Peoria Public Schools  
Board of Education  
Regular Meeting  
Minutes  

September 9, 2019

The Board convened in the Media Room at the Administration Building at 5:01 p.m. Board President Adler called the meeting to order. The following members answered the roll call: Adler, Costic, Jackson, Shaw, Walther and Wilson. Ross was not present.

CLOSED SESSION – Moved by Wilson, seconded by Costic to adjourn into closed session to discuss: Appointment, employment, compensation, discipline, performance, Board dismissal of specific employees or legal counsel Section 2(c) (1); Collective negotiating matters Section 2(c) (2); Litigation against, affecting or on behalf of the School District Section 2(c) (11); Purchase or lease of real property, setting of price for sale or lease of property Section 2 (c) (5)&(6); All yes. The Board went into closed session at 5:03 p.m.

RETURN TO OPEN SESSION – The board returned to open session at 6:30 p.m. Student Board Member Adhanom-Shipman was present.

ANNOUNCEMENTS:

Mr. Wilson reminded teachers that the deadline for completing Peoria Public Schools Foundation/Community Foundation of Central Illinois classroom and field trip grant applications is Tuesday, October 1st.

Mrs. Costic shared that the first progress grade reports of the school year will be sent home to parents on Wednesday, September 15th.

Miss Adhanom-Shipman announced to save the date for this year’s first Parent University on Thursday, October 3rd from 5 p.m. to 8 p.m. at the Peoria Park District’s Noble Center. She noted that the theme of this Parent University is Books and BBQ, which will include an evening of family fun and activities at the Lakeview library, a free delicious barbecue dinner and much more.

Mr. Shaw shared information regarding the applications for the Richwoods High School IB program and the Peoria High School Preparatory School for the Arts (PSA) are available on the school websites. He stated that parents of 8th grade students can access the information online or contact their student’s middle school guidance counselor with questions.

Mr. Klaus mentioned that Wednesday, September 25th is a School Improvement Day and a half-day for students.

Mr. Walther mentioned that the free application for Federal Student Aid, or FAFSA, will be available online starting at 12:01 a.m. on Tuesday, October 1st. He shared that all Illinois high school seniors are required to complete a FAFSA application. He noted that many Federal, State and private financial aid scholarships and grants, including Illinois MAP grants, are awarded on a first-come, first-served basis, so it is important to submit your application as soon as possible.

Mr. Adler gave a friendly reminder to parents that as we head into autumn please encourage your student to wash their hands frequently and use hand sanitizer to keep cold and flu viruses from spreading. He shared let’s work together to keep our students healthy and attending school on time, every day.

Mr. Adler recognized the students and schools the nicely decorated bulletin boards. He also recognized our Student Board Member, Hope Adhanom-Shipman that joined us.
Dr. Kherat shared that Debi and Ally Redington of Jim Maloof Realty held a contest with some of our K-8 schools about why they are “Proud of Peoria.” The winner of the contest would receive a snow cone party. She noted that on Monday, September 9th, Mayor Jim Ardis, along with the Redingtons’, treated some Washington Gifted students to a snow cone party for their winning submission.

COMMUNITY CONTRIBUTION:

Mr. Adler invited Dr. Kherat and to recognize and introduce Garry Moore, this meetings Community Contribution Award Recipient.

Dr. Kherat stated that it was her distinct honor to introduce and recognize, Mr. Garry Moore. She shared how Mr. Moore had spent over three decades as a news anchor with WEEK. She noted Mr. Moore’s music and storytelling presentations during Black History Month, his work with Glen Oak Community Learning Center 21st Century Club producing PSAs during Black History Month, and his work with Mrs. Denise Moore with the Minority Business Development Center. Dr. Kherat said Mr. Moore has a natural rapport with students and he is currently a substitute teacher currently teaching music at Harrison Community Learning Center.

Student Board Member Hope Adhanom-Shipman presented Garry Moore with the Community Contribution Award.

REMARKABLE SPIRIT:

Dr. Ann Bond presented the Remarkable Spirit Award to Mrs. Jill Howell, one of the district’s lead nurses. Dr. Bond cited Mrs. Howell for always stepping up and advocating to make sure the district is in full compliance medically. Mrs. Howell works to make sure students are in full compliance by attending community events, developing flyers, facilitating the nursing aspect at registration hubs, partnering with Heartland Health and Unity Point clinics, and working with district nurses to ensure that students’ medical records are quickly entered into Skyward.

Jill Howell thanked Dr. Bond, the board and administration for the award.

DISTRICT PRESENTATIONS:

Brett Elliott shared about little bit of Coach Powers history as being a basketball success. He also talked about how Coach used basketball as a tool and building relationships. Mr. Elliott shared that they would be having a reception for Coach Powers at the Bullpen Bar and Grill on Friday, October 11th and the renaming of the gym on Saturday at Roosevelt Magnet School from 6 to 8 p.m.

Coach Powers thanked Mr. Elliott and Peoria Public Schools. He stated that he has a passion to make the district an important place. Coach Powers shared his one rule to his team, “be a good kid and always do the right thing!”

Travis Bowby provided a brief overview of the International Baccalaureate (IB) Programme at Richwoods High School. He shared that the IB Programme is designed as an academically challenging and balanced curriculum which prepares students for success at the world’s best colleges and universities. Mr. Bowby provided details on applying and interviewing process.

Dr. Susan Grzanich shared that D² (Diploma/Degree) curriculum is a highly structured 4-semester template, and students must successfully complete each course in order to accomplish both the high school diploma and the Associates in Arts Program. She talked about the program details, benefits and requirements. Dr. Grzanich went on to
share information regarding Online Academy. She mentioned that the Online Academy courses are open to all current, home-schooled or private school students and it offers learning for all students.

Demario Boone presented the Crisis-Go App. He shared information on where to go to get the app, how to set it up, how to subscribe to message groups, your account information and how it works.

Dr. Ikejiaku provided an update on the Teacher Recruitment Initiatives. He and Peter Kobak shared regarding the public relations and marketing, job fairs, hiring bonus, referral pay, letter of commitments, the student teacher and substitute initiatives to recruit and retain teachers.

PRESENTATIONS BY AUDIENCE:

Jeff Adkins-Dutro talked about the benefits of the IB Programme. He mentioned the IB Teachers getting training over the summer. Mr. Adkins-Dutro stated that the district does not have a recruitment problem, that retention is the problem and that's where the efforts need to be focused. He briefly expressed concerns regarding the walkthroughs and them being overwhelming.

Sharon Crews shared information regarding segregation and discrimination, including special education. She went on to mention the discipline concerns.

Terry Knapp talked about Quest not having an alumni. He expressed concern regarding the increased number in violence in East Bluff due to schools combining because of Woodruff High School closing. Mr. Knapp shared thoughts on Quest board members not living in their district, no contracts for the teachers, suing their teachers and the curriculum.

Charlie Thomas also mentioned that the district has no problem recruiting teachers. He stated that it's about keeping the teachers here. Mr. Thomas also shared concerns regarding ELITE, the SEL Program, the walkthroughs process and the superintendent's salary increase.

Molly Gray shared concerns regarding the things that classrooms are lacking need. She stated that before raises are given make sure classrooms have what they need. She talked about recruitment and incentives.

Aaron Ridlen fixing process of children special education enrollment and allowing child retention to be more of an option than negative.

Julianne LeFebvre talked about building relationships, the numerous opportunities to grow while constantly learning at Quest. She spoke in favor of Quest Reauthorization.

Richard Benson talked about his professional experience while being a teacher at Quest. He spoke in favor of Quest continuing.

Bre Wieburg, a teacher at Quest stated that life is about choice. She shared her thoughts on working at the Charter School. She also spoke in favor of Quest Reauthorization.

Ashley Renick spoke in favor of the Quest Reauthorization. She stated that she liked the small school setting.
APPROVAL OF MINUTES – Moved by Wilson, seconded by Walther that the Board of Education approve the minutes of the August 12, 2019 and August 26, 2019 Board of Education meetings.

On roll call, 5 ayes, Adler, Klaus
1 abstain, Cotic. Motion carried.

INFORMATION ITEMS – REPORTS FROM SUPERINTENDENT AND STAFF:

PROPOSED EXPENDITURES OVER $2,500 FOR SEPTEMBER 9, 2019 –

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<thead>
<tr>
<th>Education Fund</th>
<th>Description</th>
<th>Category</th>
<th>Amount</th>
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<tr>
<td>50001339</td>
<td>Quote 100002276, Amendment to Orig</td>
<td>WATERFOR000</td>
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<td>3040002317</td>
<td>201920 EBSCO - Daugherty</td>
<td>EBSCO IN000</td>
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<td>1200000567</td>
<td>CrisisGo Renewal invoice 1466 Service</td>
<td>CRISISGO000</td>
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<td>40001673</td>
<td>Pre-employment Physicals</td>
<td>IWIRC 001</td>
<td>6,447.65</td>
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<td><strong>Education Fund - Textbook Area</strong></td>
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<tr>
<td>50001322</td>
<td>High School Textbook; Guide for Writers</td>
<td>ILLIN 012</td>
<td>4,581.00</td>
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<tr>
<td><strong>Title I - SIG Grant</strong></td>
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<tr>
<td>50001331</td>
<td>Manual 9/12 SIG Grant Purchase, Read</td>
<td>HOUGH 000</td>
<td>11,477.98</td>
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<td>50001338</td>
<td>Peoria High, Read 180</td>
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<td>50001334</td>
<td>Supplemental Classroom Books SIG</td>
<td>SCHOLAST018</td>
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<td>50001333</td>
<td>Manual Students Read 180</td>
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<td><strong>Title I Low Income</strong></td>
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<td>7040000080</td>
<td>201920 AVID - Skahill</td>
<td>AMAZON 000</td>
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<td>100000347</td>
<td>Quest (RenFlow) Renewal</td>
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<td>100000369</td>
<td>Site License for Christ Lutheran</td>
<td>IXL LEAR000</td>
<td>2,888.00</td>
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<td><strong>Peoria Public Schools Foundation Grants</strong></td>
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<td>470013632</td>
<td>4 DataMation SecureCart32 - Washington</td>
<td>PTC SELE000</td>
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<tr>
<td>470013633</td>
<td>4 Projectors/3 SB moves/installation</td>
<td>BRADF 000</td>
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<td><strong>Federal Sp Ed IDEA Grant</strong></td>
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<td>50001319</td>
<td>Family Core - Franklin</td>
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<td>470013613</td>
<td>5 HP x360 for - STEP @ RHS</td>
<td>HP INC 000</td>
<td>3,477.50</td>
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<td><strong>Operations and Maintenance</strong></td>
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<tr>
<td>25455494</td>
<td>6 windows repaired - Richwoods</td>
<td>ILLINOIS079</td>
<td>2,840.00</td>
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<td><strong>County Facilities Sales Tax Fund</strong></td>
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<tr>
<td>470013637</td>
<td>Install new speakers and call buttons</td>
<td>UNITED S000</td>
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<tr>
<td><strong>GRAND TOTAL</strong></td>
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<td><strong>244,269.11</strong></td>
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REPORT OF REQUESTS UNDER THE FREEDOM OF INFORMATION ACT AND STATUS OF SUCH REQUESTS:

Dr. Kherat reported that since our last Board meeting August 26, 2019, we have received one (1) new Freedom of Information Act requests. There were no pending requests noted on the August 26, 2019 Board Report.

We have received five (5) requests for this calendar year.

CONSENT AGENDA – President Adler asked if there were any items on the Consent Agenda that a Board Member wished to have considered separately. Mr. Walther requested that item #7 be pulled for a separate vote. Mr. Adler then called for a motion to approve the remainder of the Consent Agenda. Moved by Wilson, seconded by Shaw that the Board of Education adopt the Consent Agenda.

On roll call, 6 ayes. Motion carried.

THE FOLLOWING CONSENT AGENDA ITEMS WERE THEREBY APPROVED:

GIFTS TO SCHOOL DISTRICT – Moved by Wilson, seconded by Shaw that the Board of Education accept the following donations and that a letter of appreciation be sent to the donors:

School supplies, by Colleen Thornton to Trewyn School
Breakfast, valued at $1,100.00, by Ann Sawyer (Richwoods Christian Church) to Lincoln K-8

On roll call, 6 ayes. Motion carried.

PAYMENT OF BILLS – Moved by Wilson, seconded by Shaw that the Board of Education approve the payment of the following list of bills as presented:

<table>
<thead>
<tr>
<th>DESCRIPTION</th>
<th>BALANCE SHEET</th>
<th>REVENUE</th>
<th>EXPENSE</th>
<th>TOTAL</th>
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<td>Educational Fund</td>
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<td>135.70</td>
<td>464,638.56</td>
<td>$509,771.51</td>
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<td>Operations, Bldg. &amp; Maint</td>
<td>0.00</td>
<td>0.00</td>
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<td>Transportation</td>
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<td>Capital Projects - CSFST</td>
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<td>Tort Immunity/Judgement Fund</td>
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<td>Fund Summary Totals</td>
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<td>135.70</td>
<td>2,436,503.45</td>
<td>$2,481,636.40</td>
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</table>
On roll call, 6 ayes. Motion carried.

TRAVEL REQUESTS – Moved by Wilson, seconded by Shaw, that the Board of Education approve the travel requests as presented by the Administration. (Copies are on file in the Board Secretary’s Office.)

On roll call, 6 ayes. Motion carried.

HUMAN RESOURCES REPORT – Moved by Wilson, seconded by Shaw that the Board of Education approve the Human Resources Report as presented by the Administration:

I. **Certified Personnel Appointments**

   *Anderson- Loy, Lynne – Glen Oak / Instructional Coach
   Batterham, Barbara – St. Thomas / Title 1 Tutor
   Brown, Bianca – Harrison / Counselor
   Kennedy, Patricia – Notre Dame / Title 1 Tutor
   *Knox, Barbara – Glen Oak / Teacher Grade 3
   Polinitz, Lisa – WCTC / Teacher Computer Coding
   Watkins-Shaw, Paulla – Harrison / Certified Tutor
   Tews, Kelly – Richwoods / Teacher Special Ed
   Walker, David – Lincoln / Teacher Band

   **Effective Date**
   08/12/19
   08/12/19
   09/09/19
   09/10/19
   09/10/19
   08/26/19
   09/09/19
   09/04/19
   09/10/19

   **Leave of Absence**

   Bruns, Michelle – Harrison / Teacher
   Dvorak, Ericka – Peoria High / Teacher
   Shaw, Kacie – Mark Bills / Teacher Special Ed
   Stork, Kelley – Franklin / Speech Path

   **Effective Date**
   09/10/19-10/14/19
   09/12/19-09/24/19
   09/09/19-11/11/19
   10/11/19-01/06/20

   **Resignation**

   Cochran, Justin – Sterling / Teacher Social Studies
   Feagans, Gregory – Sterling / Teacher Science
   Neff, Christopher – Glen Oak / Teacher Grade 3

   **Effective Date**
   09/03/19
   09/08/19
   08/29/19

II. **Non-Certified Personnel Appointment**

   Banks-Wyatt, Noah – Student Worker
   *Barton-Ellis, Roger – Transportation / Driver
   Boyd, William Jr – Student Worker
   *Causey, Darius – Transportation / Driver
   *Cibulka, Aaron – Transportation / Driver
   *Diaz, Christiano – Transportation / Driver
   Harn, Angela - Lindbergh/ Cafeteria
   *Hinkle, DeMarcus – Transportation / Driver
   *Hobson, Jerron – Manual / Asst. Football Coach
   *Graham, Justin – Manual / Accompanist
   Jackson, Mo-Nizsa – Dr Maude Sanders / Teacher Aide
   *James- Porter, Rhonda – Transportation / Driver

   **Effective Date**
   09/10/19
   09/10/19
   09/10/19
   09/10/19
   09/10/19
   09/10/19
   09/10/19
   09/10/19
   09/10/19
*Johnson, Kimberly – Transportation / Driver 09/10/19
*Martinez, Javier – Transportation / Driver 09/10/19
*Mullin, Amanda – Security 09/10/19
Newborn, Anyssis – Student Worker 09/10/19
Perce, Jonterrian – Student Worker 09/10/19
*Petty, Stephen – Transportation / Driver 09/10/19
Pollard, Amare’ – Student Worker 09/10/19
Raymond, Mykel – Student Worker 09/10/19
*Riley, Andre – Peoria High / Cafeteria 09/10/19
Siegel, Timothy – Roosevelt / Custodian 09/10/19
*Turner, Tyraze – Harrison / Teacher Aide 09/10/19
Williams, William – Transportation / Driver 09/10/19
*Yang, Cheng – Transportation / Driver 09/10/19
*Yoder, Ed – Transportation / Driver 09/10/19

**Leave of Absence**

Heintzman, John – Roosevelt / Teacher Aide 08/14/19-09/30/19
Johnson, Carl – Richwoods / Cafeteria 08/13/19-11/25/19
Shirley, Angela – Charter Oak / Library Manager 08/13/19-07/20
Stenson, Celena – Lincoln / Teacher Aide 08/12/19-09/12/19

**Resignation**

Aguster, Delano – Roosevelt / Custodian 08/21/19
Mendoza, Tina – Transportation / Driver 09/17/19
Rassi, Salvador – Transportation / Driver 08/30/19

**Retirement**

Cary, Lorena – Mark Bills / Teacher Aide 05/22/20
Quin, Paula – Administration / Adm Acct Ck 12/31/19

**Dismissal for Reasons Other Than Reduction in Force**

Carlson, Donald – Woodruff / Custodian 09/10/19
Ford, Lindsay – Dr. Maude Sanders / Interpreter 08/23/19

### III. Substitute Personnel Appointment

*Benne, Stephanie – Teacher 09/10/19
*Burnside, Brittany – Cafeteria 09/10/19
Clark, Marcia – Behavioral Attendant 09/10/19
Culberson, Carla – Teacher Aide 09/10/19
Daniels, Nikera – Behavioral Attendant 09/10/19
*Dorsey, Donnie – Cafeteria 09/10/19
*Fryman, Jessica – Short term Teacher/Clerical 09/10/19
Green, Destinn – Behavioral Attendant 09/10/19
Humes, Aijah – ELITE 08/14/19
Johnson, Brian – Behavioral Attendant 09/10/19
Johnson, Ira – Behavioral Attendant 
09/10/19
Knox, Shalonda - Teacher 
09/10/19
*Lindsay, Janice – Teacher Aide 
09/10/19
*Lopez, Andrea – Teacher 
09/10/19
*Maushard, Gerald – Short term Teacher 
09/10/19
*Mckinley, Chavonte – Teacher Aide 
09/10/19
Pollard, Patrick – Behavioral Attendant 
09/10/19
Postlewaite, Torise – Behavioral Attendant 
09/10/19
*Rddy, Anshuman – Teacher 
09/10/19
*Riley, Janet – Teacher 
09/10/19
Simms, Michael – Behavioral Attendant 
09/10/19
Watkins, Kensauna – ELITE 
08/14/19
*Watson, Sharon- Teacher Aide 
09/10/19
*Williams, Deionna – Teacher 
09/10/19
*Young, Sandra – Teacher 
09/10/19

Leave of Absence
Denson, Amy – Behavioral Attendant 
08/15/19-09/09/19

Resignation
Christian, Noah – Teacher 
09/03/19
Culberson, Carla – Teacher 
09/03/19
Harn, Angela – Cafeteria 
08/30/19
White, Latrina – Behavioral Attendant 
09/05/19
Younger, Michelle – Behavioral Attn 
08/31/19

Dismissals other than reduction in force
Dunlop, Jamiah – Behavioral Attendant 
09/04/19

On roll call, 6 ayes. Motion carried.

PAY OF CAFETERIA WORKERS – CONTRACT AMENDMENT – Moved by Wilson, seconded by Shaw that the Board of Education approve the attached MOU with the Peoria Federation of Support Staff – Cafeteria, Clerical, Professional and School Related Personnel/IFT-AFT/AFL-CIO (Local 6099). The MOU seeks to amend the language in Article 14 of the 2018-2021 Collective Bargaining Agreement with Local 6099 to reflect a January 1, 2018 change in State law regarding the certification of cafeteria workers.

On roll call, 6 ayes. Motion carried.

SALARIES AND REGULATIONS FOR AUXILIARY PERSONNEL (FY 2019-20) - Moved by Wilson, seconded by Shaw that the Board of Education approve the attached 2019-20 Salaries and Regulations for Auxiliary Personnel. This reference table is updated periodically with information from survey data, local demand-and-supply information sources, area competition, and other forms of norming data.

On roll call, 6 ayes. Motion carried.
ITEM REMOVED FROM CONSENT AGENDA FOR SEPARATE VOTE:

SUPERINTENDENT OF SCHOOLS – COMPENSATION INCREASE – Moved Shaw, seconded by Wilson that the Board of Education approve a compensation increase to include a salary increase of 3% and a $5,000.00 bonus for the 2019-20 school year for Superintendent of Schools, Dr. Sharon Desmoulin-Kherat.

On roll call, 4 ayes, Adler, Costic, Shaw and Wilson
2 nays, Klaus and Walther. Motion carried.

REPORTS FROM BOARD COMMITTEES

Mr. Walther announced that the next Policy Committee Meeting will be Thursday, September 19th at 3:30 p.m.

ADJOURNMENT – Meeting adjourned at 9:09 p.m.

Daphné Williams
Secretary, Board of Education

ATTEST:

Daniel P. Adler
President, Board of Education