would start by approaching the largest vendors. He also noted that the savings could be less than 2%, but anything would be a savings. Mrs. Parker stated her concern that everyone is facing the same financial conditions and if we ask for a reduction, will they ask for something in return – we do not want to be in an awkward position. Mr. Hinton stated that he would not obligate the District without the Board's approval.

Mr. Stowell stated that there should be a review process and RFP every five years on contracts. He stated that the Internal Auditor could have that added to his job description.

On roll call, 6 ayes. Motion carried.

**RECOMMENDATION FOR BALANCING BUDGET – DELAY OF ALL CAPITAL PURCHASES** – Moved by Stowell, Seconded by Ross that the Administration is directed to delay all capital purchases for fiscal year 2008/2009.

Mr. Hinton explained that this would be a cost cutting measure and would delay major purchases. This would also defer maintenance.

Mr. Walvoord suggested that the action item be amended to read: That the administration is directed to delay all non-essential capital purchases for fiscal year 2008/2009.

Moved by Parker, seconded by Butler approval of the amendment. – That the administration is directed to delay all non-essential capital purchases for fiscal year 2008 /2009.

On roll call, 6 ayes. Motion carried.

Approval of the motion as amended.

On roll call, 6 ayes. Motion carried.

**RECOMMENDATION FOR BALANCING BUDGET – SOFT HIRING FREEZE** – Moved by Ross, seconded by Wolfmeyer that the Administration is directed to implement a soft hiring freeze for the 2008-2009 fiscal year.

Mr. Hinton explained that a soft hiring freeze would mean that only those absolutely necessary for the function of the group would be hired. Mr. Hinton would sign off on all new hires by the district.

On roll call, 6 ayes. Motion carried.

**RECOMMENDATION FOR BALANCING BUDGET – TRAVEL FREEZE** – Moved by Parker, seconded by Butler that the Administration is directed to review all projected travel to ensure its necessity for the 2008/2009 fiscal year.

On roll call, 6 ayes. Motion carried.

**RECOMMENDATION FOR BALANCING BUDGET – ELIMINATE DEPARTMENT CHAIRPERSONS** Moved by Stowell, seconded by Ross that the Administration is directed to eliminate all Department Chairpersons for the 2009/2010 school year.

Superintendent Hinton noted that the elimination of Department Chairpersons has been discussed for a number of years. Mr. Stowell asked for the effect on student achievement. Mr. Hinton reported that it will cause high schools to reorganize – high school principals will have to put together a team. He did note that there are those who support the change and those that don't. He stressed that he wanted to make it clear that many things that will be brought forward are not the best for instruction, but with the financial situation we will have to make hard choices.

On roll call, 6 ayes. Motion carried.

**RECOMMENDATION FOR BALANCING BUDGET – ENERGY CONSERVATION POLICY** – Moved by Stowell, seconded by Butler that the Administration is directed to implement an energy conservation policy at all of the District's buildings.

Superintendent Hinton reported that he sent a memo to all buildings today letting them know that we are making adjustments. He asked that the temperature be reduced 1 degree. He noted that he is also looking into having all staff turn off computers, monitors and printers at the end of each day.

On roll call, 6 ayes. Motion carried.

**TERMINATION OF CONTROLLER/TREASURER CONTRACT** – Moved by Stowell, seconded by Parker that the Employment Contract of Guy M. Cahill, the Controller/Treasurer, dated May 26, 2005 be terminated 60 days from this date pursuant to paragraph 3.e) of that contract. Further that the Controller/Treasurer be placed on Administrative Leave

as of this date for a period of 60 days and, at the end of said period, all payments due under the Contract be paid to the Employee, the Employment Contract shall terminate and the employment of the Employee shall terminate. The Board Secretary shall give the Controller/Treasurer notice of this action.

On roll call, 6 ayes. Motion carried.

**APPOINTMENT OF TEMPORARY CONTROLLER/TREASURER** - Moved by Parker, seconded by Ross that Carla Eman be appointed Treasurer of the School District.

On roll call, 6 ayes. Motion carried.

#### INFORMATION ITEMS – REPORTS FROM SUPERINTENDENT AND STAFF –

1. GOAL 1 – STUDENT ACHIEVEMENT –
2. Goal 2 – FISCAL RESPONSIBILITY – **Three Tier Bell Schedule** – Superintendent Hinton reported that this change had been looked at earlier. The change could result in a \$500,000 savings to the District. He noted that there was concern with the change, but with what is taking place with the financial situation, he would ask the Board to consider this change. He also noted that the Transportation Department has had a very difficult time hiring bus drivers. This change would allow us to serve our families better.

Two scenarios are ready for consideration:

	Scenario #1	Scenario #4
High Schools	8:20 a.m. – 2:50 p.m.	8:20 a.m. – 2:50 p.m.
Middle Schools	7:30 a.m. – 2:00 p.m.	9:00 a.m. – 3:30 p.m.
Primary Schools	9:00 a.m. – 3:30 p.m.	7:30 a.m. - 2:00 p.m.
Edison Primary Schools	7:30 a.m. – 2:45 p.m.	9:00 a.m. – 4:15 p.m.
Edison Middle School	7:30 a.m. – 2:45 p.m.	9:00 a.m. – 4:15 p.m.
Roosevelt/VHECEC	7:30 a.m. – 2:30 p.m.	8:20 a.m. – 3:20 p.m.
Roosevelt. VHECEC	7:50 a.m. – 2:20 p.m.	8:40 a.m. – 3:10 p.m.
Washington Gifted	8:30 a.m. – 2:50 p.m.	9:00 a.m. – 3:30 p.m.

Manual High School, Greeley Alternative School and Knoxville Center for Student Success have changed their schedules since the above plan was done and some adjustments in the recommended scenario may need to be made.

Discussion was held on the plans. Board members recognized that this would be a change, but the cost savings could be considerable. Mr. Stowell would like to see more discussion on the times. He would like more information on the Scenario #4. Mrs. Parker asked that child care needs for students be addressed.

**STAFF REDUCTION** – Mr. Hinton apprised the Board of the future reductions in staff that will take place for certified and non certified staff members due to financial concerns. He noted that there will be a reduction of at least 20 certified staff (which would include administration.) He also clarified that if the decision is made to close one or more primary schools, the number will grow. There will also be 20 cuts from non certified staff. He reported that there will be “pink slips” for first year teachers and possibly some second year teachers.

Superintendent Hinton stated that these cuts could mean that there will be an increase in class size. He noted that the District currently does the best it can to stay within the contract numbers, but with the financial situation we do not have the ability to hire additional staff.

**COST REDUCTION COMMITTEE** - Dr. Gorenz highlighted that a team comprised to staff, union members and teachers will be formed to discuss the decisions that have to reduce expenses that would have the least impact on student achievement.

FINANCE REPORTS – Mrs. Eman presented this report for the Board's information and review.

PURCHASE ORDERS OVER \$2,500 – Mrs. Eman presented this report for the Board's review.

3. GOAL 3 – QUALITY STAFF

4. GOAL 4 – SAFE, CARING ENVIRONMENTS

5. GOAL 5 – CULTURE OF CUSTOMER SERVICE - Report of Requests under the Freedom of Information Act and Status of Such Requests. Mrs. Shangraw gave the following report.

01-26-09	Sharon Crews	Pending
01-26-09	Dave Haney	Filled
01-30-09	CJ Summers	Pending
01-30-09	CJ Summers	Pending
02-02-09	Dave Haney	Filled
02-03-09	Terry Knapp	Filled
02-12-09	Dave Haney	Pending

**REPORTS AND SUGGESTIONS BY BOARD MEMBERS** - Mrs. Ross discussed the concerns with the VHECEC students riding the bus with middle school students from Roosevelt Magnet School. She stated that the pre-school students are on the bus much too long. She asked that administration look at returning schools to K-8 configurations and the students walking to school. Mr. Hinton reported that it is his desire to begin the 09-10 school year with two to three K-8 schools - Thomas Jefferson Primary School will be the first to return to K-8. The consideration is that K-8 schools require more staff.

Mr. Stowell discussed his concern with considering funding from the stimulus package, he feels that any funds received will not be a long term benefit – we need to address the expense side now. He is fearful that that property taxes could be reduced in the future. He would also like more discussion on charter schools. Mr. Hinton noted that he feels stimulus package funding will come to Special Ed through IDEA and Title 1. Mr. Hinton also reported that he is still getting information to the Board of Education on Charter schools.

Dr. Gorenz emphasized that the District has already saved \$3.1 million through building sales and expense reductions, but unfortunately reductions will be an ongoing decision.

Mrs. Butler asked to clarify the eighth grade graduation for this year. She reported that graduations will be a celebration during the school day and if schools would like to have an after school event they would work with their parents and students.

ADJOURNMENT – Dr. Gorenz adjourned the regular meeting at 8:50 p.m.

Julia A. Cramer,  
Board Secretary

ATTEST:

David L. Gorenz  
Board President