The Board convened in the Media Room at the Administration Building at 5:01 p.m. Board President Adler called the meeting to order. The following members answered the roll call: Adler, Costic, Klaus, Ross, Shaw, Walther and Wilson.

CLOSED SESSION – Moved by Ross, seconded by Costic to adjourn into closed session to discuss: Review Student Discipline Cases Section 2(c) (9); Appointment, employment, compensation, discipline, performance, Board dismissal of specific employees or legal counsel Section 2(c) (1); Collective negotiating matters Section 2(c) (2); Litigation against or on behalf of the School District Section 2(c) (11); Purchase or lease of real property, setting of price for sale or lease of property Section 2 (c) (5)/(6); All yes. The Board went into closed session at 5:03 p.m.

RETURN TO OPEN SESSION – The board returned to open session at 6:31 p.m. Student Board Member Hernandez was present.

ANNOUNCEMENTS:

Mr. Adler thanked Knoxville Center for Student Success and Valeska Hinton for a nice job on the bulletin boards.

Mr. Wilson announced that Peoria High School Preparatory School for the Arts faculty will visit Peoria Public School 8th grades for student auditions. He stated that students interested in visual arts, band, orchestra, drama, vocal performance or dance can audition. Mr. Wilson shared that the Preparatory School of the Arts at Peoria High is open to students' district-wide and offers a college prep curriculum with an intensive focus on the arts.

Mr. Wilson shared that the Five Essentials Survey is now open to parents. He noted that the annual Five Essentials survey is a diagnostic assessment of a school's culture and climate and only takes about 10 minutes to complete. It is designed to identify organizational strengths and areas of opportunity on the five essential factors that drive school improvement. The link to complete the survey can be found at the district homepage or at survey.5-essentials.org/Illinois.

Mrs. Costic reminded parents of high school seniors to please o work with your student to complete the online FAFSA financial aid application. She stated that completing the FAFSA is the only way your student will be considered for need-based aid or merit scholarships. Mrs. Costic shared that if you have questions or need access to a computer to complete the FAFSA form, please contact your student’s counselor.

Mr. Hernandez announced that the students of the Von Steuben Lifeskills program in Room 217 are proudly operating the VonSteu-Bean Jolt Café this year by serving coffee and snacks to staff members at Von Steuben and the Administration building. He shared that the students and staff of the Lifeskills program are thrilled to announce that the members of Church Women United – Illinois are donating $5,000 to the café.

Mr. Hernandez also shared that the 2019 Illinois Report Card data will be released at noon on Wednesday, October 30th. He urged our families and community members to view the school data at illinoisreportcard.com and for families to read the letter sent home by your student’s principal.

Mrs. Ross shared that the Teacher Pathway Program is intended for high school students who are interested in becoming a professional educator, such as a Teacher, Principal or Superintendent, to begin taking dual-credit classes toward that career path. She stated that in total, students who complete the Teacher Pathway Program will graduate having earned 12 college credit hours.
Mr. Klaus mentioned that applications for the Richwoods High School International Baccalaureate (IB) program are due on Friday, November 8th. He shared that student interviews will be conducted in December and admission letters will be sent in early January.

Mr. Walther congratulated the Woodruff Cosmetology students and cosmetology teacher Ms. Demetra Bolden who gave 108 free manicures at the Women’s Lifestyle Show.

Mr. Walther also mentioned that the Woodruff Salon and Barbershop will open to the public beginning Saturday, November 2nd. Hours are Wednesdays and Thursdays from noon to 3:30 p.m.; Friday's from noon to 1 p.m., and the first and second Saturdays of each month from 9 a.m. to 12:30 p.m. He noted that the salon also offers haircuts and styles, hair braiding, facials, waxing, manicures and pedicures at reasonable prices.

Mr. Walther announced that the Warrior Way Café, located at Woodruff Career and Technical Center, will begin serving lunches on Thursday, November 7th. He shared that the café will be open two Thursdays a month through April. He encouraged everyone to watch the Peoria Public Schools website and Facebook page for menu details.

Mr. Shaw shared that Peoria Public Schools Foundation is conducting a food drive from November 1st through the 22nd for its Little Free Pantries. He stated that Little Free Pantries are located at Glen Oak Community Learning Center, Lincoln K-8, Trewyn School, Roosevelt School, Harrison Community Learning Center and Manual Academy.

Mr. Shaw stated that PPS Foundation’s Little Free Pantries help close the gap for families facing food shortages by stocking non-perishable food, household necessities and personal hygiene products for school families and neighborhood residents.

Mr. Adler stated that on Saturday, Nov. 2nd, more than 300 3rd and 4th grade students from 13 primary schools across the district will participate in the first basketball games of The District Youth Basketball Experience. He stated that they are still in need of six volunteer referees as well as volunteers to work the scorer’s table.

Mr. Adler announced that a public hearing for renewal of Quest Charter Academy application will be held Monday, November 4th at 6:00 p.m. in the board room.

Mr. Hernandez recognized Peoria High School Football Team for going 8-1 and making it to the playoffs.

**COMMUNITY CONTRIBUTION:**

Mr. Adler invited Dr. Susan Grzanich to the podium to introduce and recognize this meetings Community Contribution Award Recipients, Church Women United Illinois

Dr. Grzanich invited Von Steuben Principal, Dr. Cindy Janovetz to tell more about the Church Women United Illinois.

Dr. Janovetz shared that Church Women United Illinois had donated $5,000 to expand the services of the VonSteuBEAN Jolt Cafe which allows the students a chance to build important skills

**DISTRICT PRESENTATION:**

Mike McKenzie presented an updated copy of the 2019 Tax Levy Presentation. He provided details of the tax levy and planning process. Mr. McKenzie shared information regarding the budget revenue by source, the 2018 tax levy and the County School Facilities Sales Tax.
Principals from Von Steuben, Trewyn, Peoria High, Manual Academy, Sterling, Roosevelt, and Glen Oak shared their School Wide Discipline Disparity Plans.

PRESENTATIONS BY AUDIENCE:

Jeff Adkins-Dutto expressed his thoughts regarding Quest and the upcoming re-chartering renewal request, the number of walkthroughs and the discipline referral data.

Terry Knapp mentioned the new Illinois Governor raising 19 different taxes and how they may impact the community and district. He talked about Edison and how things turned out badly for the district. Mr. Knapp also mentioned Quest a several of his concerns.

Elaine Hopkins shared information about an article regarding loss of funding for school children and breakfast/lunch. She also talked about a free film on November 7th by Brian Stevenson. Mrs. Hopkins left both articles for the boards review.

Sharon Crews shared her thoughts on classroom walkthroughs and student discipline.

Paris McConnell shared how she supports the administration and superintendent doing the classroom walkthroughs. She commented that teachers should welcome observation and feedback. Mrs. McConnell stated some people show up to work, not ready to work with limited accountability.

Charlie Thomas recognized Glen Oak Principal for doing a fantastic job with her presentation. He noted that Glen Oak is over-crowded and seems like having so many students could be a hazard. Mr. Thomas mentioned that added ELITE to Glen Oak for support would be a mistake. He commented that we hire educators to do educator work.

Kim Thomas gave a shoot-out to Lisa Kokos for a job well done with a recent Professional Development. She thanked Technology for getting her smart board fixed the next day after attending the last board meeting and mentioning it. Mrs. Thomas questioned what the board members and administrators’ non-negotiable expectations.

Polly Barton spoke in favor of renewing the Quest Re-chartering.

Marvin Johnson gave a little history about himself while being a student at Quest. spoke in favor of renewing the Quest Re-chartering.

Adam White a community member spoke in favor of renewing the Quest Re-chartering.

Sherry Cannon spoke in response to another audience speaker regarding ELITE. She spoke in favor of and supports the classroom walkthroughs.

RESPONSE TO AUDIENCE PRESENTATIONS
Dr. Kherat shared that Glen Oak student count was currently at 729.

APPROVAL OF MINUTES - Moved by Ross, seconded by Walther that the Board of Education approve the minutes of the September 9, September 23 and October 14, 2019 Board of Education meetings.
On roll call, 7 ayes. Motion carried.

INFORMATION ITEMS – REPORTS FROM SUPERINTENDENT AND STAFF:

PROPOSED EXPENDITURES OVER $2,500 FOR OCTOBER 28, 2019 –

<table>
<thead>
<tr>
<th>Education Fund</th>
<th>Description</th>
<th>Item No.</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>550002476</td>
<td>SMALL HI LOW ACTIVITY CHAIR FOR THOMAS</td>
<td>RIFTON E001</td>
<td>3,187.50</td>
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<tr>
<td>550002470</td>
<td>PAYMENT FOR SEPT 2019 BEHAVIORAL HEATH</td>
<td>CHILDREN008</td>
<td>4,669.33</td>
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<tr>
<td>10000957</td>
<td>Legal Bill - July 2019 Special</td>
<td>HODGES L000</td>
<td>15,311.70</td>
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<tr>
<td>950002638</td>
<td>Peoria SD 150 5Cast-License Agreement,</td>
<td>FORECAST000</td>
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<tr>
<td>10000842</td>
<td>Printing invoice #3914</td>
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<tr>
<td>550002464</td>
<td>TUITION FOR 3 STUDENTS FOR SEPT 2019 C</td>
<td>SEAPC 000</td>
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<tr>
<td>10000959</td>
<td>EAB Invoice #CINV166880</td>
<td>EAB GLOB000</td>
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</table>

Education fund - Food Service Area

| 950002622 | ICC Cafeteria Service for Program | ILLIN 010 | 2,500.00 |

Title I SIG (School Improvement) Grant

| 50001391 | Acellus Learning - Glen Oak | INTERNAT015 | 15,050.00 |
| 7020000096 | SAT/Math Class | SCHOOLMA002 | 7,475.00 |
| 50001391 | Acellus Learning - Glen Oak | INTERNAT015 | 9,400.00 |

Title I Low Income Grant

| 470013778 | Chromebooks for Quest | DELL, 000 | 12,468.60 |
| 550002470 | Sept 2019 Behavioral Health C - Glen Oak | CHILDREN008 | 4,669.33 |
| 550002470 | Sept 2019 Behavioral Health C - Lincoln | CHILDREN008 | 4,669.33 |
| 50001389 | District Title 1 Crate 19/20 School | 806 TECH000 | 11,300.00 |

Operations and Maintenance Fund

| 25455899 | mpc control boards for building | IMBERT I000 | 4,699.58 |

Transportation Fund

| 540016928 | Repairs School Bus #1102 | CIT GROU000 | 21,589.06 |
| 540016959 | Parts School Bus #2397 | CENTR 020 | 2,605.59 |

County Facilities Sales Tax Fund

| 25455887 | prepare plans and specifications PHS | MIDWEST 041 | 10,180.00 |
| 25455886 | emergency work at Richwoods water -- | ILLIN 001 | 20,120.19 |
| 25455891 | repair parking lot storm drain -Roosevelt | M.R. MAS000 | 10,800.00 |
| 25455883 | new carpet main office/Couns Washington | SUTTON C001 | 9,223.92 |
REPORT OF REQUESTS UNDER THE FREEDOM OF INFORMATION ACT AND STATUS OF SUCH REQUESTS:

Dr. Kherat reported that since our last Board meeting October 14, 2019, we have received one (1) new Freedom of Information Act requests. This request was filled. There was one pending request noted on the October 14, 2019 Board Report. That request was filled.

We have received eight (8) requests for this calendar year.

CONSENT AGENDA – President Adler asked if there were any items on the Consent Agenda that a Board Member wished to have considered separately. There was none. He then called for a motion to approve the Consent Agenda in its entirety. Moved by Costic, seconded by Walther that the Board of Education adopt the Consent Agenda.

On roll call, 7 ayes. Motion carried.

THE FOLLOWING CONSENT AGENDA ITEMS WERE THEREBY APPROVED:

GIFTS TO SCHOOL DISTRICT – Moved by Costic, seconded by Walther that the Board of Education accept the following donations and that a letter of appreciation be sent to the donors:

Clothes, valued at $20.00, by Meia Clayborn to Glen Oak CLC
T-shirts, valued at $672.84, by AJ Guyton to PPS 3rd & 4th Graders for Basketball Program
T-shirts, valued at $450.00, by Brittany Parker (Eureka College) to Kellar 3rd & 4th Graders for Basketball Program
Water bottles, toys, pencils, valued at $50.00, by Bill & Alice Battista to Mark Bills Middle School
Hand sanitizers, valued at $100.00, by Pekin Insurance to Mark Bills Middle School
Ice cream and cookie gift cards, valued at $200.00, by Chick-fil-A to Mark Bills Middle School

On roll call, 7 ayes. Motion carried.
PAYMENT OF BILLS – Moved by Costic, seconded by Walther that the Board of Education approve the payment of the following list of bills as presented:

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>BALANCE SHEET</th>
<th>REVENUE</th>
<th>EXPENSE</th>
<th>TOTAL</th>
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<tbody>
<tr>
<td>Educational Fund</td>
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<td>Operations, Bldg. &amp; Maint</td>
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<tr>
<td>Tort Immunity/Judgement Fund</td>
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<td>Life Safety</td>
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<td>$550,100.51</td>
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<tr>
<td>Medical Insurance Admin</td>
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<td>0.00</td>
<td>130,381.49</td>
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<tr>
<td>Fund Summary Totals</td>
<td>268,102.10</td>
<td>70.00</td>
<td>3,365,565.54</td>
<td>$3,633,737.64</td>
</tr>
</tbody>
</table>

On roll call, 7 ayes. Motion carried.

TRAVEL REQUESTS – Moved by Costic, seconded by Walther that the Board of Education approve the travel requests as presented by the Administration. (Copies are on file in the Board Secretary’s Office.)

On roll call, 7 ayes. Motion carried.

HUMAN RESOURCES REPORT – Moved by Costic, seconded by Walther that the Board of Education approve the Human Resources Report as presented by the Administration:

I. **Certified Personnel Appointment**

   **Leave of Absence**
   - Fischer, Danielle – Lincoln / Teacher
   - Fitzgerald, Amy – Charter Oak / Teacher
   - Underhill, Michael - Harrison / Teacher
   - Weinrich, Robert – Washington / Teacher

   **Resignation**
   - Harper, Teresa – Peoria High/Librarian
   - Schafer, Kendra – Harrison / Teacher Special Ed
   - Squires, Tabitha- Glen Oak / Teacher Grade 1
   - Watts, Jennifer – Roosevelt / Teacher Grade 2

   **Dismissal for Reasons other than Reduction in Force**
   - Walker, David - Lincoln / Band/Music

II. **Non-Certified Personnel Appointment**
   - *Alexander, James – Security / Crossing Guard

   Effective Date:
   - 10/01/19-01/13/20
   - 12/16/19-02/25/20
   - 10/08/19-10/28/19
   - 10/11/19-10/28/19
   - 12/20/19
   - 10/25/19
   - 10/28/19
   - 11/08/19
   - 10/29/19
*Clark, Stephanie – Admin / Site Coord. Comm. School Roosevelt 10/29/19
Hinkle, Demarcus – Transportation / Monitor 10/24/19
*Sanders, Gregory - Admin / Site Coord. Comm. School Harrison 11/05/19
*Swearangen, Autumn – VHECEC / Interpreter 10/29/19
*Wallace, Recia – Von Steuben / Cafeteria 10/16/19
*White, Daniel – Security / Crossing Guard 10/29/19
*Williams, Sparkle-Whittier /Teacher Aide 10/29/19
Womack, Mya – Student Worker 10/29/19

Leave of Absence
Guthrie, Bonnie – Manual / Cafeteria 10/02/19-12/14/19
Heintzman, John – Roosevelt / Teacher Aide 10/31/19-12/30/19
Proctor, Tonya – Lincoln / Cafeteria 09/20/19-10/31/19
Scales, David – Northmoor / Custodian 10/08/19-10/28/19
Soeiro, Camila – Administration / Clerical 11/22/19-02/18/20

Resignation
Boclar, Kenneth – Trewyn / Custodian 10/23/19
Diaz, Christiaano – Transportation / Driver 10/22/19
Gulley, Tyrell – Transportation / Monitor 08/29/19
Hinkle, Demarcus – Transportation / Driver 10/23/19
Hinton, Lynette – Hines / Cafeteria 10/21/19

Retirement
Motteler, Michael – Stadium / Maintenance 01/02/20

Dismissal for Reasons Other Than Reduction in Force
Allen- Albert, Jennifer – Transportation / Driver 10/16/19
Brownfox, Gracella – Transportation 08/13/19
Svymbersky, Daniel – Transportation 07/10/19
Perry, Latricia – Transportation 10/15/19

III. Substitute Personnel Appointment
*Andrews, Megan – Teacher 10/29/19
*Burnside, Kevin – Sub Custodian 10/29/19
Caldwell, Donasia – Behavioral Attendant 10/29/19
Galvez, Luz – Behavioral Attendant 10/29/19
Henson, Chayla – Behavioral Attendant 10/29/19
*Hunt, Miranda – Teacher 10/29/19
*Kern, Joann – Teacher 10/29/19
*Parks, Shaniqua – Teacher 10/29/19
*Rabe, Dane – Teacher 10/29/19
*Rivera, Susana – Teacher 10/29/19
*Rodriguez-Marcelo, Natasha – Teacher 10/29/19
*Schneider, Megan – Teacher 10/29/19
*Watson, Christopher – Teacher 10/29/19
On roll call, 7 ayes. Motion carried.

UPDATE HEALTH INSURANCE PLAN PRIVACY POLICIES - Moved by Costic, seconded by Walther that the Board of Education 1) approve the HIPAA Final Privacy and Security Policies for the Group Health Insurance Plan to ensure the District privacy and security policies are compliant (summary attached) and 2) authorizes the privacy officer to amend or replace policies and procedures as warranted.

On roll call, 7 ayes. Motion carried.

RENEWAL OF REINSURANCE – ALL EMPLOYEES - Moved by Costic, seconded by Walther that the Board of Education accept renewal Option 1 from Pareto for Specific and Aggregate Medical and Prescription Reinsurance in the amount of $1,015,771 for the 2020 Plan Year (up from $991,145 for plan year 2019). This is an overall increase of $24,626 over 2019 rates.

On roll call, 7 ayes. Motion carried.

AMENDMENT – GROUP HEALTH CARE PLAN FOR ALL EMPLOYEES - Moved by Costic, seconded by Walther that the Board of Education approve the proposed fourth amendment to the Group Health Insurance Plan (the proposed amendment is attached).

On roll call, 7 ayes. Motion carried.

ELITE CONTRACT ADDENDUM APPROVAL - BEHAVIOR/SCHOOL CULTURE SERVICES - Moved by Costic, seconded by Walther that the Board of Education approve the attached addendum to the current ELITE contract to add Glen Oak Learning Center as a location for Cannon Elite to provide a program designed to create and maintain a positive school culture that is designed to increase student achievement through behavior supports. The program will operate at Glen Oak K-8 for the remainder of the school year. Total cost of this one-year contract addendum is $106,328. All staffing is covered by Title I while the license fee of $11,000 (included in above contract amount) is charged to the education fund.

On roll call, 7 ayes. Motion carried.
DELIBERATION

DIRECTION ON PRACTICE OF LEARNING WALKS – Moved by Walther, seconded by Klaus that the Board of Education of the City of Peoria School District 150 direct the Superintendent to suspend the practice of learning walks until the second semester of the 2019-2020 school year and utilize the remaining time in the first semester to form a committee of board members, administrators, teachers and other staff to analyze existing data, evaluate the practice and suggest modifications to reduce disruptions, improve effectiveness and increase staff buy-in.

On roll call, 2 ayes. Klaus, Walther
5 nays, Adler, Costic, Ross, Shaw, Wilson. Motion failed.

EXPULSION WITH THE EXPULSION HELD IN ABEYANCE

Recommendation: Expel the student(s) and hold the expulsion in abeyance, provided the parent and student agree to sign and abide by the provisions of the Student Behavior Contract.

Recommended length of Expulsion to be held in Abeyance: The remainder of the 2019-20 school year.
Note: The parent and student must sign the Student Behavior Contract, by November 15, 2019, or the expulsion held in abeyance option will be negated by the Board.

10/28/19-01 16/11th Peoria High
MUST SUBMIT TO RANDOM DRUG TESTS

10/28/19-02 15/9th Peoria High
MUST SUBMIT TO RANDOM DRUG TESTS

10/28/19-03 16/11th Peoria High
MUST SUBMIT TO RANDOM DRUG TESTS

10/28/19-04 15/10th Richwoods
MUST SUBMIT TO RANDOM DRUG TESTS

10/28/19-05 15/9th Richwoods
MUST SUBMIT TO RANDOM DRUG TESTS

10/28/19-06 14/9th Richwoods
MUST SUBMIT TO RANDOM DRUG TESTS

PRESENTATION AND SUGGESTIONS BY BOARD MEMBERS

Mr. Shaw what was the status of the PSA regarding toy guns?

REPORTS FROM BOARD COMMITTEES:

Mrs. Ross announced that the Parent-Teacher Advisory Committee would have their first meeting on Thursday, November 7th at 4.00 p.m.
Mr. Shaw announced that Building Committee will meet on Thursday, November 21st at 2:00 p.m.

Mr. Walther shared that the Policy Committee will meet on Tuesday, November 19th at 3:30 p.m.

ADJOURNMENT – Meeting adjourned at 9:18 p.m.

Dapline Williams
Secretary, Board of Education

ATTEST:

Daniel P. Adler
President, Board of Education