OPEN SESSION – Administration Building, Media Room

1. CALL TO ORDER – 5:00 P.M.
2. ROLL CALL
3. MOTION FOR CLOSED SESSION

CLOSED SESSION - Administration Building, Media Room

4. DISCUSSION OF CLOSED SESSION ITEMS
5. APPROVAL OF MINUTES – September 9, 2019, September 23, 2019 and October 14, 2019
6. ADJOURNMENT

OPEN SESSION – Administration Building, Board Room

OPENING

1. CALL TO ORDER – 6:30 P.M.
2. ROLL CALL
3. PLEDGE OF ALLEGIANCE
4. ANNOUNCEMENTS
5. COMMUNITY CONTRIBUTION - Church Women United Illinois Dr. Susan Grzanich
6. DISTRICT PRESENTATIONS- 2019 Tax Levy Mike McKenzie
   School Discipline Disparity Plans Glen Oak – Carly Emken
   Manual High – Devon Hawks
   Peoria High – Dr. Annette Coleman
   Richwoods High – Brett Elliott
   Roosevelt Magnet – Cindy Clark
   Sterling – Lynn Lane
   Trewyn – Renee Andrews
   Von Steuben – Dr. Cindy Janovetz

7. PRESENTATION BY AUDIENCE
   (Board Policy 2:230 – An individual may address the Board at this time for no more than five minutes with further time allotted as appropriate, at the discretion of the chair and with the concurrence of the majority of the Board. Total time on any one subject shall exceed twenty minutes only at the discretion of the chair and with the concurrence of the majority of the Board. Each speaker will fill out a “Request to Speak to the Board of Education” card and present it to the Board Secretary before the meeting begins.)

8. RESPONSE TO AUDIENCE PRESENTATIONS

9. APPROVAL OF MINUTES – September 9, 2019, September 23, 2019 and October 14, 2019

INFORMATION ITEMS
   (Information items are reports from the Administration to the Board that deal directly with the Board has stated and approved annual objectives for the school district. These reports are intended to update the Board on the progress being made to achieve those goals. While they require no action by the Board, the Superintendent or Board President may ask for a consensus of the Board to be taken in order to provide guidance to the administration. Occasionally the Superintendent may ask to include presentations from the administration or from the community on items of importance to the school district that do not fall into one of the Board’s annual objectives.)

1. Proposed expenditures over $2,500
2. Report of Requests under the Freedom of Information Act and Status of Such Requests

ACTION ITEMS – CONSENT AGENDA
   (Action by the Board of Education on the Items listed within the Consent Agenda are adopted by a single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent calendar and voted on separately. Generally, consent agenda items are matters in which the Board and Superintendent agree are routine in nature and should be acted upon in one motion to conserve time and permit focus on other-than-routine items on the agenda)
AGENDA ITEMS

1. GIFTS TO SCHOOL DISTRICT – $1,492.84
   Year to date - $158,383.41
   Clothes, valued at $20.00, by Meila Clayborn to Glen Oak CLC
   T-shirts, valued at $672.84, by AJ Guyton to PPS 3rd & 4th Graders for Basketball Program
   T-shirts, valued at $450.00, by Brittany Parker (Eureka College) to Kellar 3rd & 4th Graders for Basketball Program
   Water bottles, toys, pencils, valued at $50.00, by Bill & Alice Battista to Mark Bills Middle School
   Hand sanitizers, valued at $100.00, by Pekin Insurance to Mark Bills Middle School
   Ice cream and cookie gift cards, valued at $200.00, by Chick-fil-A to Mark Bills Middle School

2. PAYMENT OF BILLS

3. PAYMENT FOR TRAVEL

4. HUMAN RESOURCES REPORT
   Proposed Action: Appointment, employment, compensation, performance, resignation, retirement or discharge of an employee.

5. UPDATE HEALTH INSURANCE PLAN PRIVACY POLICIES
   Proposed Action: That the Board of Education 1) approve the HIPAA Final Privacy and Security Policies for the Group Health Insurance Plan to ensure the District privacy and security policies are compliant (summary attached) and 2) authorizes the privacy officer to amend or replace policies and procedures as warranted.

6. RENEWAL OF REINSURANCE – ALL EMPLOYEES
   Proposed Action: That the Board of Education accept renewal Option 1 from Pareto for Specific and Aggregate Medical and Prescription Reinsurance in the amount of $1,015,771 for the 2020 Plan Year (up from $991,145 for plan year 2019). This is an overall increase of $24,626 over 2019 rates.

7. AMENDMENT – GROUP HEALTH CARE PLAN FOR ALL EMPLOYEES
   Proposed Action: That the Board of Education approve the proposed fourth amendment to the Group Health Insurance Plan (the proposed amendment is attached).

8. ELITE CONTRACT ADDENDUM APPROVAL - BEHAVIOR/SCHOOL CULTURE SERVICES
   Proposed Action: That the Board of Education approve the attached addendum to the current ELITE contract to add Glen Oak Learning Center as a location for Cannon Elite to provide a program designed to create and maintain a positive school culture that is designed to increase student achievement through behavior supports. The program will operate at Glen Oak K-8 for the remainder of the school year. Total cost of this one-year contract addendum is $106,328. All staffing is covered by Title I while the license fee of $11,000 (included in above contract amount) is charged to the education fund.

DELIBERATION

9. DIRECTION ON PRACTICE OF LEARNING WALKS
   Proposed Action: That the Board of Education of the City of Peoria School District 150 direct the Superintendent to suspend the practice of learning walks until the second semester of the 2019-2020 school year and utilize the remaining time in the first semester to form a committee of board members, administrators, teachers and other staff to analyze existing data, evaluate the practice and suggest modifications to reduce disruptions, improve effectiveness and increase staff buy-in.

10. EXPULSION WITH THE EXPULSION TO BE HELD IN ABEYANCE
    Proposed Action: That Expulsion with the Expulsion Held in Abeyance listed on the report dated October 28, 2019 be approved as presented

11. REVOCATION OF THE EXPULSION TO BE HELD IN ABEYANCE
    Proposed Action: That the Revocation of Expulsion to be Held in Abeyance listed on the report dated October 28, 2019 be approved as presented.

PRESENTATION AND SUGGESTIONS BY BOARD MEMBERS
REPORTS FROM BOARD COMMITTEES
ADJOURNMENT
If special accommodations are needed in order to participate in the board meeting, please contact the District office at 672-6763.

Page 2
<table>
<thead>
<tr>
<th>Meeting</th>
<th>Attendee</th>
<th>School</th>
<th>Location</th>
<th>Beginning</th>
<th>Ending</th>
<th>Sub Cost</th>
<th>Cost</th>
<th>Approval</th>
<th>Charge</th>
<th>Expense</th>
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<td>Dr. Sandra Wilson</td>
<td>Administration</td>
<td>Bloomington, IL</td>
<td>12/13/2019</td>
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<td>Valeska Hinton</td>
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<td><strong>A Marvelous Childhood w/Phonak Marvel and Roger</strong></td>
<td>Carrie Morris</td>
<td>Sterling</td>
<td>Warrenville, IL</td>
<td>11/7/2019</td>
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<td>Thomas Blumer</td>
<td>Lincoln K-8</td>
<td>Normal, IL</td>
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<td>$0.00 $0.00</td>
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<td><strong>Classroom Strategies for Struggling Learners</strong></td>
<td>Carol Brown-Harrison</td>
<td>Lindbergh</td>
<td>Tiskilwa, IL</td>
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<td>Lisa Haldick</td>
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<td>1/24/2020</td>
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*Thursday, October 24, 2019*
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<td>Dr. Sharon Desmoulin-Kherat</td>
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<td>1/15/2020</td>
<td>1/18/2020</td>
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| **IL Education Technology Conference**                   |
| Lisa Polnitz | WCTC | Springfield, IL | 11/14/2019 | 11/15/2019 | $260.00  | $343.12  | SW       | PERFECT                             | Mileage, Lodging, Meals, Registration     |
| **Total for IL Education Technology Conference:**        | $260.00 | $343.12       |

| **NABSE Conference**                                    |
| Dr. Sharon Desmoulin-Kherat | Administration | Dallas, TX | 11/12/2019 | 11/19/2019 | $0.00    | $2,326.53 | MW       | Supt. Travel                        | Airfare, Lodging, Meals, Registration, Travel Ins. |
| **Total for NABSE Conference:**                         | $0.00    | $2,326.53    |

**Total for all meetings on this report:** $260.00 | $4,798.05
PEORIA PUBLIC SCHOOLS
ACTION ITEM

October 28, 2019

TO: BOARD OF EDUCATION

SUBJECT: UPDATE HEALTH INSURANCE PLAN PRIVACY POLICIES

Proposed Action by the Board of Education:
That the Board of Education 1) approve the HIPAA Final Privacy and Security Policies for the Group Health Insurance Plan to ensure the District privacy and security policies are compliant (summary attached) and 2) authorizes the privacy officer to amend or replace policies and procedures as warranted.

Background Information:
The Board of Education City of Peoria Public School District #150 (the “Employer”) sponsors the Peoria Public School District #150 Group Health Care Plan. A group health plan that will disclose Protected Health Information (PHI) to the plan sponsor must obtain a certification from the sponsor that certain provisions have been added to the plan document and the Summary Plan Description and that the sponsor will abide by those provisions. The updated Health Insurance Plan Privacy and Security Policies (summary attached) satisfy this requirement.

Submitted:

Mick Willis
Chief Financial Officer

APPROVED:

Dr. Sharon Desmoulin-Kherat
Superintendent
TO: BOARD OF EDUCATION

SUBJECT: RENEWAL OF REINSURANCE – ALL EMPLOYEES

Proposed Action by the Board of Education:
That the Board of Education accept renewal Option 1 from Pareto for Specific and Aggregate Medical and Prescription Reinsurance in the amount of $1,015,771 for the 2020 Plan Year (up from $991,145 for plan year 2019). This is an overall increase of $24,626 over 2019 rates.

Background information:
Reinsurance protects self-insured plans against catastrophic medical and prescription claims. The reinsurance aspect of our self-insured program represents approximately 3% of total insurance program costs. The insurance committee has met several times with K2 Benefits and Consociate to review and analyze data for the 2020 Plan Year. It is the recommendation of the insurance committee, K2 Benefits and Consociate that the Board of Education accept this proposal.

Submitted:

Mick Willis
Chief Financial Officer

APPROVED:

Dr. Sharon Desmoulin-Kherat
Superintendent
TO: BOARD OF EDUCATION

SUBJECT: AMENDMENT – GROUP HEALTH CARE PLAN FOR ALL EMPLOYEES

Proposed Action by the Board of Education:
That the Board of Education approve the proposed fourth amendment to the Group Health Insurance Plan (the proposed amendment is attached).

Background Information:
The fourth amendment changes are as follows:

- Plan B deductible changes for individual ($100 increase) and Family ($200 increase) to comply with IRS regulations
- Adds language to comply with the insurance requirements outlined by the J-1 Visa Teacher Exchange program
- Implements the Health Plan changes related to our restated HIPAA Privacy and Security policies and procedures

It is the recommendation of K2 Benefits and Consociate that the Board of Education accept this proposal.

Submitted:

Mick Willis
Chief Financial Officer

APPROVED:

Dr. Sharon Desmoulin-Kherat
Superintendent
TO:       BOARD OF EDUCATION

SUBJECT: ELITE CONTRACT ADDENDUM APPROVAL – BEHAVIOR/SCHOOL CULTURE SERVICES

Proposed Action by the Board of Education:

That the Board of Education approve the attached addendum to the current ELITE contract to add Glen Oak Learning Center as a location for Cannon Elite to provide a program designed to create and maintain a positive school culture that is designed to increase student achievement through behavior supports. The program will operate at Glen Oak K-8 for the remainder of the school year. Total cost of this one year contract addendum is $106,328. All staffing is covered by Title I while the license fee of $11,000 (included in above contract amount) is charged to the education fund.

Carla Eman
Director of Budgets and Compliance

Approved for presentation to the Board of Education:

Dr. Sharon Desmoulin-Kherat
Superintendent
TO: BOARD OF EDUCATION

SUBJECT: Direction on practice of learning walks

Proposed action by the Board of Education:

That the Board of Education of the City of Peoria School District 150 direct the Superintendent to suspend the practice of learning walks until the second semester of the 2019-2020 school year and utilize the remaining time in the first semester to form a committee of board members, administrators, teachers and other staff to analyze existing data, evaluate the practice and suggest modifications to reduce disruptions, improve effectiveness and increase staff buy-in.

Submitted by:

Dan Adler
Board President

Approved for presentation to the Board of Education by exercise of Board Policy 2:220.