Peoria Public Schools
Board of Education
Regular Meeting
Minutes

December 9, 2019

The Board convened in the Media Room at the Administration Building at 5:01 p.m. Board President Adler called the meeting to order. The following members answered the roll call: Adler, Costic, Klaus, Rose, Shaw, Walther and Wilson.

CLOSED SESSION – Moved by Walther, seconded by Costic to adjourn into closed session to discuss: Review Student Discipline Cases Section 2(c) (9); Appointment, employment, compensation, discipline, performance, Board dismissal of specific employees or legal counsel Section 2(c) (1); Collective negotiating matters Section 2(c) (2); Litigation against, affecting or on behalf of the School District Section 2(c) (11); Purchase or lease of real property, setting of price for sale or lease of property Section 2 (c) (5)&(6); All yes. The Board went into closed session at 5:03 p.m.

RETURN TO OPEN SESSION – The board returned to open session at 6:30 p.m.

Moved by Walther, seconded by Wilson to move into the BINA Hearing at 6:32 p.m.

No audience speakers

Moved by Walther, seconded by Costic to end the BINA Hearing at 6:35 p.m.

ANNOUNCEMENTS:

Mr. Wilson announced that the Manual Lady Rams basketball team will host the 6th Annual Pink Out Game for Breast Cancer Awareness against Washington Community High School on Saturday, January 11th. He stated that this year, the boys’ and girls’ teams from both schools will join to raise money for breast cancer awareness, education and patient care for our local community.

Mrs. Costic shared that the high school students would be taking final exams on December 18th, 19th and 20th. She stated to please make sure your student gets plenty of sleep on exam days to finish the semester strong.

Mr. Klaus mentioned that Friday, December 20th would be the last day of school before winter break. He noted that students would be released one hour early. Mr. Klaus reminded everyone that district offices would be closed on Christmas Eve, Christmas Day and New Year’s Day. School resumes for students on Tuesday, January 7th. He reminded parents to make sure your student continues to read 20 minutes each day throughout winter break.

Mr. Walther stated that the last week before break the Warrior Way Café menu included your choice of savory sweet potato soup or house salad with ranch dressing and homemade croutons. He shared that the entree is honey-and-garlic-crunch chicken breast over cilantro lime rice served with jalapeno creamed corn. Desert will be tres leches cake.

Mr. Shaw reminded everyone that the 5 Essentials Survey would open December 10th for teachers and students in grades 4th through 12th. He noted that all three survey components will remain open until February 14, 2020. Mr. Shaw shared that the results of the 5 Essentials Survey help us improve the culture and climate of our schools and only about 10 minutes to complete.

Mr. Shaw invited all to attend the Peoria Public Schools Foundation’s annual 365 Breakfast on Thursday, January 9th at Woodruff Career and Technical Center. He shared that the keynote speaker Marquita Davis is a graduate of Manual Academy and Deputy Director of Early Learning at the Bill & Melinda Gates Foundation where she leads the
foundation's multi-state early learning strategy designed to ensure that all young children have access to high-quality, effective and affordable preschool.

Mr. Adler announced that the mid-year graduation ceremony for the students at the Knoxville Center for Student Success is at 10:00 a.m. this Friday, December 13th in the Woodruff Commons. He congratulated the graduates for their hard work and dedication.

Mr. Adler recognized Lincoln and Thomas Jefferson for the job well done with the bulletin boards.

COMMUNITY CONTRIBUTION:

Mr. Adler invited Dr. Kherat to the podium to introduce and recognize this meetings Community Contribution Award Recipient, Illinois Central College President, Dr. Sheila Quirk-Bailey.

Dr. Kherat shared that Peoria Public Schools and Illinois Central College have closely collaborated for decades. She stated that since Dr. Quirk-Bailey joined ICC in 2016, we have worked very hard to form a more advanced partnership that provides a one-of-a-kind educational experience that suits the 21st century student. Dr. Kherat noted that the district and ICC have spent three years bolstering an already strong relationship into a partnership that is providing our students with a transformative learning experience. She mentioned that in three years, the number of Peoria Public School students earning Early College Credits at Illinois Central College (ICC) has increased 111 percent, from 1,062 in 2016 to over 2,235 in 2019. She shared several other collaborations between PPS and ICC.

STUDENT SHOWCASE:

Mike Barber introduced Coach David Askew to recognize the Lindbergh Middle School Girls' JV Basketball Championship Winners; Sarai Cage, Ryan Carlson, Ella Merritt Ahanda, Aubriana Moore, Addison Sharpe, Jimiah Timothy, Sanea Williams and Ellana Woods.

Mike Barber introduced the Coaches: Kell Cook-Lyons to recognize the Sterling Middle School Girls' Varsity Basketball Championship Winners; Kianna Banks, Tishonna Conner, Dana Covington, Aaliyah Guyton, Nevaeh Howse, Madeline Ingersoll, Aliannah Jackson, Jakiya Jordan, Deniya Kelley, Alanna Ross, Kennedy Tompkins and Tyanna Ward.

Mr. Adler recognized the parents of the students as well.

AWARDS AND RECOGNITION:

Dr. Kherat recognized the 95% club; Kellar, Lindbergh, Northmoor, Rolling Acres and Washington. She then recognized the top three schools with the most improved attendance from the same time period last year for the month of November; 3rd place – Harrison with a 1.91% increase, 2nd place – Franklin with a 2.53% increase and 1st place – Sterling with a 4.90% increase.

The three principals shared some of the things they are doing to work with students and improving attendance.

Tax Levy Hearing - 7:02 p.m.

Terry Knapp talked about the cost of bussing since closing Woodruff High School, Quest and lawsuits.

Tax Levy Hearing ended – 7:07 p.m.
DISTRICT PRESENTATION:

Dr. Susan Grzanich provided an overview of the Promise Clubs (SAVE) Students Against Violence Everywhere. She shared what some of the projects that the schools have been working on to help.

Dr. Sandy Wilson provided a video regarding how BARR model works. She talked briefly about the grant, how the program will be implemented and the successes of BARR.

PRESENTATIONS BY AUDIENCE:

Sharon Crews expressed concerns and her thoughts regarding discipline referrals, student behavior, district administration and policies.

Terry Knapp talked about his lawsuit against the district years ago. He also mentioned the Edison Program and how it failed the district.

INFORMATION ITEMS – REPORTS FROM SUPERINTENDENT AND STAFF:

PROPOSED EXPENDITURES OVER $2,500 FOR DECEMBER 9, 2019 –

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<thead>
<tr>
<th>Education Fund</th>
<th>Item Description</th>
<th>Education Fund</th>
<th>Item Description</th>
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December 9, 2019

School Board Proceedings

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<tr>
<th>Operations and Maintenance</th>
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<td>25456233 quarterly maintenance contract inv</td>
<td>THYSSENM00</td>
<td>3,136.35</td>
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<td>25456244 monthly boiler chemicals for all buildings</td>
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<th>Transportation Fund</th>
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<td>10 Educational Fund</td>
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<td>20 Operational, Bldg. &amp; Maint</td>
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<td>40 Transportation</td>
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<td>61 Capital Projects - CSFST</td>
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<p>| Requisitions over $25,000 for Board Approval     |</p>
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<td>161813</td>
<td>Fiber optic line hit when sewer leaked RHS</td>
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REPORT OF REQUESTS UNDER THE FREEDOM OF INFORMATION ACT AND STATUS OF SUCH REQUESTS:

Dr. Kherat reported that since our last Board meeting November 25, 2019, we have received zero (0) new Freedom of Information Act request. There were three (3) pending request noted on the November 25, 2019 Board Report. Of those requests, one has been filled and one was denied.

We have received fourteen (14) requests for this calendar year.

CONSENT AGENDA – President Adler asked if there were any items on the Consent Agenda that a Board Member wished to have considered separately. There was none. Mr. Adler then called for a motion to approve the Consent Agenda in its entirety. Moved by Walther, seconded by Wilson that the Board of Education adopt the Consent Agenda.

On roll call, 7 ayes. Motion carried.

THE FOLLOWING CONSENT AGENDA ITEMS WERE THEREBY APPROVED:

GIFTS TO SCHOOL DISTRICT – Moved by Walther, seconded by Wilson that the Board of Education accept the following donations and that a letter of appreciation be sent to the donors:

Cash donation, valued at $250.00, by Richard Hammonds to Trewyn K-8 School
School supplies, valued at $750.00, by Mt. Olive Missionary Church to Kellar Primary School

On roll call, 7 ayes. Motion carried.
PAYMENT OF BILLS – Moved by Walther, seconded by Wilson that the Board of Education approve the payment of the following list of bills as presented:

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>BALANCE SHEET</th>
<th>REVENUE</th>
<th>EXPENSE</th>
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On roll call, 7 ayes. Motion carried.

TRAVEL REQUESTS – Moved by Walther, seconded by Wilson that the Board of Education approve the travel requests as presented by the Administration. (Copies are on file in the Board Secretary’s Office.)

On roll call, 7 ayes. Motion carried.

HUMAN RESOURCES REPORT – Moved by Walther, seconded by Wilson that the Board of Education approve the Human Resources Report as presented by the Administration:

I. **Certified Personnel Appointment**  
   Spitz, Patricia – Rolling Acres / ELA Grade 6  
   *Weilmaier, Alexis – Roosevelt / Teacher Grade 2  
   Effective Date: 12/10/19

   **Leave of Absence**  
   Klusendorf, Katelyn – Lincoln / Teacher Grade 3  
   Royal, Annie – Lincoln / Teacher Science  
   Ruby, Melissa – Thomas Jefferson / Teacher Pre-K  
   Effective Dates: 01/17/20-04/10/20; 12/16/19-01/27/20; 11/07/19-12/20/19

   **Resignation**  
   DeVore, Ann – Thomas Jefferson / Teacher Grade 1  
   Rich, Caitlyn – Roosevelt / Teacher Sped Ed Grade 3  
   Thomas, Charlie – Glen Oak / Teacher PE  
   Effective Dates: 12/20/19; 12/02/19; 11/22/19

II. **Non-Certified Personnel Appointment**  
   King, Ronald – Maintenance / General Maintenance  
   *Millard, Trisha – Rolling Acres / Parent Helper  
   *Morris-Beck, Samone – Administration / Adm Acct Clk  
   *Soubia, Draven – Student Worker  
   Effective Dates: 12/10/19

   **Leave of Absence**  
   Humke, Ronald – Maintenance/ Custodian  
   Kuhlman, Mindy – DC / COTA  
   Mounts, Darla – Transportation / Driver  
   Effective Dates: 12/27/19-02/07/20; 12/02/19-12/16/19; 10/28/19-02/29/20
Prewitt, Jasmine – Transportation / Monitor 11/11/19-11/25/19
Wesley, Robert – Maintenance / Custodian 11/18/19-12/23/19
Worley, Michael – Transportation/Assistant Director 11/14/19-03/31/20

**Resignation**
Alligood, Amber – Rolling Acres / Parent Helper 11/26/19
Daniels, Gloria – Transportation / Monitor 12/10/19
Johnson, Kimberly – Transportation / Driver 12/05/19
Johnson, Verneaka – Administration / Conf. Secretary 12/04/19
Moreno, Paul – Transportation / Driver 12/04/19
Porter, Brenda – Roosevelt / Clerical 12/09/19

**Dismissal for Reasons Other Than Reduction in Force**
Stenger, Jacqueline – Transportation / Driver 11/26/19

III. **Substitute Personnel Appointment**
*Bates, Clarence – Sub Custodian 12/10/19
*Cameron, Steve – Behavioral Attendant 12/10/19
*Dentino, Thomas – Teacher 12/10/19
*Edwards, Spanky – Teacher 12/10/19
*Just, Ruth – Behavioral Attendant 12/10/19
*Keeton, Devonte – Behavioral Attendant 12/10/19
*Ladd, Kimberleigh – Clerical 12/10/19
*Thomas, Charlie – Teacher 11/25/19

**Resignation**
Kenny, Ryan – Teacher 11/26/19
Park, Jong Mi – Teacher 12/05/19

On roll call, 7 ayes. Motion carried.

**CONTRACTS WITH BARR CENTER REGARDING THE NETWORK FOR SCHOOL IMPROVEMENT (NSI) GRANT** - Moved by Walther, seconded by Wilson that the Board of Education approve the attached contracts with BARR Center, Inc. and Peoria Public Schools (Manual High School, Peoria High School and Richwoods High School). All BARR services including training, on-site and virtual coaching, membership, resources, and data support will be provided at no cost to the District. The Bill and Melinda Gates Foundation provides funding for the BARR initiative.

On roll call, 7 ayes. Motion carried.

**PROPERTY TAX RELIEF GRANT APPLICATION** - Moved by Walther, seconded by Wilson that That the Board of Education authorize District officials to submit a Property Tax Relief Grant Application.

On roll call, 7 ayes. Motion carried.

**TEMPORARY APPROVAL AND PAYMENT OF BILLS** - Moved by Walther, seconded by Wilson that during the period between December 9, 2019 and the next regular School Board meeting, the Chief Financial Officer is given full authority to approve and pay any amounts due and owing by the School District which, in his judgment, is in the best interest of the School District, require payment prior to the next regular School Board meeting.
On roll call, 7 ayes. Motion carried.

ABATE TAXES ON THE GENERAL OBLIGATION SCHOOL BONDS (ALTERNATE REVENUE SOURCE), SERIES 2017 AND TRANSFER COUNTY SCHOOL FACILITY SALES TAX REVENUE TO DEBT SERVICE FUND - Moved by Walther, seconded by Wilson that RESOLUTION (i) transferring county school facility sales tax revenue from the 
capital projects fund of the Board of Education of the City of Peoria, School District Number 150, Peoria County, Illinois, 
to the bond and interest fund of said School District and (ii) abating all of the taxes heretofore levied for levy year 2019 
to pay debt service on the General Obligation School Bonds (Alternate Revenue Source), Series 2017, of said School 
District.

On roll call, 7 ayes. Motion carried.

ABATE TAXES ON THE TAXABLE GENERAL OBLIGATION SCHOOL BONDS (ALTERNATE REVENUE SOURCE), 
SERIES 2017B (QUALIFIED ZONE ACADEMY BONDS) AND TRANSFER COUNTY SCHOOL FACILITY SALES TAX 
REVENUE TO DEBT SERVICE FUND - Moved by Walther, seconded by Wilson that RESOLUTION (i) transferring 
county school facility sales tax revenue from the capital projects fund of the Board of Education of the City of Peoria, 
School District Number 150, Peoria County, Illinois, to the bond and interest fund of said School District and (ii) abating 
all of the taxes heretofore levied for the year 2019 to pay debt service on the Taxable General Obligation School Bonds 
(Alternate Revenue Source), Series 2017B (Qualified Zone Academy Bonds), of said School District.

On roll call, 7 ayes. Motion carried.

ABATE TAXES ON THE GENERAL OBLIGATION SCHOOL BONDS (ALTERNATE REVENUE SOURCE), SERIES 
2019A AND TRANSFER COUNTY SCHOOL FACILITY SALES TAX REVENUE TO DEBT SERVICE FUND - Moved 
by Walther, seconded by Wilson that RESOLUTION (i) transferring county school facility sales tax revenue from the 
capital projects fund of the Board of Education of the City of Peoria, School District Number 150, Peoria County, Illinois, 
to the bond and interest fund of said School District and (ii) abating all of the taxes heretofore levied for levy year 2019 
to pay debt service on the General Obligation School Bonds (Alternate Revenue Source), Series 2019A, of said School 
District.

On roll call, 7 ayes. Motion carried.

PROPERTY TAX LEVY - Moved by Walther, seconded by Wilson that the Board of Education request a total levy as 
follows: 
the sum of 30,160,000 dollars to be levied as a special tax for educational purposes; and 
the sum of 6,920,000 dollars to be levied as a special tax for operations and maintenance purposes; and 
the sum of 2,770,000 dollars to be levied as a special tax for transportation purposes; and 
the sum of 692,000 dollars to be levied as a special tax for a working cash fund; and 
the sum of 4,500,000 dollars to be levied as a special tax for municipal retirement purposes; and 
the sum of 2,850,000 dollars to be levied as a special tax for social security purposes; and 
the sum of 692,000 dollars to be levied as a special tax for fire prevention, safety, energy conservation, disabled 
accessibility, school security and specified repair purposes; and 
the sum of 7,700,000 dollars to be levied as a special tax for tort immunity purposes; and 
the sum of 554,000 dollars to be levied as a special tax for special education purposes; and 
the sum of 692,000 dollars to be levied as a special tax for leasing of educational facilities 
or computer technology or both, and temporary relocation expense purposes; and 
the sum of 4,612,551 dollars to be levied as a special tax for Bond and Interest ; and 
the sum of 13,941,646 dollars to be levied as a special tax for PBC Lease 
on the taxable property of our school district for the year 2019. 

7
Total Levy $ 76,084,191.

On roll call, 7 ayes. Motion carried.

SALARIES AND REGULATIONS FOR AUXILIARY PERSONNEL (FY 2019-20) - Moved by Walther, seconded by Wilson that the Board of Education approve the attached 2019-20 Salaries and Regulations for Auxiliary Personnel

On roll call, 7 ayes. Motion carried.

DELIBERATION

TEACHER LEADER PILOT STUDY - MEMORANDUM OF UNDERSTANDING WITH MATHEMATICA POLICY RESEARCH, INC., LEAD RESEARCHER FOR THE UNITED STATES DEPARTMENT OF EDUCATION – Moved by Shaw, seconded by Walther that the Board of Education approve the Non-Disclosure and Research Agreement with Mathematica Policy Research, Inc. in substantial form as presented, subject to review by Board Attorney for legal compliance.

On roll call, 7 ayes. Motion carried

EXPULSION

Recommendation: Expel the student(s) for the remainder of the 2019-20 school year & the entire 2020-21 school year.

Recommended: Allow the student(s) to enroll in the Safe School (KCSS) on Board Probation the entire time. Transportation will not be provided during the expulsion term.

Note: A staff member from the Safe School (KCSS) will contact the parent/student concerning enrollment.

12/09/19-01 15/9th Richwoods
12/09/19-02 16/10th Richwoods
12/09/19-03 15/9th Richwoods

EXPULSION

Recommendation: Expel the student(s) for the remainder of the 2019-20 school year & 1st Semester of the 2020-21 school year.

Recommended: Allow the student(s) to enroll in the Safe School (Trewyn Therapeutic Program - TTP) on Board Probation the entire time. Transportation will not be provided during the expulsion term.

Note: A staff member from the Safe School (TTP) will contact the parent/student concerning enrollment.

12/09/19-04 13/7th Lincoln
12/09/19-051 2/6th Sterling
EXPULSION
Recommendation: Expel the student(s) for the remainder of the 2019-20 school year.

Recommended: Allow the student(s) to enroll in the Safe School (TTP) on Board Probation the entire time. Transportation will be provided during the expulsion term.

Note: A staff member from the Safe School (TTP) will contact the parent/student concerning enrollment.

EXPULSION
Recommendation: Expel the student(s) for the remainder of the 2019-20 school year & 1st Semester of the 2020-21 school year.

Recommended: Placement to be made by the Special Ed. Team.

EXPULSION WITH THE EXPULSION HELD IN ABEYANCE
Recommendation: Expel the student(s) and hold the expulsion in abeyance, provided the parent and student agree to sign and abide by the provisions of the Student Behavior Contract.

Recommended length of Expulsion to be held in Abeyance: The remainder of the 2019-20 school year.

Note: The parent and student must sign the Student Behavior Contract, by December 20, 2019, or the expulsion held in abeyance option will be negated by the Board.

MUST SUBMIT TO RANDOM DRUG TESTS

EXPULSION WITH THE EXPULSION HELD IN ABEYANCE
Recommendation: Expel the student(s) and hold the expulsion in abeyance, provided the parent and student agree to sign and abide by the provisions of the Student Behavior Contract.

Recommended length of Expulsion to be held in Abeyance: The remainder of the 2019-20 school year & 1st Semester of the 2020-21 school year.

Note: The parent and student must sign the Student Behavior Contract, by December 20, 2019, or the expulsion held in abeyance option will be negated by the Board.
12/09/19-13  12/6th  Lindbergh

PRESENTATIONS AND SUGGESTIONS BY BOARD MEMBERS:

Mr. Adler talked about his thoughts from a session during the Joint Annual Conference. He shared how the guest speaker during the session talked about the different metaphors and challenges in life. Mr. Adler stated that it caused him to reflect on questions that he asked himself a lot early on; what is the single biggest thing that they could possibly do to impact the kids. He stated that the thing that's on the top of his mind, came down to the data; the teaching staff, the students that have a lot of social emotional challenges and whether or not we are aligning the resources with the money and the teachers and instructional support staff to the kids that have the biggest needs for them. Mr. Adler stated that the reality is, the further North in Peoria that you move, the more likely you are to have a heavily experienced teacher. He stated the shortage we see in schools that have the higher instances of poverty, it's just there. He said that he is not sure how to right the ship, but that we should at least have to talk about it. He stated the kids that need the most help, should get the help and at this point the current system is not working.

REPORTS FROM BOARD COMMITTEES:

Mr. Shaw announced that Building Committee will meet on Thursday December 19th at 2:00 p.m.

Mr. Walther shared that the Policy Committee will meet on Thursday December 19th at 3:30 p.m.

ADJOURNMENT – Meeting adjourned at 8:02 p.m.

Daphne Williams
Secretary, Board of Education

ATTEST:

Daniel P. Adler
President, Board of Education