PEORIA PUBLIC SCHOOLS
BOARD OF EDUCATION
BOARD MEETING

October 24, 2022

The Board convened in the PLC1 room at the Administration building at 5:00 p.m. Board President Ross called the meeting to order. The following members answered roll call: Costic, Klaus, Murphy, Reinking, and Ross.

CLOSED SESSION – Moved by Mr. Murphy, seconded by Dr. Reinking to adjourn to closed session to discuss 2C 1 (Personnel); 2C 2 (Negotiations), 2C 5 & 6 (Purchase or lease of real property); 2C 9 (Student Discipline), and 2C 11 (Litigation). Motion carried. The Board went into closed session at 5:02 p.m.

RETURN TO OPEN SESSION: The Board returned to open session at 6:30 p.m.

ANNOUNCEMENTS

Mr. Wilson announced that on November 10, Peoria Public schools in collaboration with Peoria Public library will host New York Times Best-selling Children’s book author Sherri Duskey-Rinker at Annie Jo Gordon and Franklin Primary Schools. That evening at 6 p.m. at the Main Peoria Public Library, Duskey-Rinker will hold a book-signing where she will discuss her work, the writing process and more. Special thanks to Peoria Public library for organizing this event.

Mr. Klaus reminded that FAFSA Applications are open and should be completed as soon as possible! Submitting the FASFA is required for all students wanting scholarships, grants and/or loans to attend university or technical school. Students cannot receive student aid without filling out the FASFA. Most schools have an early decision deadline of November 1st so don’t delay!

Mrs. Costic announced that this week (October 23-29) is Principal Appreciation week. Let’s celebrate the amazing efforts that our principals display this week and throughout the year. Let’s show our principals we appreciate them.

Dr. Reinking announced do you have an amazing co-worker, or do you know a District 150 worker or volunteer who works hard and deserves to be acknowledged? Please fill out nominations for Illinois State Board of Education Those Who Excel Awards. Those Who Excel nominations are due to Lana Heuer by this Thursday, 10/27 at 4PM. Nomination forms can be found at tinyurl.com/thosewhoexcel.

Student board member Ms. Breedlove announced that on November 3,2022, 40 PPS students will attend the Broadway Musical “Come From Away,” at the Peoria Civic Center. The tickets are sponsored by The American Theatre Guild. Special thanks to The American Theatre Guild for supporting PPS’s fine arts programs and students.

She also reminded that there is no school on November 7, 2022 for students due to Parent-Teacher conferences. There is no school for anyone on November 8,2022 due to Election Day. Do your civil duty and vote on November 8th.

Mr. Murphy announced that midterm 1 report cards will be sent home this Wednesday, October 26, 2022. Parents and students can also check grades through Skyward at that time.

He also announced that Trewyn Middle School will be hosting a Speech Tournament on October 29, 2022 for elementary and middle schoolers. The tournament is from 8:30am-2pm. Please come out and support their hard work!

President Ross reminded that Sunday, November 6th Daylight Saving Time Ends. That means your clock goes back one hour. Enjoy your extra hour of sleep!
DISTRICT PRESENTATIONS

*Middle School Softball and Baseball winners*

A.J. Guyton, Director of K-8 Athletics introduced and congratulated the middle school softball teams. He also introduced and congratulated the middle school baseball teams.

*American Sign Language-Year One Update*

Dr. Bond introduced the American Sign Language teachers for the district. Kayla Mattus, Taylor Edmonds, Lily Contorer and Michaela Palka. The ASL educators gave an update on the Deaf/Hard of Hearing curriculum for 2022-23. This was proposed in the fall of 2021 for all three high schools. This will be considered a foreign language in the curriculum. The last week of September was celebrated as Deaf Awareness week. It was indicated that the program is going very well.

PRESENTATIONS BY AUDIENCE

Jamie Watson indicated that on September 29th there was a big fight at Von Steuben and no parents were contacted regarding the fight. She stated that she contacted administration and did not receive a call back.

RESPONSE TO AUDIENCE PRESENTATION

Dr. Kherat thanked Ms. Watson for sharing and encouraged her to keep in touch with administration.

APPROVAL OF MINUTES

Moved by Mrs. Costic and seconded by Mr. Murphy to approve the September 12, 2022 minutes.

On roll call, motion carried, 6 ayes (McConnell absent)

Superintendent Update

Dr. Kherat gave some background information on the Memorandum of Understanding with Rockford University – Principal Pipeline Program. The start date of the cohort is planned for January 2023 and it will run through December 2025. The maximum total cost for 25 participants to complete the degree program as part of this cohort is $405,000. The participants will cover 10% of the cost ($40,500), while the District Title II Teacher Improvement grant funds will cover 90% of the cost ($364,500).
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<thead>
<tr>
<th>Requisition #</th>
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<th>Vendor</th>
<th>Amount</th>
<th>Source</th>
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<td>May Legal/Special projects</td>
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<td>July litigation</td>
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<td>190256</td>
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<td>190326</td>
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<td>190484</td>
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<td>190667</td>
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<td>190711</td>
<td>Intellisees Servers</td>
<td>Seico</td>
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REPORT OF REQUESTS UNDER THE FREEDOM OF INFORMATION ACT AND STATUS OF SUCH REQUESTS

Since our last board meeting report on September 26, 2022, we have received two (2) new Freedom of Information Act requests. There were zero (0) pending requests noted on September 26, 2022, board report, zero (0) is still pending. Forty-four (44) requests for this calendar year at a cost of $2200.

Consent Agenda
Moved by Mr. Klaus and seconded by Mr. Murphy to approve the consent agenda.

On roll call, motion carried, 6 ayes (McConnell absent)

GIFTS TO SCHOOL DISTRICT
Year to date: $67,192.81

Donation valued at $750 by Mike Cook for Peoria High School
Donation valued at $332 by Walmart for school supplies for all schools
Donation valued at $40.20 by Walmart for school supplies for all schools
Donation valued at $229.26 by Employees of Springfield Clinic for supplies for all schools

PAYMENT FOR BILLS

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<thead>
<tr>
<th>Description</th>
<th>Balance Sheet</th>
<th>Revenue</th>
<th>Expense</th>
<th>Total</th>
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<td>520.00</td>
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<td>2,711,427.82</td>
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On roll call, 6 ayes, (McConnell absent) motion carried

TRAVEL REQUESTS
Moved by Dr. Reinking, seconded by Mrs. Costic that the Board of Education approve the travel requests as presented by the Administration. (Copies are on file in the Board Secretary’s Office.)

On roll call, 6 ayes, (McConnell absent) motion carried

HUMAN RESOURCE REPORT

Certified Personnel

Appointments
Arnold, Kaylee – Glen Oak / Assistant Principal       Effective Date 10/24/22
*Basco, Raymart – Maude Sanders / Teacher Grade 4 10/24/22
Dietrich, Joshua – Quest / Certified Tutor           08/26/22
Dittmer, Shelly – Parochial / Certified Tutor        10/24/22
Durr, Matthew – Maude Sanders / Principal           10/24/22
Gorman, Susan – Northmoor / Certified Tutor          10/24/22
### Leave of Absence

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Belcher, Patricia</td>
<td>Annie Jo Gordon / Teacher</td>
<td>10/03/22-10/07/22</td>
</tr>
<tr>
<td>Benne, Stephanie</td>
<td>Liberty / Teacher</td>
<td>10/17/22-12/23/22</td>
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<tr>
<td>Blumer, Michelle</td>
<td>Kellar / Teacher</td>
<td>10/07/22-11/21/22</td>
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<tr>
<td>Castileman, Angela</td>
<td>Kellar / Teacher</td>
<td>09/12/22-09/20/22</td>
</tr>
<tr>
<td>Cordova-Barron, Fabiola</td>
<td>Glen Oak / Teacher</td>
<td>09/30/22-10/07/22</td>
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<tr>
<td>Corona, Eva</td>
<td>Mark Bills / Teacher</td>
<td>09/14/22-01/06/23</td>
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<tr>
<td>Harshbarger, Michelle</td>
<td>Lincoln / Teacher</td>
<td>09/02/22-10/14/22</td>
</tr>
<tr>
<td>Menees, Ginger</td>
<td>Richwoods / Teacher</td>
<td>08/01/22-11/04/22</td>
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<tr>
<td>Menees, Ginger</td>
<td>Richwoods / Teacher</td>
<td>11/05/22-01/01/23</td>
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<tr>
<td>Ortiz-Valverde, Antonio</td>
<td>Glen Oak / Teacher</td>
<td>10/24/22-10/28/22</td>
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<tr>
<td>Smalley, Kaylee</td>
<td>CT Vivian / Teacher</td>
<td>10/05/22-11/14/22</td>
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### Resignation

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<th>Dates</th>
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<tr>
<td>Blair, Susan</td>
<td>Sterling / Teacher Designing Solutions</td>
<td>10/28/22</td>
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<tr>
<td>Miller, Koehler</td>
<td>Annie Jo Gordon / Teacher Grade 6</td>
<td>10/20/22</td>
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<tr>
<td>Robison, Kendra</td>
<td>Manual / Counselor</td>
<td>12/22/22</td>
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<tr>
<td>Smith, Mary</td>
<td>Annie Jo Gordon / Teacher Grade 6</td>
<td>10/28/22</td>
</tr>
<tr>
<td>Zarate, Patricia</td>
<td>Glen Oak / Teacher Dual Language</td>
<td>10/03/22</td>
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</table>

### Non-Certified Personnel

#### Appointment

<table>
<thead>
<tr>
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<th>Position</th>
<th>Dates</th>
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<tbody>
<tr>
<td>Adams, Jeffery</td>
<td>Transportation / Monitor</td>
<td>10/24/22</td>
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<tr>
<td>Armstrong, David</td>
<td>Richwoods / Truancy Liaison</td>
<td>10/24/22</td>
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<tr>
<td>*Barnes, Elizabeth</td>
<td>Rolling Acres DC / Teacher Aide</td>
<td>10/03/22</td>
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<tr>
<td>Barraza, Miguel</td>
<td>Transportation / Driver</td>
<td>10/24/22</td>
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<tr>
<td>*Blan, Jasmine</td>
<td>Allen / Parent Advocate</td>
<td>10/24/22</td>
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<tr>
<td>*Bradley, Etirica</td>
<td>Annie Jo Gordon / Behavioral Attendant</td>
<td>10/07/22</td>
</tr>
<tr>
<td>*Bradley, Keamber</td>
<td>Annie Jo Gordon / Behavioral Attendant</td>
<td>10/07/22</td>
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<tr>
<td>Boyd, Jameisha</td>
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<tr>
<td>*Brown, Lewaunna</td>
<td>Administration / Adm Asst Finance</td>
<td>10/03/22</td>
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<tr>
<td>Burch, Shawnese</td>
<td>Rolling Acres / Cafeteria</td>
<td>09/29/22</td>
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<tr>
<td>*Cleer, Mackenzie</td>
<td>VHECET / Behavioral Attendant</td>
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<tr>
<td>Donald, Holly</td>
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<tr>
<td>*Elbella, Ahmad</td>
<td>Sterling / Parent Advocate</td>
<td>10/04/22</td>
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<td>*Eskew, Sara</td>
<td>VHECET / Adm Asst Preschool Enrollment</td>
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<td>*Floyd, Zakiya</td>
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<td>Gudat, Marilyne</td>
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<td>*Harris, Archissa</td>
<td>Trewyn / Parent Advocate</td>
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<td>*Harrison, Shawon</td>
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<td>*Hawkins, Layzia</td>
<td>Richwoods / Asst Softball Coach</td>
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<td>*Herron, Lajasmara</td>
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<tr>
<td>Hinthorne, Keith</td>
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<td>*Hobbs, Love</td>
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<td>*Jaimes Perez, Cinthia</td>
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<td>09/22/22</td>
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<td>*Laney, Rokeira</td>
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<td>10/24/22</td>
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</tbody>
</table>
*Lowe, Kanieca – Maude Sanders / Parent Advocate
Markovich, Kendra – Elise Ford Allen / Behavioral Attendant
*Martinez, Jocelyn – Sterling / Clerical
McMurray, Hayley – Trewyn / Nurse
*Montford, Maurice – Peoria High / Asst Football Coach
*Moten, Kendra – Maude Sanders / Teacher Aide
Navarrete, Ignacio – Manual / Custodian
*Paranto, Monica – Administration / Adm Asst Grants
*Reid, Melissa – Day Treatment / BCBA
*Robinson, Carlos – Rise Academy / Behavioral Attendant
*Robinson, Katrina – Administration / Admin Asst Finance
Shumate Jr, Cedric – CT Vivian / Teacher Aide
Skeels, Sarah – Peoria High / Cafeteria
Smith, Damion – Rise Academy / Behavioral Attendant
Spiller, Royiesha – Transportation / Monitor
Stahl, Mark – Liberty / Head Custodian
Sullivan, Nancy – Reservoir / Cafeteria
Taylor, Michelle – Mark Bills / Teacher Aide
*Tinoco Valladares, Damaris – Glen Oak / Behavioral Attendant
Traylor, Chaka – Glen Oak / Cafeteria
Ward, Terravis – Lincoln / Teacher Aide
*Watts, Cierra – Annie Jo Gordon / Behavioral Attendant
Weatherspoon, Sharon – Transportation / Driver
Wilkerson, Brandis – Annie Jo Gordon / Head Custodian
Williams, Micheal – Security / Crossing Guard
*Williams, Niejah – Developmental Center

**Leave of Absence**
Bell, Doug – Transportation / Dispatch Supervisor
Bryant, Patricia – Day Treatment / Teacher Aide
Clemens, Norma – Manual / Cafeteria
Dunlap, Demaya – Transportation / Monitor
Fogelman, Matthew – Ricketts / Maintenance
Grant, Nicholas – Jamieson / Behavioral Attendant
Hightower, Anita – Liberty / Cafeteria
Robbins, Ervin – Transportation / Mechanic
Robbins, Ervin – Transportation / Mechanic
Robinson, Regina – Transportation / Monitor
Shorty, Kathy – Mark Bills / Clerical
Stuckey, Brittany – Transportation / Driver
Wise, Peggy – Transportation / Driver

**Student Workers**
Adkins-Dutro, Khennedy – Art Inc / Youth Supervisor
Anderson, Kyanah – Art Inc / Youth Supervisor
Arreguin, Eddie – WCTC / Autobody
Bell, Austin – WCTC / Barbering
Carillo, Alizha – WCTC / Nail Tech
DellaValle, Lauren – Kellar / Latchkey
Jackson, Kemani – Manual / Child Care Assistant
Jenson, Chloe – WCTC / Autobody
Johnson, Mona – Manual / Child Care Assistant

10/24/22
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08/23/22-10/03/22
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10/14/22
10/25/22
09/30/22
10/25/22
10/24/22
09/06/22
10/25/22
10/06/22
Resignation
Byrd, Devona – Annie Jo Gordon / Cafeteria 10/07/22
Causley, Darius – Transportation / Driver 09/30/22
Cullen, Mathew – Annie Jo Gordon / Custodian 09/22/22
Flores, Roberto – Buildings & Grounds / Maintenance 10/11/22
Griffin, Audrey – Transportation / Driver 09/26/22
Johnson, Zabrina – Annie Jo Gordon / Behavioral Attendant 10/04/22
Kolodzie, Teagan – VHEC/E / Clerical 09/16/22
Markovich, Kendra – Allen / Parent Advocate 10/07/22
Sherman, Pascale – Mark Bills / Teacher Aide 10/07/22
Skeels, Sarah – Richwoods / HS Cafeteria Manager 10/07/22
Soeiro Ferreira, Camila – Administration / Adm Asst Finance 11/18/22
Taylor, Michelle – Charter Oak / Behavioral Attendant 10/21/22
Traylor, Chaka - Annie Jo Gordon / Behavioral Attendant 10/04/22
Turman, Olivia – Glen Oak / Interpreter 10/07/22
Ward, Terravis – Mark Bills / Behavioral Attendant 10/07/22
Weber, Jennifer – Maude Sanders / Parent Helper 09/30/22

Dismissal for Reasons Other Than Reduction in Force
Brown, Leawonna – Administration / Adm Asst Finance 10/05/22
Johnson, Arianna – Maude Sanders / Behavioral Attendant 10/21/22
Walters, Chauncey – Glen Oak / Cafeteria 09/27/22
Washington, Meakenze – CT Vivian / Behavioral Attendant 10/14/22
Wickert, Savannah – Sterling / Clerical 10/04/22

Substitute Personnel
Appointment
*Baer, Caroline – Teacher 10/25/22
*Elbella, Ahmad – Teacher 10/25/22
*Engelbrecht, William – Teacher 10/25/22
*Halstead, Cynthia – Clerical 10/25/22
*Hanlon, Lorrie – Clerical 10/25/22
*Hart, Shakala – Teacher 10/25/22
*Hewitt, Shana – Teacher 10/25/22
*Moore, Rondaia – Teacher 10/25/22
*Schmidt, Jada – Teacher 10/25/22
*Vargas, Veronica – Clerical 10/24/22
*Winston, Denasia – Teacher 10/25/22

Resignation
Donald, Holly – Teacher 10/21/22

Dismissal for Reasons Other Than Reduction in Force
On roll call, 6 ayes, (McConnell absent) motion carried

CONSENT AGENDA

TENTATIVE AGREEMENT WITH THE PEORIA FEDERATION OF SUPPORT STAFF– LOCAL 6099 IFT-AFT/AFL-CIO
Moved by Mr. Klaus and seconded by Mr. Murphy to approve a Tentative Agreement with the Peoria Federation of Support Staff – Cafeteria, Clerical, Paraprofessional, and School related personnel – LOCAL 6099 (IFT-AFT/AFL-CIO) for a 3-year term effective July 1, 2022 through June 30, 2025, and authorize the President of the Board to sign the Agreement on its behalf after it is finalized by both Parties (A summary of the key items is attached).

On roll call, 6 ayes, (McConnell absent) motion carried

TENTATIVE AGREEMENT WITH THE HOME SCHOOL FACILITATORS UNION
Moved by Mr. Klaus and seconded by Mr. Murphy to approve a Collective Bargaining Agreement between the Board of Education and the United Support Staff, Peoria IEA/NEA-Home School Facilitators Union for a 3-year term beginning July 1, 2022 through June 30, 2025, and authorize the President of the Board to sign the Agreement on its behalf after it is finalized by both Parties.

On roll call, 6 ayes, (McConnell absent) motion carried

MEMORANDUM OF UNDERSTANDING WITH ROCKFORD UNIVERSITY – PRINCIPAL PIPELINE PROGRAM
Moved by Mr. Klaus and seconded by Mr. Murphy to approve the attached Memorandum of Understanding with Rockford University regarding the Principal Pipeline Program. The start date of the cohort is planned for January 2023, and it will run through December 2025. The maximum total cost for 25 participants to complete the degree program as part of this cohort is $405,000. The participants will cover 10% of the cost ($40,500), while the District Title II Teacher Improvement grant funds will cover 90% of the cost ($364,500).

On roll call, 6 ayes, (McConnell absent) motion carried

LICENSE AGREEMENT WITH REGIONAL OFFICE EDUCATION
Moved by Mr. Klaus and seconded by Mr. Murphy to approve the attached License Agreement with The Regional Office of Education for use of certain portions of the Wraparound Center for the operation of:

A. Provide Social Work services for students in families who are truant.

This MOU will allow for services at the Wraparound Center from October 24, 2022 through June 30, 2023. In exchange for The Regional Office of Education services to district students and families it shall not pay any fee to the Board for use of the premises.

On roll call, 6 ayes, (McConnell absent) motion carried
MEMORANDUM OF UNDERSTANDING WITH PEORIA FEDERATION OF TEACHERS – CATALOGUING OF LIBRARY BOOKS AT THE HIGH SCHOOLS
Moved by Mr. Klaus and seconded by Mr. Murphy to approve the attached Memorandum of Understanding with the Peoria Federation of Teachers regarding the cataloguing of library books at the high schools by certified staff.

On roll call, 6 ayes, (McConnell absent) motion carried

RENEWAL OF REINSURANCE – ALL EMPLOYEES
Moved by Mr. Klaus and seconded by Mr. Murphy to a renewal from Pareto Health for Specific and Aggregate Medical and Prescription Reinsurance in the amount of $1,157,055.00 for the 2023 Plan Year (down from $1,190,348.76 for plan year 2022). This is a decrease of $33,293.76, or 2.80%, compared to 2022 rates.

On roll call, 6 ayes, (McConnell absent) motion carried

PAY INCREASE - OFF SCHEDULE EMPLOYEES/CERTIFIED ADMINISTRATIVE PERSONNEL
Moved by Mr. Klaus and seconded by Mr. Murphy to approve a 6% pay increase and a $2,000 retention bonus per employee for certified Administrative Personnel not covered by labor unions for the 2022-2023 School Year (Principals, Assistant Principals, Special Education Coordinators, and Senior Level Officials). The proposed increase will be retroactive to July 1, 2022.

On roll call, 6 ayes, (McConnell absent) motion carried

PAY INCREASE – OFF SCHEDULE EMPLOYEES/ADMINISTRATIVE PERSONNEL (CERTIFIED & NON-CERTIFIED)
Moved by Mr. Klaus and seconded by Mr. Murphy to approve a 6% pay increase and a $2,000 retention bonus per employee for non-certified personnel in the Administration not covered by labor unions for the 2022-2023 School Year (Mid-level Directors and Managers, Confidential Support Staff, and Grants Department Personnel). The proposed increase will be retroactive to July 1, 2022.

On roll call, 6 ayes, (McConnell absent) motion carried

UPDATE - SALARIES AND REGULATIONS FOR AUXILIARY PERSONNEL (FY 2022-23)
Moved by Mr. Klaus and seconded by Mr. Murphy to approve the attached 2022-23 Salaries and Regulations for Auxiliary Personnel.

On roll call, 6 ayes, (McConnell absent) motion carried

RICHWOODS BOYS VARSITY AND SOPHOMORE BASKETBALL OVERNIGHT TRIP
Moved by Mr. Klaus and seconded by Mr. Murphy to approve a trip for the Richwoods High Boys Varsity and Sophomore Basketball Team to attend a Tournament in Rockford, Illinois, November 25-26, 2022. The student departure is 8:00 AM on November 25 and return is 5:00 PM on November 26. Meals and lodging will be provided by the Boys' Basketball Program.

ANNIE JO GORDON COMMUNITY LEARNING CENTER 7TH AND 8TH GRADE FIELD TRIP
Moved by Mr. Klaus and seconded by Mr. Murphy to approve a trip to St. Louis Zoo for the 7th and 8th grade students at Annie Jo Gordon Community Learning Center on November 11, 2022.

On roll call, 6 ayes, (McConnell absent) motion carried
DELIBERATION AGENDA

EXPULSION WITH THE EXPULSION TO BE HELD IN ABEYANCE
Moved by Mr. Klaus and seconded by Mrs. Costic to approve Expulsion with the Expulsion Held in Abeyance listed on the report dated October 24, 2022, be approved as presented.

On roll call, 6 ayes, (McConnell absent) motion carried

EXPULSION
Moved by Mr. Klaus and seconded by Mrs. Costic approve Expulsion listed on the report dated October 24, 2022, be approved as presented.

On roll call, 6 ayes, (McConnell absent) motion carried

REVOCATION OF THE EXPULSION HELD IN ABEYANCE
Moved by Mr. Klaus and seconded by Mrs. Costic approve Revocation of the Expulsion Held in Abeyance listed on the report dated October 24, 2022, be approved as presented.

On roll call, 6 ayes, (McConnell absent) motion carried

REPORTS FROM BOARD COMMITTEES
SPED Behavior Committee will be November 3, 2022, at 4:00 p.m. in the Media room at the Administration building.

Buildings and Grounds will reschedule their meeting.

ADJOURNMENT
Meeting adjourned at 7:43 p.m.

Cami Ross
Administrative Assistant to
Board of Education

ATTEST:
Martha Ross
Board President