

Regular Meeting
Board of Education
January 5, 2009

The Board convened in the Superintendent's Conference Room of the Administration Building at 4:30 p.m. President David Gorenz called the meeting to order. The following members answered the roll call: Butler, Gorenz, Parker, Ross, Spangler, Stowell and Wolfmeyer.

EXECUTIVE SESSION -- Moved by Parker seconded by Stowell to adjourn into executive session to: approve minutes of the last meetings December 15, 2008, and December 22, 2008 Section 2(c) (21); Student Discipline Section 2(c) (9); Appointment, employment, compensation, discipline, performance, Board dismissal of specific employees or legal counsel Section 2(c) (1); Collective negotiating matters Section 2(c) (2); Litigation against, affecting or on behalf of the School District Section 2(c) (11); Purchase or lease of real property, setting of price for sale or lease of property Section 2 (c) (5)&(6). Motion carried. No action was taken in executive session.

ADJOURNMENT – Dr. Gorenz adjourned the executive session at 6:00 p.m.

The Board convened in regular session at 6:30 p.m. in the Diagnostic Learning Center. The following members answered the roll call: Butler, Gorenz, Parker, Ross, Spangler, Stowell and Wolfmeyer.

ANNOUNCEMENTS – Board member Butler extended an invitation to all to attend the January 11, 2009 Push For Peace 40 Days of Prayer event at First United Methodist Church at 6:00 p.m. where the prayers will focus on Peoria Public Schools.

Board member Wolfmeyer extended sympathy to the families of Frank Davis, Elizabeth Hoffman and Brittany Graham

Board member Spangler noted that the Penguin Project "Beauty and the Beast" will be January 10 & 11 at Eastlight Center

Board member Stowell informed the community that the construction projects for Glen Oak and Harrison schools have had the bids sent out and general contractors are seeking small minority and women owned business to be sub contractors.

MINUTES – There were no additions or corrections to the minutes of the regular meeting of December 15, and special meetings December 22 and 29, 2008.

PRESENTATION BY AUDIENCE ON ACTION ITEMS – none

PRESENTATION BY AUDIENCE – Scott Schifeling, 1105 Bluff Crest Court, addressed the Board of Education as President of PFT. He stated his displeasure on how the District chose to begin negotiations by an act of public positioning and stated that this action did nothing to resolve the strained relationship between the District and the union. He stated that once again the teachers are being told that there is a budget deficit and the blame is being placed on the teachers. He emphasized that our teachers are dedicated individuals that make things happen and are constantly being asked to do more with no additional resources.

Don Jackson, 1123 W. Teton, invited all to the Youth Heritage Ensemble performance January 10, 2009 at ICC. He next stated his concern that the new Harrison School had been relegated to third position. His third concern was with the transfer of the Trewyn Middle School Principal. He asked that the Board of Education read the letter presented to them that states the other side of the story and give serious consideration to what is happening at Trewyn.

Sammy Sierra, 1708 S. Stanley, stated his concern that the Board of Education "sneaks things in" and does not bargain in good faith.

Latisha Morris, 2222 N. Sheridan Rd., stated that her son attends Trewyn Middle School and he has had success there. She stated that parents and school staff need to work together for students to succeed.

Charles Warr, 2540 W. Flint, stated that he is currently an Assistant Principal at Trewyn Middle School and was speaking on behalf of the students and parents in support of Cheryl Ellis. He asked that the Board of Education reconsider the decision to transfer Mrs. Ellis. He stated that Mrs. Ellis has been dedicated in leading the Trewyn Middle School staff and asked that she be placed back at the building she dearly loved.

CONSENT AGENDA –

ADOPTION OF CONSENT CALENDAR -- Moved by Parker, seconded by Spangler adoption of the consent calendar.

On roll call, 7 ayes. Motion carried.

GIFTS TO SCHOOL DISTRICT – Moved by Parker, seconded by Spangler, that the following donations be accepted and letters of appreciation sent to the donors.

Piano donated to Calvin Coolidge Middle School by Mrs. Mary Ward

Hats, gloves and scarves, valued by the donor at \$150.00, donated by OSF Corp Office of Employees to Irving Primary School

Hats and gloves, valued by the donor at \$250.00, donated by Penny Post-Freeman Smith Barney Citigroup to Irving Primary School

Coats, hats, gloves and scarves, valued by the donor at \$500.00, donated by Alpha Kappa Alpha Sorority, Nu Pi Omega Chapter to Irving Primary School

\$1,000.00 for school needs donated by Walmart on University to Irving Primary School

Hats and gloves, valued by the donor at \$250.00, donated by Sunrise Rotary to Irving Primary School

\$1,000.00 donated to Trewyn Middle School for incentives for students who show improvement in both attendance and grades by SuperCenter Walmart

\$275.00 donated to Tyng Primary School for library materials by Mrs. R. I. Bella

\$50.00 donated to Von Steuben Middle School for copy paper by Mr. Dave Oberfel

Woodruff High School received \$815.00 in donations from the following faculty and staff for their Annual Food Drive– Teri Hinrichsen, Denise Adams, Nancy Bivens, Nardica Buckner, Chris Crowson, Karen and Mike Donlan, Tom Hayes, Pat Horvitz, Jerry McMahon, Mary Nemeth, Keith Oliver, Mike & Cathy Plunkett, Ruth Vatterrodt, Joanie Bastian, Judy McDowell, Woodruff Boosters, Sherry O'Neil, Jane Rule.

Non-perishable food, valued by the donor at \$300.00 donated to the Woodruff High School Annual Food Drive by Mr. and Mrs. Ken Reynolds

\$30.00 gift card and 8 pumpkin pies, donated to the Woodruff High School Annual Food Drive by Kroger on Lake

Employee discount of \$175.00 donated by Elizabeth Baxter to the Woodruff High School Annual Food Drive

On roll call, 7 ayes. Motion carried.

PAYMENT OF BILLS -- Moved by Parker, seconded by Spangler approval of the payment of the following bills.

FUND	DESCRIPTION	BAL.SHEET	REV	EXPENSE	TOTAL
10	EDUCATIONAL FUND	\$17,691.19		\$558,511.93	\$576,203.12
20	OPERATIONS, BLDG & MAINT			\$82,770.79	\$82,770.79
40	TRANSPORTATION			\$7,432.57	\$7,432.57
60	CAPITAL IMPROVEMENT			\$237,927.11	\$237,927.11
90	CAPITAL IMPROVEMENTS			\$41,437.66	\$41,437.66
95	MID CENTRAL ASSOCIATION			\$31,890.47	\$31,890.47

99	PPS ADMIN OUTREACH PROG	\$2,234.10	\$2,234.10
		\$962,204.63	\$979,895.82

On roll call, 7 ayes. Motion carried.

HUMAN RESOURCE REPORT -- Moved by Parker, seconded by Spangler approval of the following amended human resource report as presented by the administration.

Certified Personnel

Appointments

Summer School Principals

Delinski, Tim
Perkins, Aurthur

Summer School - Site Manager

Daniels, Fabian	Kenny, Karen – (Sped. Ed.)
Dawson, Alona	MacIntosh, Gigi
Dollman, Lucinda	Malahy, Susan
Grant, Shawn	Tatum, Monica

Summer School – Assistant Site Manager

Cummings, Kelly

Summer School – PDP (Professional Development Providers)

Akinlua, Elizabeth
Barksdale, Melinda
Davis, Shanica
Hagemann, Denyse
Smith, Michael
Reagan, Lynn

Teachers – Full Time

Emara, Sahar	12-15-08
Stimeling, Joni	12-08-08
Endres, Michelle	01-06-09

Resignations

Teachers – Full Time

Kamienski, Kara	12-19-08
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Social Worker – Full Time

Hayden, Jeffrey	06-16-09
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Non-Certified Personnel

Appointments

Cafeteria – Full Time – Temporary

Brooks, Pamela	12-12-08
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Cafeteria – Part Time

Flemming, Jenell	01-05-09
Nelson, Angela	01-05-08
Rathbun, Betty	01-05-08

Clerical – Full Time

Fuller, Perrian	12-17-08
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Extended School Program – Part Time

Edwards, Spanky	01-05-09
Moore, Jean	12-16-08

Paraprofessional

Mason, Donald	01-06-09
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Student Workers – Part Time

Elmore, Rebecca	12-29-08
Harper, Lindsay	12-29-08

<u>Transportation – Part Time</u>	
Albee, Tabbatha	12-08-08
Decker, Robert	12-08-08
Favalora, Melissa	12-08-08
Haslett, Michelle	12-08-08
Tinsley, Larry	12-08-08
Thomas, Timothy	01-06-08
<u>Tutor – Part Time</u>	
Kaufman, Clair	11-24-08
Wells, Tyishia	01-05-09
<u>Deceased</u>	
<u>Custodians – Full Time</u>	
Davis, Frank	12-17-08
<u>Paraprofessional – Full Time</u>	
Hoffman, Elizabeth	12-30-08
<u>Personal Leave</u>	
<u>Transportation – Part Time</u>	
Zollicoffer, Jessica ¹	2-19-08
<u>Resignation</u>	
<u>Home School Facilitator – Full Time</u>	
Ford, Clinton	01-07-09
<u>Transportation – Part Time</u>	
Johnson, Clora	12-05-08
<u>Retirement</u>	
<u>Building & Grounds – Full Time</u>	
Albert, Willie	11-30-09
<u>Terminations</u>	
<u>Extended School Program – Part Time</u>	
Cornish, Kayla	12-11-08
<u>Student Workers – Part Time</u>	
Rand, Manuel	12-09-08
Vincent, Darin	12-09-08
Young, Shaniqua	11-14-08
<u>Transportation – Part Time</u>	
Jones, Charlene	12-12-08
Substitutes	
<u>Certified</u>	
<u>Appointments</u>	
<u>Substitute Teachers</u>	
Gosa, Michael	12-17-08
James, Natalie	12-18-08
Johnson, Jay	12-19-08
Kahn, Thomas	12-29-08
Kellum, Yolanda	12-29-08
Kuhlman, Alfred	12-22-08
O'Neil, Kelly	12-15-08
Rosenberg, Bradley	12-17-08
Wake, Amy	12-15-08
<u>Resignations</u>	
<u>Substitute Teachers</u>	
Armmmer, Mavis	12-18-08
Prater, Jessica	12-17-08

Non-Certified SubstituteAppointmentsCafeteria

Childs, Veronica	01-05-09
Fortune, Cynthia	01-05-09
Thompkins, Rochelle	12-10-08

Paraprofessional

Lee, Judith	12-17-08
Smith, Shariece	12-12-08

Special Ed Attendants/Behavioral Assistants

Clements, Tiffaney	12-17-08
Coleman, Ronisha	12-29-08
Dorsey, Laquana	12-29-08
Gaines, Brittney	12-15-08
Morris, Olivia	12-19-08
Wilson, Jenea	12-17-08

ResignationsSpecial Ed Attendants/Behavioral Assistants

Armstrong, Doris	12-30-08
Bennett, Lakyia	12-30-08
Bennett, Nakeia	12-30-08
Campbell, Leah	12-30-08
Dyer, Ashley	12-30-08
Ford, Frederick	12-30-08
Granderson, Betty	12-30-08
Hendricks, Anthony	12-30-08
Hobson, Chanice	12-30-08
Hut, Rashonda	12-30-08
Johnson, Iva	12-30-08
Mays, Dora	12-30-08
Mays, Felicia	12-30-08
Moss, Elaine	12-30-08
Netters, Rakeitta	12-30-08
Parkman, Stacy	12-30-08
Perrin, Stephanie	12-30-08
Pierce, Amber	12-30-08
Ross, Sherry	12-30-08
Sanders, Rickita	12-30-08
Walker, Daniel	12-30-08
Walker, Kimberlee	12-30-08
Wallace, Sherika	12-30-08
Wareham, Deborah	12-30-08
Washington, Yarlynn	12-30-08
Williams, Shatika	12-30-08
Wilson, Satterria	12-30-08

ResignationsClerical – Substitute

Bastian, Nancy	12-15-08
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TerminationsCafeteria

Clements, Tiffaney	12-12-08
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On roll call, 7 ayes. Motion carried.

TRAVEL REQUESTS - Moved by Parker, seconded by Spangler approval of the travel requests as presented by the administration. (Copy is on file in the board secretary's office.)

On roll call, 7 ayes. Motion carried.

DELIBERATION AGENDA -

Review of Suspensions - Moved by Parker seconded by Spangler that the Review of Suspensions listed on Report No. 8 dated January 5, 2009 be approved as presented.

On roll call, 7 ayes. Motion carried.

Expulsions – Moved by Parker, seconded by Spangler that the Expulsions listed on the report dated January 5, 2009 be approved as presented.

On roll call, 6 ayes. Butler, Parker, Spangler, Stowell, Wolfmeyer, Gorenz
1 nay. Ross. Motion carried..

SALE OF WHITE SCHOOL – Moved by Stowell, seconded by Parker that the White School building and property (hereinafter referred to as the "Property") located at 304 E. Illinois Street be sold to OSF Healthcare System for the gross sales price of \$750,000 and that the Superintendent and Board Secretary are authorized to execute all necessary sales documents including a special warranty deed.

Attorney Walvoord went through the process on how the sale occurred. He stated that an ad in the newspaper listed the property for sale. It was sold through public auction with the OSF Healthcare System being the sole bidder. The property was appraised at \$500,000. The closing will be January 15, 2009. Mr. Cahill noted that this sale is consisted with the Master Facility Plan – the repurposing of buildings for other uses.

On roll call, 7 ayes. Motion carried.

INFORMATION ITEMS – REPORTS FROM SUPERINTENDENT AND STAFF –

1. **GOAL 1 – STUDENT ACHIEVEMENT – REPORT FROM THE MANUAL HIGH SCHOOL RESTRUCTURING ADVISORY COUNCIL** – Dr. Rita Ali, Advisory Council Chairperson, presented to the Board of Education a quarterly report from the council that included a general update, key areas of focus and identification of needs and recommendations. She shared that the purpose of the Council was to review and monitor and to assist in the success of the school. She highlighted the recommendations of the group:

Officially change the name of Manual High School to Manual Talent Development High School and Manual Talent Development Middle School

Strengthen security at Manual – hire two additional security guards (males), provide additional security equipment and locate the District security office at Manual High School

Provide more space for 7-8 and 9th grade Academies

Provide expanded technology capability – computer lab for 9th grade Success Academy, additional computers for classrooms, biology lab equipment, WiFi in designated areas

Expand staffing resources to include clerical support for each academy and coaching support for teaching Staff

EDISON CONTRACT UPDATE – Mr. Hinton stated that he would bring his recommendation to continue the partnership with the Edison group at the next meeting. He will prepare information for the Board members regarding the Edison Schools academic performance, information on the history of the relationship and the current relationship with the Edison program.

2. Goal 2 – FISCAL RESPONSIBILITY – **BUDGET ADJUSTMENTS FOR 08-09** – Mr. Cahill presented the proposed \$2.8 million budget reductions million for the current fiscal year. They included: Superintendent and Controller-Treasurer forgoing base wage adjustments, sale of White and Irving Schools, insurance savings, gas and diesel and natural gas pricing, moratorium on non-essential purchases and deferring bus deliveries until next fiscal year. He reported that the reason for budget adjustments is that there has been a decline in revenue received by the district. The Corporate Tax has been \$800,000 than anticipated (it is anticipated that the total reduction could be \$1.6 million) and the reimbursement for categorical spending is coming in lower than expected (total reduction is anticipated to \$500,000). General State Aid is coming in as expected. Also, the district had projected that property EAV would increase 3.3% and now it looks like the increase will be only 2.8%

Discussion was held among Board members concerning the proposed budget reductions. Mr. Stowell stated that there is a concern that the EAV could go down. Mrs. Wolfmeyer discussed schools having enough in their per pupil budgets to last through the year. Mrs. Parker asked that current programs be evaluated to see if they are worth the funding before going down the line of proposed cuts. Mrs. Ross asked that principals be involved in reducing funds at their schools. Mrs. Butler asked about the sale of Irving Primary School – if that did not happen would the Board have to look “below the line?” Mr. Cahill said they would, but he is also working on different arrangements for the bus purchases. Mrs. Spangler asked about the items “below the line” and those items being cuts for next year. Mr. Cahill replied that they were included in the list for next year’s cuts.

BUDGET CUTS FOR FUTURE YEARS – Dr. Gorenz shared that the items listed in the “future years” sheets were items for consideration and discussion. Superintendent Hinton discussed how difficult it is now in these uncertain economic times. He stated that he will propose what he feels is best for the students while keeping the District financially stable and solid. He stressed that the District will not sit back and wait and do nothing. He also emphasized that these proposals have nothing to do with upcoming teacher negotiations. He stated that it is his hope that people will not lose their jobs and that the Master Facility Plan was not followed (more schools were to be closed at the beginning of the 09-10 school year) to keep jobs.

Dr. Gorenz asked that Board members forward their questions to the administration. Mrs. Wolfmeyer asked for specific information on how Mr. Cahill arrived at his numbers and how each item will affect student achievement on a comparative basis. Mrs. Spangler asked if information was available on how students view the disruption when a school is closed – is it worse for primary students or high school students. Mrs. Parker asked if incentives could be made available for staff to live in the city. More discussion will follow at the January 12 Committee of the Whole meeting.

PURCHASE ORDERS OVER \$2,500 – Mr. Cahill presented this report for the Board’s review. Questions were asked and answered regarding the report.

3. GOAL 3 – QUALITY STAFF
4. GOAL 4 – SAFE, CARING ENVIRONMENTS
5. GOAL 5 – CULTURE OF CUSTOMER SERVICE
Report of Requests under the Freedom of Information Act and Status of Such Requests

REPORTS AND SUGGESTIONS BY BOARD MEMBERS – Mrs. Ross asked that the Superintendent open the investigation to reconsider the decision made regarding the Trewyn Middle School Principal. Mrs. Spangler asked that with the reconstruction of Peoria High School and Woodruff High School we are careful not to set a precedent – what we do for one we need to do for all. Mrs. Wolfmeyer asked about the timeline for the decision on uniform color. Mrs. Ross stated that the recommendations would come to the Parent Teacher Advisory Committee and then to the Board of Education.

Mr. Stowell asked for insight into the figures used for student/administrator in the School Report Cards from the State and history on the student/administrator ratio relative to previous years.

ADJOURNMENT – Moved by Spangler, seconded by Stowell to adjourn. Dr. Gorenz adjourned the regular meeting at 8:50 p.m.

Julia A. Cramer,
Board Secretary

ATTEST:

David L. Gorenz
Board President