AGENDA ITEMS

OPEN SESSION – Administration Building, PLC1

1. CALL TO ORDER – 5:00 P.M.
2. ROLL CALL
3. MOTION FOR CLOSED SESSION

CLOSED SESSION - Administration Building, PLC1

4. DISCUSSION OF CLOSED SESSION ITEMS
5. ADJOURNMENT

OPEN SESSION – Administration Building, Board Room

OPENING

1. CALL TO ORDER – 6:30 P.M.
2. ROLL CALL
3. PLEDGE OF ALLEGIANCE
4. ANNOUNCEMENTS
5. DISTRICT PRESENTATION
   Mayor’s Summer Youth Program Thomas Bruch
   Annual Budget Presentation Mick Willis & Shelly Hranka

6. PRESENTATION BY AUDIENCE
   (Board Policy 2:230 – An individual may address the Board at this time for no more than five minutes with further time allotted as appropriate, at the discretion of the chair and with the concurrence of the majority of the Board. Total time on any one subject shall exceed twenty minutes only at the discretion of the chair and with the concurrence of the majority of the Board. Each speaker will fill out a “Request to Speak to the Board of Education” card and present it to the Board Secretary before the meeting begins.)

7. RESPONSE TO AUDIENCE PRESENTATION

8. APPROVAL OF MINUTES – July 1, 2021

INFORMATION ITEMS (Information Items are reports from the Administration to the Board that deal directly with the Board has stated and approved annual objectives for the school district. These reports are intended to update the Board on the progress being made to achieve those goals. While they require no action by the Board, the Superintendent or Board President may ask for a consensus of the Board to be taken in order to provide guidance to the administration. Occasionally the Superintendent may ask to include presentations from the administration or from the community on items of importance to the school district that do not fall into one of the Board’s annual objectives.)

1. Beginning of the 2021/2022 School Year Update
2. Proposed Expenditures over $2500
3. Report of Requests under the Freedom of Information Act and Status of Such Requests
4. First reading of Policy No. 4:61 – Participation Requirements for Qualifying District Construction Contracts (Procurement Policy)
5. First reading of Policy 7:320 - Service Animals on School Premises for Assistance of Students
AGENDA ITEMS

ACTION ITEMS –

CONSENT AGENDA

(Constitution of Education on the items listed within the Consent Agenda are adopted by a single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted on separately. Generally, consent agenda items are matters in which the Board and Superintendent agree are routine in nature and should be acted upon in one motion to conserve time and permit focus on other-than-routine items on the agenda)

1. GIFTS TO SCHOOL DISTRICT
   Year to date: $26,275
   Donation valued at $1,000, by Laurel Ivaska to provide healthy snacks at Roosevelt
   Donation valued at $75, by Sara Lynn for plants at Roosevelt
   Donation valued at $10,000, by Marsha VanGrovenhof for school supplies at Roosevelt
   Donation valued at $500, by St. Marks School to provide free uniforms for Roosevelt
   Donation valued at $300, by Mike & Brenda McCavitt to provide uniforms for Roosevelt
   Donation valued at $1,500 by Goodwill to help international teachers
   Donation valued at $4,000 by St. Paul Baptist Church, gas cards incentive for kindergarten registration
   Donation valued at $100 by Shannon Lanie for uniforms at Roosevelt
   Donation valued at $1,500 by Adam Hawks for water bottling filling station for Roosevelt

2. HUMAN RESOURCE REPORT

3. APPROVAL OF THE NEW TEACHER PROJECT CONTRACT TO IMPROVE ACCESS AND EQUITY IN MATH CLASSROOMS
   **Proposed Action:** That the Board of Education approve the contract for The New Teacher Project (TNTP) to ensure students in grades K-12 have access to high-quality mathematical academic experiences to improve student learning with a focus on 11 schools and 2 demonstration sites. Through this partnership, TNTP proposes to conduct observations of classroom instruction, collect assignments, and survey teachers about their expectations for students in three phases: a pre-visit period, a site visit period, and an analysis and reporting period. The total cost for this mathematics learning acceleration partnership is $300,000 and will be paid using Elementary and Secondary School Emergency Relief Funds ESSER III funds.

4. ADMINISTRATIVE PAY INCREASES AND CONTRACT APPROVAL
   **Proposed Action:** That the Board of Education approve a pay increase of up to 3.0% and employment contracts for Administrative Personnel (Principals, Assistant Principals and Special Education Coordinators) for the 2021-22 school year retroactive to July 1, 2021. The raise is determined and applied based on established administrative criteria.

5. PAY INCREASE – OFF-SCHEDULE EMPLOYEES
   **Proposed Action:** That the Board of Education approve a salary increase of up to 3.0% for the 2021-22 school year retroactive to July 1, 2021, for Off-Schedule employees who are not covered by labor unions.

6. TENTATIVE AGREEMENT WITH THE POLICEMEN’S BENEVOLENT AND PROTECTIVE ASSOCIATION UNIT 114 (CAMPUS SAFETY OFFICERS, CSOs)
   **Proposed Action:** That the Board of Education approve a tentative Agreement the Policemen’s Benevolent and Protective Association Unit 114 (Campus Safety Officer) for a 3-year term from July 1, 2021 through June 30, 2024 and authorize the President of the Board to sign the Agreement on its behalf. In addition to a few language changes, the parties agreed to a 3% wage increase per year during the term of the contract. The Tentative Agreement was ratified by bargaining unit members on August 13, 2021.
AGENDA ITEMS

7.  MEMORANDUM OF UNDERSTANDING WITH THE PEORIA FEDERATION OF TEACHERS (LOCAL 780)
    Proposed Action: That the Board of Education approve the attached Memorandum of Understanding with the Peoria Federation of Teachers (Local 780) regarding amended rates for Extracurricular Assignments (Appendix C of the Collective Bargaining Agreement).

DELIBERATION AGENDA

8.  POLICY NO. 5:400 (CAMPUS SAFETY OFFICERS)
    Proposed Action: That the Peoria Board of Education approve proposed revision to Policy No. 5:400.

PRESENTATION AND SUGGESTIONS BY BOARD MEMBERS

REPORTS FROM BOARD COMMITTEES

ADJOURNMENT

If special accommodations are needed in order to participate in the Board meeting, please contact the District’s office at 672-6763.
TO: BOARD OF EDUCATION

SUBJECT: APPROVAL OF THE NEW TEACHER PROJECT CONTRACT TO IMPROVE ACCESS AND EQUITY IN MATH CLASSROOMS

Proposed action by the Board of Education:

That the Board of Education approves the contract for The New Teacher Project (TNTP) to ensure students in grades K-12 have access to high-quality mathematical academic experiences to improve student learning with a focus on 11 schools and 2 demonstration sites. Through this partnership, TNTP proposes to conduct observations of classroom instruction, collect assignments, and survey teachers about their expectations for students in three phases: a pre-visit period, a site visit period, and an analysis and reporting period. The total cost for this mathematics learning acceleration partnership is $300,000 and will be paid using Elementary and Secondary School Emergency Relief Funds ESSER III funds.

Background:

TNTP proposes partnering with Peoria Public Schools to improve access to the four resources of the Opportunity Myth in all math classrooms: grade appropriate assignments, strong instruction, high expectations, and relevant engaging lessons. With district support, TNTP will select two schools (elementary and middle) to create a math lab site which will serve as lab schools for learning and growing the capacity of Peoria teachers and leaders to support effective and equitable math instruction.

Submitted by:

Dr. Sandra Wilson
Assistant Superintendent for C/I

Approved for presentation to the Board of Education by:

Dr. Sharon Desmoulin-Kherat
Superintendent
PEORIA PUBLIC SCHOOLS
ACTION ITEM

August 23, 2021

TO: BOARD OF EDUCATION

SUBJECT: ADMINISTRATIVE PAY INCREASES AND CONTRACT APPROVAL

Proposed Action by the Board of Education:

That the Peoria Board of Education approve a pay increase of up to 3.0% and employment contracts for Administrative Personnel (Principals, Assistant Principals and Special Education Coordinators) for the 2021-22 school year retroactive to July 1, 2021. The raise is determined and applied based on established administrative criteria.

Approved for presentation to the Board of Education:

[Signature]
Dr. Sharon Desmoulin-Kherat
Superintendent of Schools
PEORIA PUBLIC SCHOOLS

ACTION ITEM

August 23, 2021

TO: BOARD OF EDUCATION

SUBJECT: PAY INCREASE – OFF-SCHEDULE EMPLOYEES

Proposed Action:

That the Peoria Board of Education approve a salary increase of up to 3.0% for the 2021-22 school year retroactive to July 1, 2021 for Off-Schedule employees who are not covered by labor unions.

Approved for presentation to the Board of Education:

[Signature]

Dr. Sharon Desmoulin-Kherat
Superintendent of Schools
PEORIA PUBLIC SCHOOLS

ACTION ITEM

August 23, 2021

TO: BOARD OF EDUCATION

SUBJECT: TENTATIVE AGREEMENT WITH THE POLICEMEN’S
BENEVOLENT AND PROTECTIVE ASSOCIATION UNIT 114
(CAMPUS SAFETY OFFICERS, CSOs)

Proposed Action:

That the Board of Education approve a tentative Agreement the Policemen’s Benevolent and Protective Association Unit 114 (Campus Safety Officer) for a 3-year term from July 1, 2021 through June 30, 2024 and authorize the President of the Board to sign the Agreement on its behalf. In addition to a few language changes, the parties agreed to a 3% wage increase per year during the term of the contract. The Tentative Agreement was ratified by bargaining unit members on August 13, 2021.

Respectfully Submitted,

[Signature]

Dr. Alexander U. Ikejiaku
Associate Superintendent for Human Resources

Approved for presentation to the Board of Education:

[Signature]

Dr. Sharon Desmoulin-Kherat
Superintendent of Schools
TO: BOARD OF EDUCATION

SUBJECT: MEMORANDUM OF UNDERSTANDING WITH THE PEORIA FEDERATION OF TEACHERS (LOCAL 780).

Proposed Action by the Board of Education:
That the Board of Education approve the attached Memorandum of Understanding with the Peoria Federation of Teachers (Local 780) regarding amended rates for Extracurricular Assignments (Appendix C of the Collective Bargaining Agreement).

Background Information
The proposed rate modification is being made in connection with — and in support of — the district’s proposed SY2021-22 Middle School Extracurricular (Athletic Program Improvement) Initiative which calls for a robust middle school athletic programming, including an increase in the length of the athletic seasons and some weekend games and/or practice sessions.

The modified rates are as follows...
1. Baseball: 3% to 6%
2. Soccer: 3% to 6% [NEW]
3. Softball: 3% to 6%
4. Track: 1% to 2%
5. Volleyball: 2% to 5%

The parties agree that the proposed modification shall be coterminal with the current term of the CBA (i.e., thru June 30, 2022), so that the parties can review the rates during the upcoming contract renewal session in the spring of 2022. The parties also agree that the content of this MOU is non-precedent setting.

Submitted by:
Dr. Alexander U. Ikejiaku
Associate Superintendent for Human Resources

Approved for presentation to the Board of Education:

Dr. Sharon Desmoulin-Kherat
Superintendent of Schools
PEORIA PUBLIC SCHOOLS

ACTION ITEM

August 23, 2021

TO: BOARD OF EDUCATION

SUBJECT: POLICY NO. 5:400 (Campus Safety Officers)

Proposed Action by the Board of Education:
That the Peoria Board of Education approve proposed revision to Policy No. 5:400.

Background Information:
The proposed revision is being made to update certain outdated language in the Policy and codify job titles.

Submitted by:

[Signature]
Dr. Alexander U. Ikejiaku
Associate Superintendent for Human Resources

Approved for Presentation to the Board of Education:

[Signature]
Dr. Sharon Desmoulin-Kherat
Superintendent of Schools