AGENDA ITEMS

OPEN SESSION – DLC Board Room

1. CALL TO ORDER – 5:00 P.M.
2. ROLL CALL
3. MOTION FOR CLOSED SESSION

CLOSED SESSION – Media Room

4. DISCUSSION OF CLOSED SESSION ITEMS
5. ADJOURNMENT

OPEN SESSION – DLC Board Room

OPENING

1. CALL TO ORDER – 6:30 P.M.
2. ROLL CALL
3. PLEDGE OF ALLEGIANCE
4. ANNOUNCEMENTS
5. AWARDS AND RECOGNITIONS
   Middle School Softball winners
   Middle School Baseball winners
   A.J. Guyton, Director of K-8 Athletics
   A.J. Guyton, Director of K-8 Athletics
6. DISTRICT PRESENTATIONS
   American Sign Language-Year One Update
   Kayla Mattus, Taylor Edmonds
   Lily Contorer, Michaela Palka
   ASL teachers

7. PRESENTATION BY AUDIENCE
   (Board Policy 2.230 – An individual may address the Board at this time for no more than five minutes with further time allotted as appropriate, at the discretion of the chair and with the concurrence of the majority of the Board. Total time on any one subject shall exceed twenty minutes only at the discretion of the chair and with the concurrence of the majority of the Board. Each speaker will fill out a "Request to Speak to the Board of Education" card and present it to the Board Secretary before the meeting begins.)

8. RESPONSE TO AUDIENCE PRESENTATION

9. APPROVAL OF MINUTES – September 12, 2022
AGENDA ITEMS

INFORMATION ITEMS
(Information items are reports from the Administration to the Board that deal directly with the Board has stated and approved annual objectives for the school district. These reports are intended to update the Board on the progress being made to achieve those goals. While they require no action by the Board, the Superintendent or Board President may ask for a consensus of the Board to be taken in order to provide guidance to the administration. Occasionally, the Superintendent may ask to include presentations from the administration or from the community on items of importance to the school district that do not fall into one of the Board’s annual objectives.)

1. Superintendent Update
2. Proposed Expenditures over $2500
3. Report of Requests under the Freedom of Information Act and Status of Such Requests

ACTION ITEMS – CONSENT AGENDA
(Action by the Board of Education on the items listed within the Consent Agenda are adopted by a single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent calendar and voted on separately. Generally, consent agenda items are matters in which the Board and Superintendent agree are routine in nature and should be acted upon in one motion to conserve time and permit focus on other-than-routine items on the agenda)

1. GIFTS TO SCHOOL DISTRICT
   Year to date: $67,192.81

   Donation valued at $750 by Mike Cook for Peoria High School
   Donation valued at $332 by Walmart for school supplies for all schools
   Donation valued at $40.20 by Walmart for school supplies for all schools
   Donation valued at $229.26 by Employees of Springfield Clinic for supplies for all schools

2. PAYMENT OF BILLS

3. PAYMENT FOR TRAVEL

4. HUMAN RESOURCE REPORT

5. TENTATIVE AGREEMENT WITH THE PEORIA FEDERATION OF SUPPORT STAFF – LOCAL 6099 IFT-AFT/AFLCIO
   Proposed Action: That the Board of Education approve a Tentative Agreement with the Peoria Federation of Support Staff – Cafeteria, Clerical, Paraprofessional, and School related personnel – LOCAL 6099 (IFT-AFT/AFL-CIO) for a 3-year term effective July 1, 2022 through June 30, 2025, and authorize the President of the Board to sign the Agreement on its behalf after it is finalized by both Parties (A summary of the key items is attached).

6. TENTATIVE AGREEMENT WITH THE HOME SCHOOL FACILITATORS UNION
   Proposed Action: That the Board of Education approve a Collective Bargaining Agreement between the Board of Education and the United Support Staff, Peoria iEA/NEA-Home School Facilitators Union for a 3-year term beginning July 1, 2022 through June 30, 2025, and authorize the President of the Board to sign the Agreement on its behalf after it is finalized by both Parties.

7. MEMORANDUM OF UNDERSTANDING WITH ROCKFORD UNIVERSITY – PRINCIPAL PIPELINE PROGRAM
   Proposed Action: That the Board of Education approve the attached Memorandum of Understanding with Rockford University regarding the Principal Pipeline Program. The start date of the cohort is planned for January 2023 and it will run through December 2025. The maximum total cost for 25 participants to complete the degree program as part of this cohort is $405,000. The participants will cover 10% of the cost ($40,500), while the District Title II Teacher Improvement grant funds will cover 90% of the cost ($364,500).
8. LICENSE AGREEMENT WITH REGIONAL OFFICE EDUCATION
   Proposed Action: That the Board of Education approve the attached License Agreement with The Regional Office of Education for use of certain portions of the Wraparound Center for the operation of:

   A. Provide Social Work services for students in families who are truant.

   This MOU will allow for services at the Wraparound Center from October 24, 2022 through June 30, 2023. In exchange for The Regional Office of Education services to district students and families it shall not pay any fee to the Board for use of the premises.

9. MEMORANDUM OF UNDERSTANDING WITH PEORIA FEDERATION OF TEACHERS – CATALOGUING OF LIBRARY BOOKS AT THE HIGH SCHOOLS
   Proposed Action: That the Board of Education approve the attached Memorandum of Understanding with the Peoria Federation of Teachers regarding the cataloguing of library books at the high schools by certified staff.

10. RENEWAL OF REINSURANCE – ALL EMPLOYEES
    Proposed Action: That the Board of Education accept a renewal from Pareto Health for Specific and Aggregate Medical and Prescription Reinsurance in the amount of $1,157,055.00 for the 2023 Plan Year (down from $1,190,348.76 for plan year 2022). This is a decrease of $33,293.76, or 2.80%, compared to 2022 rates.

11. PAY INCREASE - OFF SCHEDULE EMPLOYEES/CERTIFIED ADMINISTRATIVE PERSONNEL
    Proposed Action: That the Board of Education approve a 6% pay increase and a $2,000 retention bonus per employee for certified Administrative Personnel not covered by labor unions for the 2022-2023 School Year (Principals, Assistant Principals, Special Education Coordinators, and Senior Level Officials). The proposed increase will be retroactive to July 1, 2022.

12. PAY INCREASE – OFF SCHEDULE EMPLOYEES/ADMINISTRATIVE PERSONNEL (CERTIFIED & NON-CERTIFIED)
    Proposed Action: That the Board of Education approve a 6% pay increase and a $2,000 retention bonus per employee for non-certified personnel in the Administration not covered by labor unions for the 2022-2023 School Year (Mid-level Directors and Managers, Confidential Support Staff, and Grants Department Personnel). The proposed increase will be retroactive to July 1, 2022.

13. UPDATE - SALARIES AND REGULATIONS FOR AUXILIARY PERSONNEL (FY 2022-23)
    Proposed Action: That the Peoria Board of Education approve the attached 2022-23 Salaries and Regulations for Auxiliary Personnel.

14. RICHWOODS BOYS VARSITY AND SOPHOMORE BASKETBALL OVERNIGHT TRIP
    Proposed Action: That the Board of Education approve a trip for the Richwoods High Boys Varsity and Sophomore Basketball Team to attend a Tournament in Rockford, Illinois, November 25-26, 2022. The student departure is 8:00 AM on November 25 and return is 5:00 PM on November 26. Meals and lodging will be provided by the Boys' Basketball Program.
AGENDA ITEMS

15. ANNIE JO GORDON COMMUNITY LEARNING CENTER 7TH AND 8TH GRADE FIELD TRIP
    Proposed Action: That the Board of Education approve a trip to St. Louis Zoo for the 7th and 8th grade students at Annie Jo Gordon Community Learning Center on November 11, 2022.

DELIBERATION AGENDA

16. EXPULSION WITH THE EXPULSION TO BE HELD IN ABEYANCE
    Proposed Action: That the Board of Education approve Expulsion with the Expulsion Held in Abeyance listed on the report dated October 24, 2022 be approved as presented.

17. EXPULSION
    Proposed Action: That the Board of Education approve Expulsion listed on the report dated October 24, 2022 be approved as presented.

18. REVOCATION OF THE EXPULSION HELD IN ABEYANCE
    Proposed Action: That the Board of Education approve Revocation of the Expulsion Held in Abeyance listed on the report dated October 24, 2022 be approved as presented.

PRESENTATION AND SUGGESTIONS BY BOARD MEMBERS

REPORTS FROM BOARD COMMITTEES

ADJOURNMENT

If special accommodations are needed in order to participate in the Board meeting, please contact the district’s office at 672-6763.
# Peoria Public Schools
## Travel Listing

<table>
<thead>
<tr>
<th>Meeting Attendee</th>
<th>School</th>
<th>Location</th>
<th>Beginning</th>
<th>Ending</th>
<th>Sub Cost</th>
<th>Cost</th>
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**Total for 52nd Annual IL Association of School:** $0.00 $0.00

### Conference for School-Based Speech Language

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<th>Attendee</th>
<th>School</th>
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**Total for Conference for School-Based Speech Language:** $0.00 $1,648.00

### HBCU Conference

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**Total for HBCU Conference:** $0.00 $1,299.80

### IL Assoc. of School Admin

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**Total for IL Assoc. of School Admin:** $0.00 $241.15

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**Total for IL Association of Adm of Special Ed:** $0.00 $540.25

## IL School Counselors Assoc. Conference

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<td>Jasmine Taylor</td>
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**NTID Regional Stem Center & DeafTec Math**

*Thursday, October 20, 2022*
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<th>Meeting Attendee</th>
<th>School</th>
<th>Location</th>
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<th>Cost</th>
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<td>Rochester, NY</td>
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<td>11/9/2022</td>
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<td>$1,032.00</td>
<td>JB</td>
<td>IDEA</td>
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Total for NTID Regional STEM Center & DeafTec Math: $0.00 $1,032.00

Total for all meetings on this report: $0.00 $15,869.08
PEORIA PUBLIC SCHOOLS

ACTION ITEM

October 24, 2022

TO: BOARD OF EDUCATION

SUBJECT: TENTATIVE AGREEMENT WITH THE PEORIA FEDERATION OF SUPPORT STAFF—LOCAL 6099 IFT-AFT/AFLCIO

Proposed Action:

That the Board of Education approve a Tentative Agreement with the Peoria Federation of Support Staff — Cafeteria, Clerical, Paraprofessional, and School related personnel — LOCAL 6099 (IFT-AFT/AFL-CIO) for a 3-year term effective July 1, 2022 through June 30, 2025, and authorize the President of the Board to sign the Agreement on its behalf after it is finalized by both Parties (A summary of the key items is attached).

Background Information:

On September 22, 2022, the Parties reached a tentative agreement on a three-year successor contract followed by ratification of the terms by Bargaining Unit Members on September 27, 2022. The key economic items are summarized below pending review and finalization of the language items...

- FY2022-23: Pay increase of 5% PLUS a $1,500 retention bonus per eligible employee
- FY2023-24: Pay increase of 4% PLUS a $1,000 retention bonus per eligible employee
- FY2024-25: Pay increase of 4% PLUS a $1,000 retention bonus per eligible employee

Respectfully Submitted,

[Signature]
Dr. Alexander U. Ikejiaku
Associate Superintendent for HR

Approved for presentation to the Board of Education:

[Signature]
Dr. Sharon Desmoulin-Kherat
Superintendent of Schools
PEORIA PUBLIC SCHOOLS

ACTION ITEM

October 24, 2022

TO: BOARD OF EDUCATION

SUBJECT: TENTATIVE AGREEMENT WITH THE HOME SCHOOL FACILITATORS UNION

Proposed Action:

That the Board of Education approve a Collective Bargaining Agreement between the Board of Education and the United Support Staff, Peoria IEA/NEA-Home School Facilitators Union for a 3-year term beginning July 1, 2022 through June 30, 2025, and authorize the President of the Board to sign the Agreement on its behalf after it is finalized by both Parties.

Background Information:

On October 3, 2022, the Parties reached a tentative agreement on a three-year successor contract followed by ratification of the terms by Bargaining Unit Members on October 18, 2022. The key economic items are stated below pending review and finalization of the language items...

- FY2022-23: Pay increase of 5% PLUS a $1,500 retention bonus per eligible employee
- FY2023-24: Pay increase of 4% PLUS a $1,000 retention bonus per eligible employee
- FY2024-25: Pay increase of 4% PLUS a $1,000 retention bonus per eligible employee

A summary of other terms of the successor Agreement, including language provisions, is attached.

Respectfully Submitted,

Dr. Alexander Ukpejiaku
Associate Superintendent for Human Resources

Approved for presentation to the Board of Education:

Dr. Sharon Desmoulin-Kherat
Superintendent of Schools
PEORIA PUBLIC SCHOOLS

ACTION ITEM

REGULAR MEETING

October 24, 2022

TO: BOARD OF EDUCATION

SUBJECT: MEMORANDUM OF UNDERSTANDING WITH ROCKFORD UNIVERSITY – PRINCIPAL PIPELINE PROGRAM

Proposed Action:

That the Board of Education approve the attached Memorandum of Understanding with Rockford University regarding the Principal Pipeline Program. The start date of the cohort is planned for January 2023 and it will run through December 2025. The maximum total cost for 25 participants to complete the degree program as part of this cohort is $405,000. The participants will cover 10% of the cost ($40,500), while the District Title II Teacher Improvement grant funds will cover 90% of the cost ($364,500).

Background Information:

The District and Rockford University are collaborating on a Principal Pipeline Program designed to encourage and support existing certified teaching staff to: (1) Enhance their leadership skills, (2) Achieve an advanced degree in education, and (3) Obtain an Illinois Principal Licensure. The partnership was approved by the Illinois State Board of Education (ISBE) on October 7, 2022. The goal of the program is to be proactive in mitigating the current wave of administrator shortage locally and nationally. In addition, this program aims to develop leaders within an urban education setting in an effort to improve education outcomes for historically marginalized students and families in the Peoria community. The Parties will jointly implement the initiative, with Rockford University providing academic programming at a discounted tuition rate while the District underwrites 90% of the tuition expense for participants.

Submitted by:

Dr. Nicole Couri-Malson
Executive Director/Primary Schools

Approved for presentation to the Board of Education:

Dr. Sharon Desmoulin-Kherat
Superintendent of Schools
PEORIA PUBLIC SCHOOLS
ACTION ITEM

October 24, 2022

TO: BOARD OF EDUCATION

SUBJECT: LICENSE AGREEMENT WITH THE Regional Office of Education (ROE)

Proposed Action by the Board of Education:

That the Board of Education approve the attached License Agreement with the The Regional Office of Education for use of certain portions of the Wraparound Center for the operation of:

A. Provide Social Work services for students in families who are truant.

This MOU will allow for services at the Wraparound Center from October 24, 2022 through June 30, 2023. In exchange for The Regional Office of Education services to district students and families it shall not pay any fee to the Board for use of the premises.

Submitted by:

[Signature]
Derrick Booth, Director
Social Emotional Learning Department

Approved for presentation to the Board of Education:

[Signature]
Dr. Sharon Desmoulin-Kherat
Superintendent of Schools
PEORIA PUBLIC SCHOOLS

ACTION ITEM

REGULAR MEETING

October 24, 2022

TO: BOARD OF EDUCATION

SUBJECT: MEMORANDUM OF UNDERSTANDING WITH PEORIA FEDERATION OF TEACHERS – CATALOGUING OF LIBRARY BOOKS AT THE HIGH SCHOOLS

Proposed Action:

That the Board of Education approve the attached Memorandum of Understanding with the Peoria Federation of Teachers regarding the cataloguing of library books at the high schools by certified staff.

Background Information:

This is a negotiated working conditions item with Peoria Federation of Teachers whereby certified high school librarians will assume responsibility for cataloguing library books at the high school level effective 2022-2023 School Year. Prior to this MOU, the task of cataloguing books was deemed by the Peoria Federation of Support Staff (Local 6099) as work that belongs to non-certified employees in its Unit. By assigning high school cataloguing tasks to certified librarians, non-certified staff will catalogue books for K thru 8 buildings. This MOU provides clarity for all Parties and will be memorialized in the Collective Bargaining Agreements of both PFT and Local 6099.

Submitted by:

Dr. Alexander U. Ikejiaku
Associate Superintendent for Human Resources

Approved for presentation to the Board of Education:

Dr. Sharon Desmoulin-Kherat
Superintendent of Schools
TO: BOARD OF EDUCATION

SUBJECT: RENEWAL OF REINSURANCE – ALL EMPLOYEES

Proposed action by the Board of Education:

That the Board of Education accept a renewal from Pareto Health for Specific and Aggregate Medical and Prescription Reinsurance in the amount of $1,157,055.00 for the 2023 Plan Year (down from $1,190,348.76 for plan year 2022). This is a decrease of $33,293.76, or 2.80%, compared to 2022 rates.

Background:
Reinsurance protects self-insured plans against catastrophic medical and prescription claims. The insurance committee has met several times with K2 Benefits and Consociate to review and analyze data for the 2022 Plan Year. It is the recommendation of the insurance committee, K2 Benefits and Consociate that the Board of Education accept this proposal.

Submitted:

Mick Willis
Chief Financial Officer

APPROVED:

Dr. Sharon Desmoulin-Kherat
Superintendent
PEORIA PUBLIC SCHOOLS

ACTION ITEM

October 24, 2022

TO: BOARD OF EDUCATION

SUBJECT: PAY INCREASE - OFF SCHEDULE EMPLOYEES/CERTIFIED ADMINISTRATIVE PERSONNEL

Proposed Action by the Board of Education:

That the Board of Education approve a 6% pay increase and a $2,000 retention bonus per employee for certified Administrative Personnel not covered by labor unions for the 2022-2023 School Year (Principals, Assistant Principals, Special Education Coordinators, and Senior Level Officials). The proposed increase will be retroactive to July 1, 2022.

Presented to the Board of Education:

Dr. Sharon Desmoulin-Kherat
Superintendent of Schools
TO: BOARD OF EDUCATION

SUBJECT: PAY INCREASE – OFF SCHEDULE EMPLOYEES/ADMINISTRATIVE PERSONNEL (CERTIFIED & NON-CERTIFIED)

Proposed Action:

That the Board of Education approve a 6% pay increase and a $2,000 retention bonus per employee for certified and non-certified personnel in the Administration not covered by labor unions for the 2022-2023 School Year (Mid-level Directors and Managers, Confidential Support Staff, and Grants Department Personnel). The proposed increase will be retroactive to July 1, 2022

Presented to the Board of Education:

Dr. Sharon Desmoulin-Kherat
Superintendent of Schools
PEORIA PUBLIC SCHOOLS

ACTION ITEM

October 24, 2022

TO: BOARD OF EDUCATION

SUBJECT: UPDATE - SALARIES AND REGULATIONS FOR AUXILIARY PERSONNEL (FY 2022-23)

Proposed Action by the Board of Education:
That the Peoria Board of Education approve the attached 2022-23 Salaries and Regulations for Auxiliary Personnel.

Background Information:
The attached reference table is updated periodically with information from several sources, including but not limited to survey data, local labor demand-and-supply information, area competition, and any other form of norming data. Proposed new or modified data is highlighted in red.

Submitted by:

Dr. Alexander U. Ikejiaku
Associate Superintendent for HR

Approved for presentation to the Board of Education:

Dr. Sharon Desmoulin-Kherat
Superintendent of Schools
PEORIA PUBLIC SCHOOLS

ACTION ITEM

October 24, 2022

TO: BOARD OF EDUCATION

SUBJECT: Richwoods Boys Varsity and Sophomore Basketball Overnight Trip

PROPOSED ACTION:

That the Board of Education approve a trip for the Richwoods High Boys Varsity and Sophomore Basketball Team to attend a Tournament in Rockford, Illinois, November 25-26, 2022. The student departure is 8:00 AM on November 25 and return is 5:00 PM on November 26. Meals and lodging will be provided by the Boys' Basketball Program.

BACKGROUND INFORMATION

The trip is for students in RHS on the boys basketball team. There will be 20-25 student participants and 3 adults that will attend the trip with 1:7 adult/student ratio. COVID precautions have been reviewed and protocols will be followed during the trip if applicable.

Submitted by:

[Signature]

Dr. Sandra Wilson

Assistant Superintendent of Curriculum/Instruction

Executive Director of High Schools

Approved for presentation to the
Board of Education by:

[Signature]

Dr. Sharon Desmoulin-Kherat

Superintendent
TO: BOARD OF EDUCATION

SUBJECT: Annie Jo Gordon Community Learning Center 7th and 8th Grade Field Trip

Proposed action:

That the Board of Education approve a trip to St. Louis Zoo for the 7th and 8th grade students at Annie Jo Gordon Community Learning Center.

Background:

The 7th and 8th Grade class at Annie Jo Gordon Community Learning Center will engage in a field trip to study real life examples for biome studies in science during a field trip to the St. Louis Zoo on Friday, November 11th, 2022. Students will depart the school at 7:00 AM and will return at 8:00 PM. There is no cost to students to attend this trip and breakfast will be provided before departure, a sack lunch will be provided as well as dinner at the zoo.

Submitted by:

Nicole Couri-Malson, Ph.D
Executive Director of Primary Education

Approved for presentation to the Board of Education by:

Dr. Sharon Desmoulin-Kherat
Superintendent