

Regular Meeting
Board of Education
January 20, 2009

The Board convened in the Superintendent's Conference Room of the Administration Building at 4:30 p.m. President David Gorenz called the meeting to order. The following members answered the roll call: Butler, Gorenz, Ross, Stowell and Wolfmeyer. Board member Spangler arrived at 5:10 p.m. Absent: Parker

EXECUTIVE SESSION -- Moved by Wolfmeyer seconded by Stowell to adjourn into executive session to: Approve minutes of the last meeting January 5, 2009 Section 2(c) (21); Student Discipline Section 2(c) (9); Appointment, employment, compensation, discipline, performance, Board dismissal of specific employees or legal counsel Section 2(c) (1); Collective negotiating matters Section 2(c) (2); Litigation against, affecting or on behalf of the School District Section 2(c) (11); Purchase or lease of real property, setting of price for sale or lease of property Section 2 (c) (5)&(6). Motion carried. No action was taken in executive session.

ADJOURNMENT – Dr. Gorenz adjourned the executive session at 5:15 p.m.

The Board convened in regular session at 6:30 p.m. in the Diagnostic Learning Center. The following members answered the roll call: Butler, Gorenz, Ross, Spangler, Stowell and Wolfmeyer. Absent: Parker

MINUTES – There were no additions or corrections to the minutes of the regular meeting of January 5, 2009

ANNOUNCEMENTS – Rev. Butler congratulated the young people from our community that participated in the Penguin Project and the Youth Heritage Ensemble program. She also noted the young people that received leadership awards from Peoria Public Schools at the Martin Luther King Day Program – Cary Hightower, Rolling Acres Edison Jr. Academy; Sade'Nae' Lopez, Peoria High School and Jasmine Anderson, Woodruff High School.

AWARDS AND RECOGNITION – Ms. Cheri Wilson announced and recognized the following teachers who have received their national certification. Jane Kresl, Manual High School; Danell Spragg, Peoria High School; Jennifer Baumann, Richwoods High School; Marta Vidal, Richwoods High School and Yvonne Look, Richwoods High School.

PRESENTATION BY AUDIENCE ON ACTION ITEMS – Dr. Gorenz stated that tonight the Board of Education would be voting on renewing the agreement with EdisonLearning, Inc. and discussing further the consolidation plan presented by administration. He noted that handouts were available for members of the audience on input for the consolidation plan. He emphasized that the process has just begun and it will be a number of weeks before a vote is taken. Before that vote is taken the Board of Education will listen to the community and will be offering additional informational meetings. More information is also available on the District web site. Dr. Gorenz emphasized that he feels everyone is trying to determine what the best thing is for the students at District 150.

Terry Knapp, 922 W. Wilshire Dr. Mr. Knapp stated that he was the past President of the teachers' union. Mr. Knapp spoke regarding renewing the contract with EdisonLearning. He is opposed to renewing the agreement. He feels the District has spent \$40 million with Edison and that is it unbelievable that the District will continue to spend \$887,000 on the contract each year for the next five years.

Savino Sierra, 1708 S. Stanley S. Stanley. Mr. Sierra stated that, "It is time that this District and administration learns to stand on its own two feet." He feels that the District should be able to run its own program. He stated that it is time for the current Board members to resign and get someone who is interested in our children and our programs instead of being the laughing stock of the community.

Hedy Elliott Gardner, 3811 W. Pagewood, stated that she currently is a teacher in the District and has never taught at an Edison School. She does feel that it is time the District is fiscally responsible. She feels that If we had a "pot full" of money we could have any program we want, but currently we do not need an outside program, we need to do it ourselves, but she feels no one asks the teachers.

Jen Frieberg, 3311 N. Biltmore, spoke as a parent of an Edison student and former speech pathologist with the District who has worked in Edison and non Edison schools. She stated that Edison schools excel in customer satisfaction at all three schools, provides a "choice" for parents at the primary level and excels at student achievement and closing the gap. She feels strongly that the Edison program is working in Peoria and should remain an option for parents.

Susan Martin, 4721 N. Westbrook Dr., stated that she is a parent of an Edison student and works at an Edison School. She spoke to the issue of Edison impacting the entire District with the Benchmarking system. The benchmark system allows teachers to make better choices in the classroom all across the District. She also noted that the Edison program uses "best practices" that are research based and data driven and that helps teachers make better decisions.

Cheryl Rory 1320 S. Faraday. Spoke regarding her son not being in school. She was referred to administration.

PRESENTATION BY AUDIENCE – The following audience members spoke on the consolidation of Woodruff High School and Peoria High School:

LaVonne Young
 Kia Hess, 2821 W. Roman
 Aaron Carlisle, 3112 NE Madison Ave
 Heather Atkinson, 921 E. Maywood
 Erin Price, E. Melbourne
 Dave Thornton
 Mary Fran Wesler, 1204 N. Maplewood
 Pastor Harvey Barnett, 3724 N. Donna Lane
 Marcia Frakes, 1217 E. Seneca Place
 Daniel Evenbries 518 W. Loucks
 Mike McKenna, 7023 N. Kerwood
 Precious Harris 601 RB Garrett #2206
 Lee Ann Blair, 1947 NE Glendale
 Kenneth Phillips 1507 E. London
 April Eckhart, 4717 N. Knoxville Ave.
 Fred Smith, 424 E. Archer
 Todd Pilon, 405 Prospect, East Peoria
 Sin Lee, 502 Timberridge
 Terry Knapp, 922 W. Wilshire Dr.
 Savino Sierra, 1708 S. Stanley

They all stated their strong concern regarding Woodruff High School being closed. Specific concerns included:

Were the teachers, students and parents asked what their feelings were on the consolidation
 Did the District find out where they went wrong
 The increase in student population means a decrease in "elbow room"
 The voice of the people was not listened to
 Concern for student safety – both are failing high schools and cramming more students into a building will not solve the problem
 Teachers will not have time for individual students
 The new school will be dangerous because of the combination of rival gangs
 It is not good to take students away from what they are accustomed to
 What will happen with athletics?
 What will happen with the Charter for Peoria High School, why is Peoria High closing
 No "research driven data" on the decision
 Administration and consultants need to be "cut"
 There needs to be ongoing collaboration and transparency and continuing work with the community
 There will be more fights and discipline issues
 The district is destroying a community to create a school

What will happen with the programs that are specific to Woodruff – Cisco, Oracle, Project Lead the Way, dual credit, ELL and community programs?

Looking at Decatur Forsythe before we make a decision

Distrust in District administration.

Audience members also spoke to the strengths of the current Woodruff High School. Those include:

Strength of the football and wrestling programs

More alumni teaching at Woodruff than any other school because Woodruff is a family

Professional development of the staff in partnership with ISU

Technical programs – Cisco, Oracle, Project Lead the Way, dual credit offerings

Diverse population

ELL offerings

Community school

Concern for the students among the faculty – a sanctuary for students

Acceptance of students by other students and the faculty

Positive environment for students

Dr. Gorenz summarized that the intent of this process, with multiple discussions, is to decide if we need to close a high school and if we do, what is the plan. He stressed that the District has to balance the long term benefits of closing schools with the problems. He stressed that the Board does know who this affects the students, faculty and parents.

Superintendent Hinton complimented the young people that came to the microphone to stand up for their convictions. He also stated that the recommendation to close a high school was his, and asked that everyone think about what might happen if the district cannot function as a district. He stated that he must do what is right for the students, staff and parents, but that it is not an easy decision. He also stressed that the primary schools recommended to be closed this year by the SBI task force were allowed to remain open an extra year in concern for the families. He asked that everyone look at this difficult situation and make the best of it going forward. He stressed that 85% of the District budget is personnel and that makes it very difficult to make any cuts without affecting people's jobs.

CONSENT AGENDA –

ADOPTION OF CONSENT CALENDAR -- Moved by Stowell, seconded by Spangler adoption of the consent calendar except for Travel Requests, which will come under a separate vote.

On roll call, 6 ayes. Motion carried.

GIFTS TO SCHOOL DISTRICT – Moved by Stowell, seconded by Spangler, that the following donations be accepted and letters of appreciation sent to the donors.

Inflatables and candy for Family Night activities, valued by the donor at \$800.00, donated to Calvin Coolidge Middle School by Peoria Jaycees

Breakfast and Christmas shopping for students in need, valued by the donor at \$1,800.00, donated by Peoria Jaycees to Calvin Coolidge Middle School

Wheelchair, valued by the donor at \$250.00, donated by Jack Nieukirk to the Developmental Center

\$500.00 for school uniforms donated to Harrison Primary School by Eureka Bible Church

Books and Weekly Reader CD's, valued by the donor at \$180.00, donated by Tracy Briggs to Hines Primary School

\$100.00 for special activities donated to R.A. Jamieson School by Dr. and Mrs. Chester Danehower

Microscope, valued by the donor at \$1,500.00, donated to Richwoods High School by Susan White

Rooftop exhaust fan, valued by the donor at \$800.00, donated by AECOM to the Maintenance Department

On roll call, 6 ayes. Motion carried.

PAYMENT OF BILLS -- Moved by Stowell, seconded by Spangler approval of the payment of the following bills.

FUND	DESCRIPTION	BAL.SHEET	REVENUE	EXPENSE	TOTAL
10	EDUCATIONAL FUND	\$16,870.65		\$629,761.25	\$646,631.90
20	OPERATIONS, BLDG & MAINT			\$342,482.06	\$342,482.06
40	TRANSPORTATION			\$98,875.49	\$98,875.49
60	CAPITAL IMPROVEMENT			\$374,494.82	\$374,494.82
90	CAPITAL IMPROVEMENTS			\$98,777.14	\$98,777.14
95	MID CENTRAL ASSOCIATION			\$28,324.64	\$28,324.64
99	PPS ADMIN OUTREACH PROG			\$432.90	\$432.90
				<u>\$1,573,148.30</u>	<u>\$1,590,018.95</u>

On roll call, 6 ayes. Motion carried.

REQUEST TO PURCHASE - Moved by Stowell, seconded by Spangler approval of the following Request to Purchase.

Requested by Bruce A. Witzig

Change order No. 1 – Boiler Repair, Trewyn Middle School

Purpose: Due to unforeseen additional boiler section needing replaced.

Original Contract Amount	\$29,740.00
Increase Change Order #1	<u>1,900.00</u>
	<u>\$31,640.00</u>

On roll call, 6 ayes. Motion carried.

HUMAN RESOURCE REPORT -- Moved by Stowell, seconded by Spangler approval of the following human resource report as presented by the administration.

Certified Personnel

Appointments

Administrative

Principals

Kohlman, Mike (260- Days) 07-01-08

Shipp, Valda (260- Days) 07-01-08

Principal – Interim

Schoch, Steve 01-05-09

School Improvement Coach – Part Time

Penelton, Barbara 01-05-09

Reed, LaColis 01-20-09

Speech Pathologist – Full Time

Sotter, Christina 01-05-09

Teachers – Part Time

Hermes, Rebecca 01-20-09

Vogel, Danniell 01-20-09

Tutors – Hourly

Blackwell, Sandra 01-05-09

Coleman, Cora	01-05-09
Francis, Joyce	01-05-09
Love, Ronald	01-05-09
Summers, Minnie	01-05-09

Work Coordinator – Part Time

Himes, Sue	01-05-09
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ResignationsTeacher – Full Time

Wallace, Molly	01-16-09
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Non-Certified PersonnelAppointmentsCafeteria – Part Time

Drain, Melissa	01-05-09
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Ferrell, Sonya	01-06-09
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Extended School Program – Part Time

Little, Melissa	01-09-09
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Rhodes, Shirley	01-20-09
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Paraprofessionals – Full Time

Malone, Tadaricka	01-05-09
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Moore, Jean Alice	09-05-08
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Thorton, Sparkle	01-14-09
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Whelan, Theresa	01-12-09
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Paraprofessionals – Part Time

Mason, Donald	01-06-09
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Robinson, Glorier	01-20-09
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Wyatt, Ashante	01-05-09
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Student Workers – Part Time

Eyer, Daniel	01-08-09
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Harmon, Keaira	12-15-08
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Jones, Shaquilla	12-15-08
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Transportation – Part Time

Cole, Zabar	12-08-08
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Hutt, Dawn	12-08-08
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Kalb, Ramona	01-08-09
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Smith, Steven	12-09-08
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Stein, Jeanine	12-08-08
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Wallace, Nancy	12-15-08
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Weaver, Nita	12-08-08
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Tutor – Part Time

Hall-Ritterhoff, Nichelle	01-14-09
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Tutor Assistant – Hourly

Alhassan, Sarah	01-07-09
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Leave of AbsenceParaprofessionals – Full Time

Branch, Lydia	01-20-09 to 05-04-09
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Return from Unpaid Leave of AbsenceHealth Nurse Technician – Full Time

Albitton, Mary	01-05-09
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ResignationsCafeteria – Part Time

Penn, Bernice	01-06-09
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Young, Lateka	01-12-09
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<u>Clerical – Full Time</u>	
Tyler, Andrea	01-30-09
<u>Crossing Guard – Part Time</u>	
Parker, Monica	12-30-08
<u>Student Workers – Part Time</u>	
Hardimon, Jerry	01-02-09
Hughes, Jathen	01-02-09
Johnson, Adam	01-02-09
Magiera, Stephanie	01-05-09
<u>Transportation – Part Time</u>	
Barnes, Dawn	01-09-09
Barnett, Lashanda	01-08-09
Clements, Tiffany	01-09-09
Cotton, Chinetha	01-09-09
Drain, Juliette	01-09-09
Hearn, Coutney	01-09-09
McCraney, Larry	01-09-09
Randle, Deloris	01-09-09
Reed, Alaria	01-09-09
Ridley, Lloytisha	01-09-09
Rolan, Cynthia	01-14-09
Rolan, Felix	01-14-09
Rutherford, Janette	01-09-09
Williams, Vanessa	12-30-08
<u>Retirements</u>	
<u>Transportation – Full Time</u>	
Manning, Matthew	06-01-10
<u>Terminations</u>	
<u>Clerical – Full Time</u>	
Gilles-Wunderle, Patrice	01-15-09
<u>Student Workers – Part Time</u>	
Bractcher, Zachary	12-18-08
Gordon, Kimberly	01-06-09
<u>Transportation – Part Time</u>	
Beardon, Anthony	01-13-09
Dixon, Cassandra	01-09-09
Garman, Dan	01-09-09
Lindsey, Tonia	01-09-09
Tracy, Shenice	01-09-09
Yoder, Philip	01-09-09
Substitutes	
<u>Certified</u>	
<u>Appointments</u>	
<u>Substitute Teachers</u>	
Buffo, Kayla	01-14-09
Colwell, Danielle	01-05-09
Cunningham, Mary	01-14-09
Davis, Catherine	01-13-09
Duncan, Jennifer	01-07-09
Howeler, Justin	01-07-09
Main, Donita	01-08-09
Nellas, Paula	01-13-09

Moredock, Philicia	01-05-09
McDowell, Hayley	01-14-09
O'Toole, Timothy	01-09-09
Parry, Beth	01-09-09
Rathbun, Jodi	01-07-09
Thompson, Ryan	01-09-09
Vogel, Danielle	12-30-08
Wagner, James	01-14-09
<u>Truancy Alternative Program – Part Time</u>	
Davis, Catherine	01-13-09
<u>Resignations</u>	
<u>Substitute Teachers</u>	
Bockler, Don	01-02-09
Burdick, Erin	01-02-09
Dougherty, Douglas	01-15-09
Grabel, Kathy	01-02-09
Hampton, Mike	01-02-09
<u>Non-Certified Substitute</u>	
<u>Appointments</u>	
<u>Paraprofessional</u>	
Kneer, Michelle	01-05-09
<u>Special Ed Attendants/Behavioral Assistants</u>	
Giles, Alicia	01-05-09
Lee, Shuton	01-13-09
Leonard, Lisa	01-13-09
Richardson, Shavon	01-13-09
<u>Resignations</u>	
<u>Clerical</u>	
Ali, Yusuf	01-02-09
<u>Paraprofessional</u>	
Bell, Tonya	12-30-08
Demetre, Christine	01-02-09
Lambert, Mary	01-02-09
Reed, Melissa	01-02-09
Ruff, Jared	01-02-09
Wilkerson, Tameca	01-02-09
Zucuzomo, Cassandra	01-02-09
<u>Special Ed Attendants/Behavioral Assistants</u>	
Baker, Luciana	01-02-09
Burse, Paul	12-30-08
Greer-Davis, Contrease	01-02-09
Hanna, Brandy	01-02-09
Miller, Erica	01-02-09
Nathan, Roberta	12-30-08
Parker, Monica	12-30-08
Parker, Wendell	01-02-09
Perez, Bridget	01-02-09
Pickett, Geneva	01-02-09
Polnitz, Casey	01-02-09
Porter, Brittany	12-30-08
Porter, Calvin	12-30-08
Randall, Mykisha	12-30-08
Rickmon, Candace	01-02-09

Redmon, Vicki	01-02-09
Risby, Temiko	12-30-08
Roten, Tina	12-30-08
Smith, Alisha	12-30-08
Smith, Chataqua	12-30-08
Steward, Mariah	12-30-08
Stringer, Cherawn	01-02-09
Tatum, Tammy	12-30-08
Thornton, Benjamin	12-30-08
Unger, La'Tavia	01-02-09
Walker, Ashleigh	12-30-08
Wallis, Allison	12-30-08
Wallis, Megan	01-15-09
Williams, Annette	12-30-08

Termination

Special Ed Attendants/Behavioral Assistants

Amos, Ebony	01-12-09
Nichols, Tanya	01-16-09

On roll call, 6 ayes. Motion carried.

TRAVEL REQUESTS - Moved by Wolfmeyer, seconded by Butler approval of the travel requests as presented by the administration. (Copy is on file in the board secretary's office.)

Mr. Stowell stated that he requested the travels have a separate vote. He noted that with the budget considerations it might be appropriate to impose a moratorium on all travel.

Mr. Hinton responded that the Ed Fund for this year had \$20,000 for travel with the remaining to be paid for from Title funds or grants (some grants have a requirement for professional development that requires travel).

On roll call, 5 ayes. Wolfmeyer, Butler, Ross, Spangler, Gorenz
1 nay. Stowell. Motion carried.

ELECTION BY TAXING DISTRICT TO DENY SPECIAL TAX TREATMENT – Moved by Stowell, seconded by Spangler Pursuant to 35 ILCS 200/10-85, The Board of Education, City of Peoria, School District 150, as a taxing district hereby elects that the provisions of 35 ILCS 200/10-40 through 10-80 shall not apply to the taxes levied by this taxing district. Further that the Secretary of the Board of Education shall give written notice to the Peoria County Clerk and the Supervisor of Assessments for Peoria County.

On roll call, 6 ayes. Motion carried.

2008 TAX ABATEMENT FROM CITY OF PEORIA PAYMENTS – Moved by Stowell, seconded by Spangler that the Board of Education adopt a resolution abating a total of \$236,000 from the 2008 tax levy.

On roll call, 6 ayes. Motion carried.

APPROVAL OF SCHOOL IMPROVEMENT PLANS – Moved by Stowell, seconded by Spangler that the Board of Education approve the School Improvement Plans (SIP) submitted by Von Steuben Middle School, Trewyn Middle School, Columbia Middle School, Lincoln Middle School and Sterling Middle School.

Dr. Hannah read a letter from ISBE Principal Education Consultant, Federal Grants and Programs, Carol Diedrichsen regarding the SIP plan from Sterling Middle School. Ms. Diedrichsen praised the plan as one that there was never any doubt that the teachers could implement. She will feature the plan at an upcoming NCLB conference.

On roll call, 6 ayes. Motion carried.

DELIBERATION AGENDA -

Review of Suspensions - Moved by Ross seconded by Spangler that the Review of Suspensions listed on Report No. 9 dated January 20, 2009 be approved as amended.

On roll call, 6 ayes. Motion carried.

Expulsions – Moved by Ross, seconded by Spangler that the Expulsions listed on the report dated January 20, 2009 be approved as amended.

On roll call, 5 ayes. Butler, Spangler, Stowell, Wolfmeyer, Gorenz
1 nay. Ross. Motion carried.

Revocation of Board Probation – Moved by Ross, seconded by Spangler that the Expulsions listed on the Revocation of Board Probation Report be approved as presented.

On roll call, 5 ayes. Butler, Spangler, Stowell, Wolfmeyer, Gorenz
1 nay. Ross. Motion carried.

RESOLUTION: PUBLIC BUILDING COMMISSION LEASES – Moved by Stowell, seconded by Spangler that the Board of Education approve a Resolution providing for the levy and collection of a direct annual tax sufficient to pay the rent payable under a Lease Agreement to be entered into by and between the Public Building Commission of Peoria, Peoria County, Illinois, as lessor, and Board of Education of the City of Peoria, School District Number 150, Peoria County, Illinois, as lessee for the new birth through eighth grade community learning center on the sites surrounding the existing Glen Oak Primary School building.

Mr. Cahill explained that as part of the financing arrangement for the building of the new Glen Oak School the PBC would sell bonds to finance the construction. The PBC would own the property and it is then the responsibility of the District to raise a levy to pay the PBC lease until the bonds are paid off. He noted that the debt is structured so that the District's large payments do not begin until previous bonds are paid off, ensuring that the tax rate remains the same.

On roll call, 6 ayes. Motion carried.

APPROVAL OF CONTRACT WITH EDISONLEARNING, INC. - Mr. Chumbley gave a presentation on the achievement data for the three Edison Schools for the current and previous years. Data showed that the three Edison Schools performed above the District on the ISAT test for the last several years.

Board members each spoke to the renewal of the Edison contract. Mr. Stowell stated that he hopes the district can work with the new Provost System that EdisonLearning is presenting. He noted the need for students to receive equitable time from teachers at all schools. The current contract for non Edison schools has teachers working 33 hours per week and teachers need more time with students.

Mrs. Ross asked that the contract be amended to include the following language, "In all other respects, the Renewal Management Agreement is hereby confirmed specifically including all provisions for termination of this contract with and without cause." Attorney Walvoord clarified that this language would show that the provision that the District could terminate the contract without cause by following a certain procedure is still in place. He noted that he believes Edison would be agreeable to the language change.

It was moved by Ross and seconded by Stowell that the contract language be amended as presented.

On roll call 6 ayes. Motion carried.

Discussion followed on the contract including the new language. Mrs. Wolfmeyer stated that after ten years the Edison program is something you believe in or not, but she feels this year we have a different playing field with the financial situation making the \$775,000 too much. The other programs the District offers such as the International Baccalaureate program at Richwoods is different because money does not go to an outside management company. She feels we do need to give parents choice, but if this contract is not approved those three schools could still be choice schools, the schools know how to run the program and can remain high achieving schools.

Mrs. Ross favors the program and its benchmarking tools.

Mrs. Spangler agreed that all schools need a longer school day, more professional development for teachers and better use of data. She favors the continuing of the contract.

Dr. Gorenz stated that there is no more compelling information than what Mr. Chumbley provided – student achievement, parent satisfaction and closing of the achievement gap. He feels it would not be a good decision to disrupt what is working. He stated that he realized that we have to look at all expenses, but we need to cut expenses in areas that are not working.

Moved by Spangler, seconded by Butler that the Board of Education approve the Second Amendment to Renewal Management Agreement Between the Board of Education, City of Peoria, School District #150 and Edison Learning, Inc. for a period from July 1, 2009 thru June 30, 2014 at an annual cost of \$887,500 including the approved change in the contract language.

On roll call, 5 ayes. Butler, Spangler, Ross, Stowell, Gorenz
1 nay. Wolfmeyer. Motion carried.

INFORMATION ITEMS – REPORTS FROM SUPERINTENDENT AND STAFF –

1. GOAL 1 – STUDENT ACHIEVEMENT
2. Goal 2 – FISCAL RESPONSIBILITY - PURPOSE OF HIGH SCHOOL CLOSING – Mr. Hinton stated that he addressed this issue with his remarks earlier in the meeting.

CURRENT YEAR BUDGET REDUCTIONS – Mr. Cahill presented the revised “SBI Plus” that shows the need to reduce expenses because of the revenue shortfall. He reported that for fiscal year 2010 through 2012 and beyond there will be a decline in the CPPRT taxes. He noted that the General State Aid formula will show no real increase, which will result in a net loss. The loss for this fiscal year could be \$4.5 million and up to \$9 million next fiscal year. He stressed that all decisions for the current year and next fiscal year need to be made in short order because of students – registration, scheduling and orientations.

He presented that if the Board of Education would choose to ask for a referendum to raise taxes, the addition asked for would be roughly 56cents. That would move the rate from \$4.49 to \$5.05 and the cost to a homeowner of a \$100,000 assessed home would be approximately an additional \$200.00. Mr. Cahill did note that if the Board chose not to close a high school all the items “below the line” would all come into play. Mr. Cahill reminded everyone that the original SBI plan had called for Tyng to be closed at the beginning of the 2008-09 school year and that had already been delayed.

Mr. Cahill discussed the financial situation if no cuts were made. He stated that the \$12million that the District has in reserves could get us through next year but we would then have to borrow \$28 million instead of \$16 million which

would cost \$500,000 in interest because it would have to be borrowed in July. By 2010 the interest expense would be \$1 million. Soon there would be no money left and we could not borrow, we would be bankrupt and the State would take over the District.

Mrs. Butler asked about the cuts to department heads and central administration. Mr. Cahill noted that the recommendation is to eliminate department heads at the high schools and the associated stipends and release time. Mr. Hinton reported that central administration has been reduced all along. He also stated that the District will cut as many programs as possible, but will have to get to a cut in personnel.

Further discussion will occur at the Special Meeting on January 26, 2009.

FINANCE REPORTS – Mr. Cahill presented this report for the Board's information and review.

PURCHASE ORDERS OVER \$2,500 – Mr. Cahill presented this report for the Board's review.

- 3. GOAL 3 – QUALITY STAFF
- 4. GOAL 4 – SAFE, CARING ENVIRONMENTS
- 5. GOAL 5 – CULTURE OF CUSTOMER SERVICE - Report of Requests under the Freedom of Information Act and Status of Such Requests. Mrs. Shangraw reported the following items:
 - December 5, 2008 Cynthia Thaler Filled
 - December 5, 2008 Lori Turner Pending

REPORTS AND SUGGESTIONS BY BOARD MEMBERS – Mrs. Ross asked that a method of accountability be prepared for travel.

ADJOURNMENT – Dr. Gorenz adjourned the regular meeting at 10:25 p.m.

Julia A. Cramer,
Board Secretary

ATTEST:

David L. Gorenz
Board President

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